



LIMERICK INSTITUTE  
OF TECHNOLOGY  
INSTITIÚID TEICNEOLAÍOCHTA  
LUIMNIGH

[www.lit.ie](http://www.lit.ie)

Limerick Institute of Technology  
Moylish Park  
Limerick  
Ireland

T. + 353 61 208208  
F. + 353 61 208209  
E. [information@lit.ie](mailto:information@lit.ie)

# LIT ANNUAL REPORT

## 2006 – 2007





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This is the Annual Report of the Limerick Institute of Technology.  
The Report covers the period 1st September 2006 to 31st August 2007.

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## Section 1

# Chairman's & Director's Statements

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# Chairman's Statement



Joe Ryan  
Chairman Governing Body

**THE PAST TWELVE MONTHS HAVE  
AGAIN WITNESSED THE CONTINUING  
DEVELOPMENT OF THE INSTITUTE AS  
A VIBRANT COMMUNITY OF EDUCATION  
AND LEARNING IN THE MID WEST REGION.**

The successful establishment of new Level 8 programmes in Civil Engineering Management, Music Technology, Art and Design and Drug and Medicinal Product Analysis, together with the ongoing developments through the Shannon Consortium, BRE Ireland and the Shannon Applied Biotechnology Cluster is ensuring that are responding to the needs of the Region. The development works at the Clare Street Campus will greatly enhance the facilities for students and staff of the School of Art & Design.

The National Development Plan 2007-2013 encompasses investment of €185 billion over the next seven years. €13 billion of this is directly earmarked for Higher Education, with separate funds for Science, Technology and Innovation (€6 billion) and workforce training and skills development (€7 billion) where 3rd level institutions will have a major role to play. This will allow our Institute to implement our Strategic Plan which was launched in 2006 fulfilling our mission to be a leading provider of third level education in the region.

Among the capital development plans, which will proceed over the lifetime of the NDP, include our new Library and Information Resource Centre, refurbishment of the School of Art & Design and improved research capabilities. The investment of €13 million in our new library will result in improved facilities for all our undergraduates, postgraduates, researchers and staff. In addition the development of significant research facilities thereby, expanding our potential to partner with industry on projects of importance to the region.

On a practical basis the NDP will result in improved facilities for students, wider access by non-traditional students and position us to provide enhanced and more innovative supports to industry.

Our Institute is well positioned to play its part in ensuring the delivery of NDP 2007-2013 in partnership with our regional stakeholders.

I wish to thank the staff of the Institute for their excellent work over the past year, and my colleagues on the Governing Body for their continuing support.

**Joe Ryan**  
Chairman Governing Body

## Director's Statement

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Dr Maria Hinfelaar  
Director

**IN THE YEAR UNDER REVIEW LIMERICK INSTITUTE OF TECHNOLOGY STRONGLY POSITIONED ITSELF AS A WINNER. THROUGHOUT THIS PUBLICATION THE READER WILL SEE EXAMPLES OF STUDENTS AND GRADUATES WHO HAVE EXCELLED.**

Some have won international fashion design competitions. Others have won the National Skills Competition in engineering disciplines. Others have won awards in software development sponsored by multinational companies, or have won scholarships for a placement with NASA in the US. Some have finished as runners-up in the National Chef of the Year competition. Others have captained our winning teams in the Fitzgibbon Cup Hurling competition or the All Ireland Colleges Rugby competition, while successfully combining this with their final year in Quantity Surveying and in Marketing.

It is no accident that LIT produces winners such as these students every year. Our excellent staff ensure that the academic programmes are state-of-the-art. Every first-year student is assigned a personal mentor. Our Student Services offer extra support for those who need it. Core facilities such as the Library and Computer Centre are open every evening. Our Students Unions and the Sports Council ensure that there is plenty of action outside the timetabled hours. During this academic year we strongly advanced our educational philosophy of active learning, which informed our programmatic reviews, implementation plans for modularisation and staff development.

Active learning is defined as a fusion of theory and practice, where students can expect a healthy mix of approaches to learning: case studies, lab or studio work, work placements, interactive lectures, tutorials, E-learning, research assignments and group projects. In the year under

review, the Institute consolidated its healthy student numbers. We introduced new ab initio level 8 degrees in Civil Engineering Management, Music Technology, Art and Design and Drug and Medicinal Product Analysis, which are welcome additions to our portfolio.

Collaboration has been key to many of our successes this year. The Shannon Consortium, comprising LIT, University of Limerick, Mary Immaculate College and Tralee IT emerged as the winners in the first cycle of the HEA Strategic Innovation Fund by securing €6.6m for a range of three-year projects in widening access in the region, developing innovations in teaching and learning and a postgraduate training network. We expect that this collaboration will be further deepened over the coming years.

In a joint venture with University of Limerick and the Buildings Research Establishment UK we have set up BRE Ireland, which aims to support sustainable development in construction technologies through research, training and showcasing new ideas. BRE Ireland is located in the LIT Enterprise Acceleration Centre, which houses startup businesses in sectors ranging from tourism to software development. We have also initiated Shannon Applied Biotechnology Cluster together with Tralee IT and secured €3.1m of Enterprise Ireland funding for an ambitious research programme. Finally, it is worth noting that Limerick Institute of Technology is the lead partner for the sectoral programme under the Strategic Innovation Fund, providing coordinating services to the 13 Institutes of Technology and DIT.

I would like to thank staff members and Governing Body for their tremendous efforts over the year 2006 – 2007 and I look forward to working with all of you again in the future.

**Dr Maria Hinfelaar**  
Director

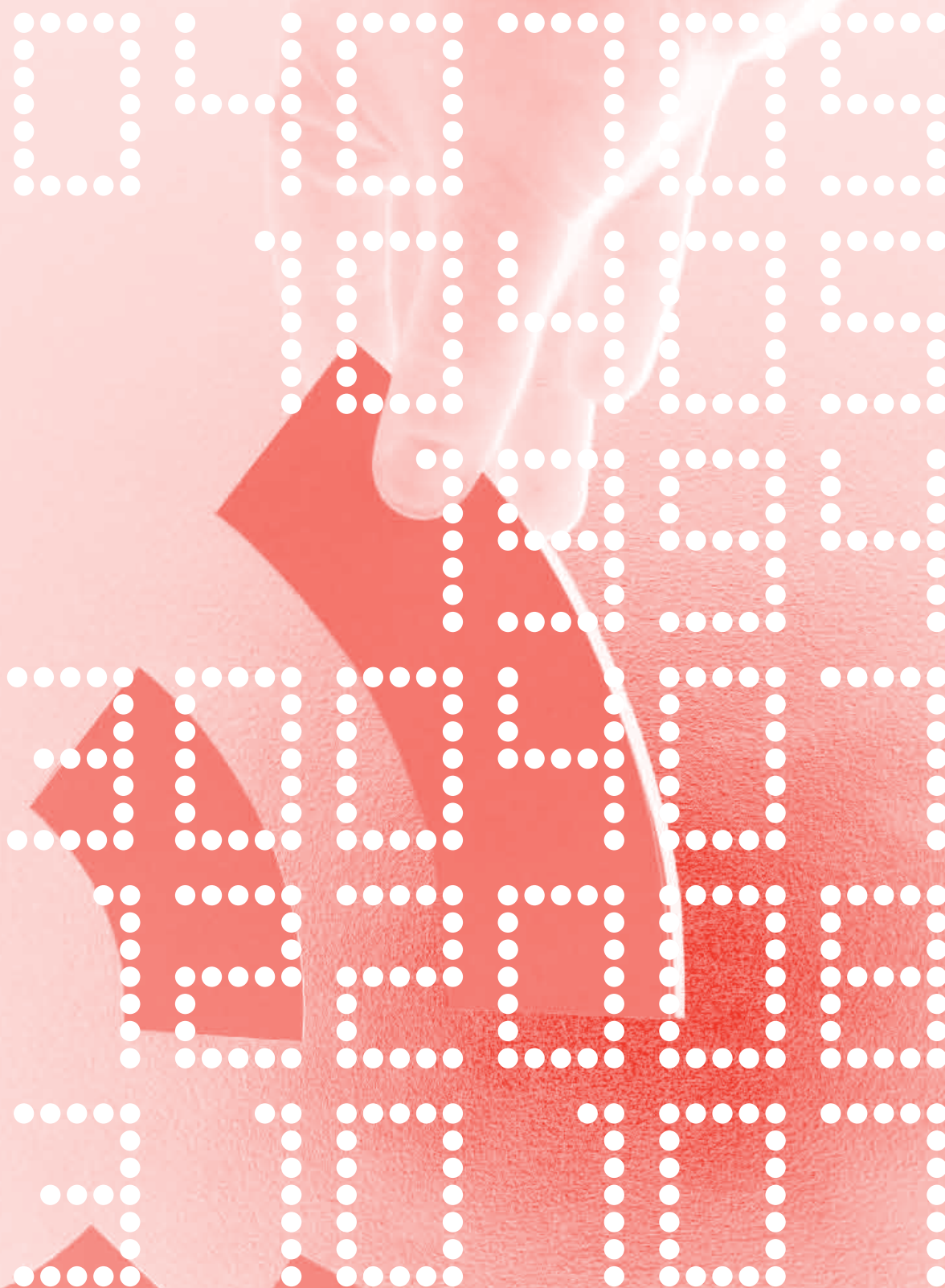


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## Section 2

# Governance & Management

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## 2.1 Governing Body

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The fifth Governing Body of the Limerick Institute of Technology was appointed for five years from 1st April 2005 to 31st March 2010 on 4th July 2005.

There were 10 Ordinary Meetings of this Governing Body, a Special meeting to consider the Financial Statements, 5 Audit Committee Meetings, and 2 meetings of the Sub Committee on the Irish Language and Culture, held during the year under review, 2006-2007.

### MEMBERS

#### 1ST APRIL 2005 TO 31ST MARCH 2010

**Mr. Joe Ryan**  
Chairman (from 25th April 2006)

**Dr. Maria Hinfelaar**  
Director

#### SIX VEC NOMINEES UNDER SECTION 4(1) (A) & (B) OF REGIONAL TECHNICAL COLLEGES (AMENDMENT ACT) 1994

**Cllr. M Byrne**  
City of Limerick V.E.C.

**Mr. R. Sadlier**  
City of Limerick V.E.C.

**Cllr. J. Griffin**  
Co. Limerick V.E.C.

**Mr. M. O'Kelly**  
Co. Limerick V.E.C.

**Cllr. T. Prendeville**  
Co. Clare V.E.C. (Vice-Chairman)

**Cllr. J. Hogan**  
Co. Tipperary N.R. V.E.C.

#### FIVE ELECTED NOMINEES UNDER SECTION 4(1) (C) (D) & (E) OF REGIONAL TECHNICAL COLLEGES (AMENDMENT) ACT 1994

**Mr. D. Fortune**  
Student

**Ms. K. McDermott**  
Student

**Mr. D. Sims**  
Academic Staff

**Ms. T. Bradley**  
Academic Staff

**Ms. M. Considine**  
Non Academic Staff

#### ONE I.C.T.U. NOMINEE UNDER SECTION 4(1) (F) OF REGIONAL TECHNICAL COLLEGES (AMENDMENT) ACT 1994

**Ms. E. Harnett**  
I.C.T.U.

#### FIVE VEC NOMINEES UNDER SECTION 4(1) (G) OF REGIONAL TECHNICAL COLLEGES (AMENDMENT) ACT 1994

**Mr. P. Daly**  
Shannon Free Airport Development Company

**Ms. O. Downes**  
Institution of Engineers of Ireland

**Mr. M. Fitzpatrick**  
The Arts Council

**Mr. F. O Driscoll**  
Teagasc

**Ms. G. Power**  
IBEC



## 2.2

## Management &amp; Senior Staff



## EXECUTIVE MANAGEMENT

Director

**Dr. Maria Hinfelaar**

Registrar

**Mr. Terry Twomey**

Secretary/Financial Controller

**Mr. Michael O'Connell**  
(to 31st January 2007)

Acting Secretary Financial Controller

**Mr. Jimmy Browne**  
(from 1st February 2007)

Head of Development

**Dr. Fergal Barry**

Acting Head of Academic Quality

**Dr. Edward Hayes**

## SCHOOL OF ART &amp; DESIGN

Head of School of Art &amp; Design

**Mr. Richard Ruth**

Head of Department of Fine Art

**Mr. Bob Baker**

Head of Department of Design

**Mr. Jim Dennison**

## SCHOOL OF BUSINESS &amp; HUMANITIES

Head of School

**Ms. Marian Duggan**

Acting Head of Department of Business

**Mr. Eoghan Sadlier**

Head of Department of Humanities

**Dr. Derek McInerney**

## SCHOOL OF THE BUILT ENVIRONMENT

Head of School

**Mr. John Healy**

Head of Department:

Construction Management

**Mr. James Collins**

Head of Department:

Civil Engineering and Construction

**Ms. Maria Kyne**  
(maternity leave from 30th April 2007  
to 7th December 2008)**Mr. Pat Gill**(acting from 30th April 2007  
to 7th December 2008)SCHOOL OF SCIENCE, ENGINEERING  
& INFORMATION TECHNOLOGY

Acting Head of School

**Mr. Paschal Meehan**Head of Department of Electrical  
& Electronic Engineering**Mr. Daithi Sims**Incorporating the Department  
of Communications**Mr. William Hurley**Head of Dept. of Mechanical  
& Automobile Engineering**Dr. Philip Ryan**

Head of Department of Information Technology

**Ms. Ita Kavanagh**

Head of Department of Applied Science

**Ms. Michelle McKeon Bennett**

## CENTRAL SERVICES MANAGERS

Librarian

**Mr. Jerald Cavanagh**Academic Administration  
& Student Affairs Manager**Ms. Mary Costello**

Human Resources Manager

**Ms. Anne Twomey**

Finance Manager

**Mr. Jimmy Browne**  
(to 31st January 2007)**Mr. Gerry O'Neill**

(from 1st February 2007)

Estates Manager

**Mr. Ultan Gogarty**

IT Manager

**Mr. Niall Corcoran**

External Services Manager

**Mr. Colin McLean**

## Section 3

# Academic Development & Student Affairs

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## 3.1.0

# Academic Calendar 2006 – 2007

WEEK NO.	BEGINNING	EVENT
1	28th August 2006	Repeat Exams Start Friday 1st September
2	4th September 2006	Examination Boards starts Wednesday 6th September First Year Registration 7th September
3	11th September 2006	First Year full-time classes start-Monday 11th September Induction Week Diploma/Masters in Teaching and Learning
4	18th September 2006	All other full-time classes start-Monday 18th September Governing Body Meeting 19th September
5	25th September 2006	Apprentice start date 25th September
6	2nd October 2006	
7	9th October 2006	Academic Council Meeting 13th October
8	16th October 2006	LIT Open Days 16th and 17th October Governing Body Meeting 17th October
9	23rd October 2006	
10	30th October 2006	Monday 30th October Bank Holiday
11	6th November 2006	
12	13th November 2006	Science Week 12/13/14/15/16/17/18/19th November
13	20th November 2006	Governing Body Meeting 21st November 23rd, 24th and 25th November – LIT Conferings
14	27th November 2006	Academic Council Meeting 1st December
15	4th December 2006	
16	11th December 2006	Governing Body Meeting 12th December Christmas Exams 11/12/13/14/15th December Saturday 16th December 2006-Sunday 7th January 2007 incl.
17	8th January 2007	
18	15th January 2007	Governing Body Meeting 16th January
19	22nd January 2007	
20	29th January 2007	
21	5th February 2007	
22	12th February 2007	Rag Week 12th – 16th February Staff Development Day 15th February
23	19th February 2007	Governing Body Meeting 20th February
24	26th February 2007	
25	5th March 2007	Academic Council Meeting 9th March
26	12th March 2007	
27	19th March 2007	Monday, 19th March, 2007 Bank Holiday Governing Body Meeting 20th March
28	26th March 2007	
29	16th April 2007	Easter Holidays Saturday 31st March – Sunday 15th April, 2007
30	23rd April 2007	Governing Body Meeting 17th April,
31	30th April 2007	
32	7th May 2007	Monday 7th May 2007 Bank Holiday Summer Examinations Commence Friday 11th May Academic Council Meeting 11th May
33	14th May 2007	Governing Body Meeting 15th May
34	21st May 2007	
35	28th May 2007	
36	4th June 2007	Monday 4th June 2007 Bank Holiday Exam Boards
37	11th June 2007	
38	18th June 2007	Academic Council Meeting 18th June Exam Reviews 18/19/20th June Governing Body Meeting 19th June
	27th August 2007	Autumn Repeat Exams Commence Friday 31st August

**Note 1.** This calendar is subject to some School/Department variations due to Block Release Start/Finishing Times.

**Note 2.** Church Holidays to be finalised.

### 3.1.1

## Membership of Academic Council 2006 – 2007

12

The fourth Academic Council of LIT was elected in accordance with the regulations of the Governing Body for a three year period from February, 2005.

#### MEMBERSHIP OF THE ACADEMIC COUNCIL 2006–2007

##### ELECTED

Mr. Michael Byrne  
 Dr. Suzanne O'Shea  
 Ms. Patricia Keilthy  
 Mr. Richard Boylan  
 Mr. John Quigley  
 Ms. Louise Nugent  
 Mr. Michael Mooring  
 Ms. Maire Daly  
 Mr. Anthony Wallace  
 Mr. Seamus Doyle  
 Ms. Eilish O'Donnell  
 Mr. Nicholas Brady  
 Dr. Elaine Raggett  
 Dr. Jim Healy  
 Ms. Majella O'Donoghue  
 Mr. Michael Sheehan  
 Mr. Paschal Meehan  
 Mr. Liam Kelly  
 Mr. Gerry Hussey  
 Mr. Eoin Fitzgerald  
 Ms. Maureen Falvey  
 Mr. Joe Dunk  
 Ms. Maria O'Brien

**TOTAL: 23**

**OVERALL TOTAL: 45**

##### EX-OFFICIO

Dr. Maria Hinfelaar (Presiding)  
 Mr. Terry Twomey (Secretary)  
 Mr. Michael O'Connell/Mr. Jimmy Browne  
 Dr. Fergal Barry  
 Mr. Richard Ruth  
 Mr. Jim Dennison  
 Mr. Bob Baker  
 Mr. Edward Hayes  
 Dr. Philip Ryan  
 Mr. Daithi Sims  
 Ms. Ita Kavanagh  
 Mr. Bill Hurley  
 Ms. Michelle McKeon-Bennett  
 Ms. Marian Duggan  
 Mr. Eoghan Sadlier  
 Dr. Derek McNerney  
 Mr. John Healy  
 Mr. James Collins  
 Ms. Maria Kyne/Mr. Pat Gill  
 Mr. Jerald Cavanagh

**TOTAL: 20**

##### STUDENTS

Mr. Declan McNally (Moylish Park)  
 Ms. Caroline Barry (Art & Design)

**TOTAL: 2**

#### MEETINGS OF THIS ACADEMIC COUNCIL TOOK PLACE ON THE FOLLOWING DATES AS PER ACADEMIC YEAR:

12th October 2006  
 1st December 2006  
 9th March 2007  
 11th May 2007  
 18th June 2007

## 3.1.2

## Academic Council Sub-Committees 2006 – 2007

It was agreed that the Terms of Reference for all sub-committees should be approved by Academic Council and that the Registrar, as an ex-officio member of all sub-committees should be responsible for convening all meetings.

#### THERE WERE NINE SUB-COMMITTEES OF THE ACADEMIC COUNCIL AS FOLLOWS:

##### ACADEMIC QUALITY

Mr. Terry Twomey (Presiding)  
 Mr. Richard Boylan  
 Mr. Ailbe Burke  
 Ms. Helen Chadda  
 Mr. Sean deBhulbh  
 Mr. Seamus Doyle  
 Ms. Marian Duggan  
 Dr. Eleanor Fitzmaurice  
 Dr. Edward Hayes  
 Mr. Michael Hayes  
 Ms. Maria Kyne  
 Mr. Paschal Meehan  
 Ms. Ann Murray  
 Ms. Majella O'Donoghue  
 Mr. Kevin O'Riordan  
 Mr. Richard Ruth  
 Dr. Daniel Walsh

##### ADMISSIONS & ACADEMIC PROGRESS

Mr. Terry Twomey (Presiding)  
 Dr. Fergal Barry  
 Mr. Jim Dennison  
 Mr. Seamus Doyle  
 Ms. Marian Duggan  
 Ms. Miriam Grimes  
 Dr. Edward Hayes  
 Ms. Ita Kavanagh  
 Mr. Donnacha McNamara  
 Mr. Tom Meade  
 Mr. John Meskill  
 Ms. Ann Murray  
 Mr. Martin Neville  
 Mr. Bert O'Brien  
 Ms. Anne O'Donovan  
 Ms. Marie Walsh  
 Mr. Daiti Sim

##### ACADEMIC REVIEWS

Mr. Terry Twomey (Presiding)  
 Dr. Fergal Barry  
 Mr. Seamus Doyle  
 Mr. Jim Dennison  
 Mr. Eoin Fitzgerald  
 Mr. Michael Geary  
 Dr. Edward Hayes  
 Ms. Sara Jane Kickham  
 Ms. Laura Morrissey  
 Ms. Ann Murray  
 Ms. Maria O'Brien  
 Mr. Eddie O'Gorman  
 Mr. John Quigley  
 Ms. Roz Whelan

##### APPRENTICESHIP & CRAFT EDUCATION

Mr. Tony Wallace (Presiding)  
 Mr. Terry Twomey (Registrar)  
 Mr. John Cosgrove  
 Mr. John Costigan  
 Ms. Brid Foster  
 Ms. Miriam Grimes  
 Mr. Liam Kelly  
 Mr. Sean Mc Loughlin  
 Mr. Brian Murray  
 Mr. Eddie Nolan  
 Mr. Gerry O'Brien  
 Ms. Majella O'Donoghue  
 Ms. Anne O'Donovan  
 Mr. Jim Riordan  
 Mr. Kenneth Switzer  
 Mr. Christy Wharton

**INTERNATIONAL DIMENSIONS**

Mr. Colin McLean (Presiding)  
 Mr. Terry Twomey (Registrar)  
 Mr. Sean Armstrong  
 Mr. Kevin Carey  
 Ms. Brid Crotty  
 Mr. Niall Enright  
 Ms. Angela Gaine  
 Ms. Marie Hackett  
 Dr. Jim Healy  
 Ms. Eilish O'Donnell  
 Ms. Karen Sugure  
 Ms. Ursula Walsh

**RESEARCH & DEVELOPMENT**

Dr. Fergal Barry (Presiding)  
 Mr. Terry Twomey (Registrar)  
 Mr. John Cosgrove  
 Mr. John Healy  
 Mr. David Higgins  
 Mr. Donnacha Hughes  
 Ms. Ita Kavanagh  
 Ms. Sarah Landy  
 Dr. Derek McNerney  
 Ms. Carmel McKenna  
 Ms. Michelle McKeon Bennett  
 Mr. Colin McLean  
 Dr. Siobhan Moane  
 Ms. Caitriona Murphy  
 Ms. Louise Nugent  
 Ms. Anne O'Donovan  
 Mr. Pauric O'Rourke  
 Dr. Suzanne O'Shea  
 Dr. Ken Oakley  
 Ms. Bridget Ronan  
 Mr. George Walsh  
 Ms. Ursula Walsh  
 Mr. Joe Dunk

**STAFF DEVELOPMENT**

Mr. Terry Twomey (Presiding)  
 Mr. Bob Baker  
 Dr. Fergal Barry  
 Mr. Jerald Cavanagh  
 Mr. Gerry Hussey  
 Mr. Michael Mooring  
 Mr. Ger Moynihan  
 Mr. Joe Mulcahy  
 Mr. Evan O'Keeffe  
 Mr. John Quigley  
 Ms. Anne Twomey  
 Mr. Michael Conway

**STUDENT SUPPORT,  
ACCESS & EQUALITY ISSUES**

Mr. Terry Twomey (Presiding)  
 Ms. Caroline Barry  
 Ms. Linda Barry  
 Mr. Michael Bennett  
 Ms. Theresa Bradley  
 Mr. Michael Butler  
 Mr. Jerald Cavanagh  
 Ms. Clodagh Costello  
 Ms. Mary Costello  
 Fr. Alphonsus Cullinan  
 Ms. Michelle Dempsey  
 Ms. Frances Egan  
 Dr. Eamon Hayes  
 Ms. Miriam Grimes  
 Ms. Cathy Jones  
 Ms. Audrey Keane  
 Ms. Noreen Keane  
 Mr. Declan McNally  
 Ms. Alice Meagher  
 Ms. Ann Murray  
 Mr. Mike O'Connell  
 Mr. Aidan O'Connor  
 Ms. Anne O'Donovan  
 Ms. Theresa O'Sullivan/Ms. Ann Keane  
 Ms. Leah Wallace  
 Ms. Eithne Gavigan

**TEACHING & LEARNING RESOURCES**

Mr. Terry Twomey (Presiding)  
 Ms. Caroline Barry  
 Mr. Adrian Byrne  
 Ms. Theresa Bradley  
 Mr. Niall Corcoran  
 Ms. Brid Crotty  
 Ms. Liz Fahy  
 Ms. Maureen Falvey  
 Mr. Eoin Fitzgerald  
 Ms. Brid Foster  
 Mr. Ultan Gogarty  
 Ms. Maria Kyne  
 Mr. Declan McNally  
 Ms. Ann McLoughlin  
 Mr. Ken O'Brien  
 Ms. Majella O'Donoghue  
 Mr. Paul Sharpe



## 3.2 Academic Developments 2006 – 2007

### BELOW ARE HIGHLIGHTS OF ACADEMIC DEVELOPMENTS DURING THE YEAR.

#### Academic Reviews

Ongoing changes were approved to the Course Development and Review Handbook. The following new courses were approved by Academic Council for design and development:

- B.Sc. (Hons) in Planning and Development
- M.Sc. in Planning and Sustainable Development
- Higher Certificate in Retail Management (Level 6) (Part Time)
- BA (Honours) in Performing Arts & Creative Media.
- BA (Honours) in Business with Tourism Management

The following course proposals were validated:

- B.Bus. (Hons) in Office Management Systems.
- B.Sc. in Internet Systems Development

Programmatic Review Panels were conducted in the Department of Electrical & Electronic Engineering and the School of Art & Design for the Higher Diploma in Art for Art & Design Teachers.

Minor Course Board recommendations for changes to the B.Eng. in Civil Engineering (Level 7) were approved.

#### Academic Quality

The External Examiner Comment Form for Examination papers was approved. Ongoing amendments to GARP were approved. Ongoing amendments to the External Examiners Policy and Procedures Handbook were approved.

#### Research & Development

The LIT Postgraduate & Research Degree Programme Regulations and Procedures were approved. Ongoing amendments to the LIT Postgraduate & Research Degree Programme Regulations and Procedures were approved.

#### Admissions and Academic Progress

The Institute accepts Foundation Maths as an acceptable entry requirement for the following courses, with effect from the September 2007 intake:

#### DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING

LC761	Video & Sound Technology
LC701	Music Technology and Production

#### DEPARTMENT OF HUMANITIES

LC921	B.A. (Hons) in Applied Social Studies in Social Care
LC931	B.A. (Hons) in Business with Tourism
LC941	B.A. (Hons) in Business Studies with Event Management
LC961	Higher Certificate in Business in Front Office Management

Points will be allocated ranging from 5 points for B2 to 20 points for A1 as per the nationally agreed criteria. Points are not awarded for other grades. The following Policy and Procedures were approved:

- Non EU Applicants Policy, this policy was subsequently superseded by a Department of Education and Science Directive.
- Guidance Notes for Markers
- The Bonus Points Access Scheme 2007 Progression agreement between LIT, Limerick Senior College and Central College Limerick
- Application for Prior Experience and Learning and Portfolio of Prior Experience and Learning.

#### International Dimensions

The International Student Handbook was formally approved by Academic Council.

#### Apprenticeship & Craft Education

The Institute registered its own Quality Assurance Procedures directly with FETAC seeking Quality Assurance Approval.

#### Student Support, Access & Equality Issues

The Policy and Procedures for Student Emergency Hardship Fund was approved.

The establishment of a sub-committee of Academic Council on Active Learning was approved by Academic Council.

### 3.3.1

## List of Full-Time & Craft Apprentice Courses Offered 2006 – 2007

#### SCHOOL OF ART & DESIGN

Bachelor of Arts in Design  
 Bachelor of Arts (Honours) in Design  
 Bachelor of Arts in Art  
 Bachelor of Arts (Honours) in Fine Art  
 Higher Diploma in Arts for Art and Design Teachers  
 Master of Arts  
 Doctor of Arts

#### SCHOOL OF THE BUILT ENVIRONMENT

##### DEPARTMENT OF THE BUILT ENVIRONMENT CONSTRUCTION & MANAGEMENT

Bachelor of Science (Honours) in Construction Management  
 Bachelor of Science (Honours) in Quantity Surveying  
 Bachelor of Science (Honours) in Real Estate  
 Bachelor of Science (Honours) in Civil Engineering Management  
 Higher Certificate in Engineering in Civil Engineering  
 Bachelor of Engineering in Civil Engineering

##### DEPARTMENT OF THE BUILT ENVIRONMENT MANAGEMENT

Higher Certificate in Science in Construction  
 Bachelor of Science in Construction in Health and Safety  
 Bachelor of Science in Construction in Site Management  
 Craft Apprentice Courses in Carpentry & Joinery, Bricklaying, Stone Cutting & Tiling

#### SCHOOL OF BUSINESS & HUMANITIES

##### DEPARTMENT OF BUSINESS

Higher Certificate in Business in Accounting & Finance  
 Bachelor of Business in Accounting and Finance  
 Bachelor of Business (Honours) in Accounting and Finance  
 Master of Business  
 Bachelor of Business (Honours) in Legal Studies and Taxation  
 Higher Certificate in Business in Marketing and Management  
 Bachelor of Business in Marketing and Management  
 Bachelor of Business (Honours) in Marketing and Management

#### DEPARTMENT OF HUMANITIES

Bachelor of Arts (Honours) in Business Studies with Event Management  
 Bachelor of Arts (Honours) in Business Studies with Tourism  
 Higher Certificate in Business in Front Office Management  
 Master of Humanities  
 Bachelor of Arts (Honours) in Applied Social Studies in Social Care  
 Certificates in Professional Cookery, Hospitality Skills and Hotel Operations

#### SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY

##### DEPARTMENT OF APPLIED SCIENCE

Higher Certificate in Science in Applied Chemistry  
 Bachelor of Science in Chemical Instrumentation/Analytical Methods  
 Bachelor of Science (Honours) in Chemical Instrumentation and Analysis  
 Higher Certificate in Science in Environmental and Analytical Science  
 Higher Certificate in Science in Applied Biology  
 Bachelor of Science in Applied Biosciences  
 Bachelor of Science (Honours) in Bio-Analysis and Bio-Technology  
 Bachelor of Science (Honours) in Pharmaceutical and Forensics Analysis  
 Master of Science by Research  
 Doctor of Science

##### DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING

Higher Certificate in Engineering in Automation and Robotic Systems  
 Bachelor of Engineering in Automation and Control Technology  
 Higher Certificate in Engineering in Electronic Engineering  
 Higher Certificate in Engineering in Electronics and Computer Engineering  
 Higher Certificate in Engineering in Electronics and Communications Systems  
 Bachelor of Engineering in Electronic Engineering  
 Bachelor of Science (Honours) in Electronic Systems  
 Bachelor of Science in Renewable & Electrical Energy Systems  
 Higher Certificate in Engineering in Technology in Video and Sound Technology

Bachelor of Engineering in Video and Sound Technology

Bachelor of Science in Music Technology & Production

Master of Electronics

Craft Apprentice Courses in Electronics and Mechanical/Automobile

##### DEPARTMENT OF MECHANICAL & AUTOMOBILE ENGINEERING

Higher Certificate in Engineering in Agricultural Mechanisation

Higher Certificate in Engineering in Automobile Technology

Higher Certificate in Engineering in Mechanical and Manufacturing Engineering

Bachelor of Engineering in Mechanical Engineering

Bachelor of Engineering in Road Transport Technology & Management

Craft Apprentice Courses in Mechanical/Automobile

##### DEPARTMENT OF INFORMATION TECHNOLOGY

Higher Certificate in Science in Computer Programming

Bachelor of Science in Computing in Software Engineering

Bachelor of Science (Honours) in Information Systems

Higher Certificate in Business in Business Computing

Bachelor of Business in Business Computing

Bachelor of Business (Honours) in Business Computing

Bachelor of Science (Honours) in Software Development

Bachelor of Science (Honours) in Multimedia Computing with Design

Bachelor of Arts in e-Office Administration Systems

Bachelor of Science (Honours) in Logistics & Supply Chain Management

Bachelor of Science (Honours) in Computer Networks and Systems Management

Bachelor of Science in Computing in Information Technology Support

Masters in Computing by Research

Masters in Computing (Taught)

Doctor of Computing

## 3.3.2

# List of Part-Time Courses Offered 2006 – 2007 (Adult & Continuing Education)

## SCHOOL OF ART & DESIGN

Portfolio Preparation Course

## SCHOOL OF BUSINESS & HUMANITIES

### DEPARTMENT OF BUSINESS

Certificate in Business Studies (IPA/NUI)

Diploma in Business Studies (IPA/NUI)

Bachelor of Business Studies (BBS Hons) (IPT/NUI)

Certificate in Public Management (IPA/NUI)

Diploma in Public Management (IPA/NUI)

BA in Public Management (IPA/NUI)

Accountancy for Beginners

French for Beginners

Intermediate French

German for Beginners

Russian for Beginners

Mandarin Chinese for Beginners

Sage Line 5.0 Accounting Stage 1

Sage Quickpay

Foundation Certificate in Payroll Administration

Professional Diploma in  
Global Trade & E-Business

### DEPARTMENT OF HUMANITIES

Multi-Element Behaviour Support –  
A Short course

Social Research

Sociology

Adult Acting & Drama (Introduction)

Adult Acting & Performance (Advanced)

Teenager & Young Adult Acting & Drama

Adult Dance & Movement (Introduction  
& Advanced)

Adult Singing & Music Skills  
(Introduction & Advanced)

Sport & Nutritional Cookery

Entertaining at Home

Certificate in GAA Club Development:  
From Coaching to Club Administration

## SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY

### DEPARTMENT OF APPLIED SCIENCE

Certificate in Quality Management  
(Excellence Ireland)

Diploma in Quality Management  
(Excellence Ireland)

Occupational Health & Safety (NISO)

School of the Built Environment

Architectural Conservation Lecture Series

### DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING

Bachelor of Engineering in Manufacturing  
Technology (Level 7)

Modules for September 2006:

– Programmable Controller Systems

– Project management

– Information Systems II

– Computer Systems

– Electronics Manufacturing

– Computer Aided Design (CAD)

– Project

– Modules for January 2007

– Manufacturing Systems

– Electronic Testing Methods

– Information Systems I

– Advanced PLC Systems

– Computer Networks

– Computer Aided Manufacturing (CAM)

Introduction to Small Scale  
Renewable Energy Technology  
(Solar, wind, hydro & Geothermal Systems)

Bachelor of Science in Renewable and Electrical  
Energy Systems

Modules for September 2006

– Instrumentation and Control

– Digital Systems

– Computer Systems

Modules for January 2006

– Control Systems

– Electrical Technology 3

– Computer Networks

Modules for January 2007

– Control Systems

– Electrical Technology 3

– Computer Networks

Programmable Logic Controllers  
(PLC's) Electro-Pneumatic Systems  
for Electrical Personnel

Electrical Systems for Mechanical Personnel

### DEPARTMENT OF MECHANICAL & AUTOMOBILE ENGINEERING

Technician Certificate in Mechanical,  
Electrical & Electronic Engineering Theory  
(City & Guilds 2565-01)

Technician Diploma in Mechanical & Electrical  
Engineering Theory (City & Guilds 2565-02)

Advanced Diploma Awards in  
Mechanical & Electrical Engineering Theory  
(City & Guilds 2565-03)

Diploma in Industrial Engineering (IIE) Part 1,  
Part 2 and Part 3

AutoCAD – Mechanical Engineering  
(City & Guilds 4351-01)

CNC Machining (City & Guilds International  
2565-03-035/1 & 2565-03-035/02)

Plant Hydraulics & Pneumatics  
(City & Guilds International 2565-03- 040)

3D CAD Solid Modelling

Arc, Gas and MIG Welding

Stainless Steel Welding

Production & Operations Management

Basic Car Care

### DEPARTMENT OF INFORMATION TECHNOLOGY

CISCO Certified Network Associate

CISCO Fundamentals of Wireless LANS

Equal Skills – an ECDL Course  
for Complete Beginners

ECDL European Computer Driving Licence

Advanced ECDL European  
Computer Driving Licence

AutoCAD (2006) Architectural

Graduateship in Supply Chain  
Management (IIPMM)

Diploma in Purchasing &  
Materials Management (IIPMM)

Managing Small Business Computer Networks

Higher Certificate in Computing in Information  
Technology Support

(Level 6) Stage 1 by ACCESS Mode

Graduate Diploma/MSc  
in Computing in Education

Website Design

## 3.4 External Examiners 2006 – 2007

18

### COURSES IN THE SCHOOL OF ART & DESIGN

#### Bachelor of Arts in Fine Art in Painting

Mr. Dan Shippide  
Mr. Peter Jordan

#### Bachelor of Arts in Fine Art in Printmaking

Ms. Collette Nolan  
Mr. Peter Jordan

#### Bachelor of Arts in Fine Art in Sculpture

Mr. Alan Phelan  
Mr. Peter Jordan

#### Bachelor of Arts (Hons) in Fine Art in Painting

Ms. Susan MacWilliam  
Ms. Roisin Kennedy

#### Bachelor of Arts (Hons) in Fine Art in Printmaking

Mr. Morgan Doyle  
Ms. Roisin Kennedy

#### Bachelor of Arts (Hons) in Fine Art in Sculpture

Mr. Alan Phelan  
Ms. Roisin Kennedy

#### Bachelor of Arts in Design in Visual Communications

Ms. Lisa McElliggott  
Ms. Marie McGrath  
Mr. Louis McManus

#### Bachelor of Arts in Product Design

Ms. Kathryn Hearn  
Mr. Louis McManus

#### Bachelor of Arts in Fashion Design

Ms. Sarah Dallas  
Mr. Louis McManus

#### Bachelor of Arts (Hons) in Graphic Design

Mr. Gerard Fox  
Ms. Angela Meaghan

#### Bachelor of Arts (Hons) in Ceramic Design

Mr. John Webber  
Ms. Angela Meaghan

#### Bachelor of Arts (Hons) in Fashion Design

Ms. Erika Trotzig  
Ms. Angela Meaghan

### Graduate Diploma for Art & Design Teachers

Ms. Marian McCarthy  
Mr. Mart Janssens

### COURSES IN THE SCHOOL OF THE BUILT ENVIRONMENT

#### DEPARTMENT OF THE BUILT ENVIRONMENT – CONSTRUCTION & MANAGEMENT

##### Higher Certificate in Science in Construction

Mr. Tom White  
Ms. Rosemary Hennebry

##### Bachelor of Science in Construction in Site Management

Mr. Tom White  
Ms. Rosemary Hennebry

##### Bachelor of Science in Construction in Health & Safety

Mr. Tom White  
Ms. Rosemary Hennebry  
Mr. John Kennedy

##### Higher Certificate in Engineering in Civil Engineering

Mr. John Turner  
Mr. Ray Kennedy

##### Bachelor of Engineering in Civil Engineering

Mr. John Turner  
Mr. Ray Kennedy

#### DEPARTMENT OF THE BUILT ENVIRONMENT MANAGEMENT

##### Bachelor of Science (Honours) in Construction Management

Mr. Robert Falconer  
Mr. Joe Byrne

##### Bachelor of Science (Honours) in Real Estate

Mr. John P. Buckley  
Dr. Ley Lim

##### Bachelor of Science (Honours) in Quantity Surveying

Dr. Daniel Cahill  
Mr. Brian Hourigan

##### Bachelor of Science (Honours) in Civil Engineering Management

Mr. Robert Falconer  
Mr. Joe Byrne

### COURSES IN THE SCHOOL OF BUSINESS & HUMANITIES

#### DEPARTMENT OF BUSINESS

##### Higher Certificate in Business in Accounting & Finance

Ms. Sinead McNamara

##### Bachelor of Business in Accounting & Finance

Ms. Sylvia Dempsey

##### Bachelor of Business (Hons) in Accounting & Finance

Ms. Delma Carey

##### Higher Certificate in Business in Marketing & Management

Mr. Terry Casey

##### Higher Certificate in Business in Marketing & Management – French

Ms. Angela Feeney

##### Bachelor of Business in Marketing & Management

Mr. Maurice Murphy

##### Bachelor of Business (Honours) in Marketing & Management

Mr. William Meaney

##### Bachelor of Business (Honours) in Legal Studies & Taxation

Mr. Tom Stone  
Ms. Siobhan Cullen  
Ms. Margaret Davis

#### DEPARTMENT OF HUMANITIES

##### Bachelor of Arts (Honours) in Business Studies with Tourism

Mr. Gerard O'Donnell  
Ms. Karen Gardiner

Ms. Breda Kenny

Mr. Jim Nestor

Dr. James Griffin

##### Bachelor of Arts (Honours) in Applied Social Studies in Social Care

Dr. John Gaffney  
Dr. Colm O'Doherty  
Ms. Joan Dinneen  
Mr. Jim Nestor  
Mr. Thomas Farrelly  
Dr. James Griffin

**Bachelor of Arts (Honours) in Business Studies with Event Management**

Mr. Kevin Burns  
 Mr. Gerard O'Donnell  
 Ms. Breda Kenny  
 Mr. Jim Nestor  
 Dr. James Griffin  
 Ms. Lucy Horan

**Higher Certificate in Business Studies in Front Office Management**

Ms. Dympna Scanlon  
 Ms. Grainne Murphy  
 Mr. Gerard O'Donnell  
 Ms. Breda Kenny  
 Ms. Karen Gardiner

**COURSES IN THE SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY****DEPARTMENT OF APPLIED SCIENCE****Higher Certificate in Science in Applied Chemistry**

Dr. James Walsh  
 Dr. Marc O'Donoghue  
 Mr. Thomas Dowling

**Higher Certificate in Science in Environmental & Analytical Science**

Dr. James Walsh  
 Dr. Marc O'Donoghue  
 Mr. Thomas Dowling

**Bachelor of Science in Chemical Instrumentation/Analytical Methods**

Dr. James Walsh  
 Dr. Marc O'Donoghue

**Bachelor of Science (Honours) in Chemical Instrumentation and Analysis**

Dr. James Walsh  
 Dr. Marc O'Donoghue

**Higher Certificate in Science in Applied Biology**

Dr. Maura Greal  
 Dr. Ned Barrett  
 Mr. Thomas Dowling

**Bachelor of Science in Applied Biosciences**

Dr. Maura Greal  
 Dr. Ned Barrett

**Bachelor of Science (Honours) in Bio-Analysis & Biotechnology**

Mr. Thomas Dowling  
 Dr. Maura Greal  
 Dr. Ned Barrett

**Bachelor of Science in Pharmaceutical & Forensic Analysis**

Dr. Malachy Thompson  
 Mr. Thomas Dowling  
 Dr. Sean McDermott

**DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING****Higher Certificate in Engineering in Electronic Engineering**

Dr. Noel Barry  
 Mr. Ray O'Brien

**Higher Certificate in Engineering in Electronics & Communications Systems**

Dr. Noel Barry  
 Mr. Ray O'Brien

**Higher Certificate in Engineering in Electronics and Computer Engineering**

Dr. Noel Barry  
 Mr. Ray O'Brien

**Bachelor of Engineering in Electronic Engineering**

Dr. Noel Barry  
 Mr. Ray O'Brien

**Bachelor of Science (Honours) in Electronic Systems**

Mr. Brian Callan  
 Dr. Sean McGrath

**Higher Certificate in Engineering in Automation and Robotic Systems**

Dr. Daniel Toal  
 Mr. Brian Baker

**Bachelor of Engineering in Automation & Control Technology**

Dr. Daniel Toal  
 Mr. Brian Baker

**Higher Certificate in Engineering in Technology in Video & Sound Technology**

Dr. Andreas Schwarzbacher  
 Mr. Niall Hogan

**Bachelor of Engineering in Video and Sound Technology**

Dr. Andreas Schwarzbacher  
 Mr. Niall Hogan

**Bachelor of Engineering in Technology in Manufacturing Technology**

Mr. Paul Dillon

**Higher Certificate in Engineering in Quality & Automated Process**

Mr. Paul Dillon

**Bachelor of Science in Renewable & Electrical Energy Systems**

Mr. Paul Dillon

**Bachelor of Science in Music Technology and Production**

Mr. John Godfrey  
 Mr. Graham Bolger

**DEPARTMENT OF MECHANICAL & AUTOMOBILE ENGINEERING****Higher Certificate in Engineering in Automobile Technology**

Mr. Michael Keane  
 Mr. Garry Reed

**Higher Certificate in Engineering in Mechanical & Manufacturing Engineering**

Mr. Kenneth N. Corless  
 Mr. Colm Conlon

**Higher Certificate in Engineering in Computer Aided Engineering**

Mr. Kenneth N. Corless  
 Mr. Colm Conlon

**Higher Certificate in Engineering in Agricultural Mechanisation**

Mr. Brian Magee  
 Dr. Kevin McDonnell

**Bachelor of Engineering in Mechanical Engineering**

Mr. Kenneth N. Corless  
 Mr. Colm Conlon

**Bachelor of Engineering in Road Transport Technology & Management**

Mr. Michael Keane  
 Mr. Finbar Nott

## DEPARTMENT OF INFORMATION TECHNOLOGY

### Higher Certificate in Science in Computer Programming

Mr. Thomas C. Dowling

Dr. Cornelius Mulvihill

### Bachelor of Science in Computing and Software Engineering

Mr. Thomas C. Dowling

Dr. Cornelius Mulvihill

### Bachelor of Science (Honours) in Information Systems

Mr. Thomas C. Dowling

Dr. Cornelius Mulvihill

### Higher Certificate in Science in Information Technology Support

Mr. Thomas C. Dowling

### Bachelor of Science in Computing in Information Technology Support

Mr. Thomas C. Dowling

Dr. Cornelius Mulvihill

### Bachelor of Science (Honours) in Computer Services Management

Mr. Thomas C. Dowling

Dr. Cornelius Mulvihill

### Higher Certificate in Business in Business Computing

Mr. Joe McGouran

Ms. Vera Mortell

Mr. David Palcic

### Bachelor of Business in Business Computing

Mr. Joe McGouran

Mr. David Palcic

### Bachelor of Business (Honours) in Business Computing

Mr. Joe McGouran

Mr. David Palcic

### Higher Certificate in Business in Business Computing /French

Ms. Angela Feeney

### Bachelor of Business Studies in Business Computing/French

Ms. Angela Feeney

### Bachelor of Business (Honours) in Business Computing/French

Ms. Angela Feeney

### Bachelor of Science (Honours) in Software Development

Mr. Thomas C. Dowling

Dr. Cornelius Mulvihill

### Bachelor of Science (Honours) in Multimedia Computing with Design

Mr. Thomas C. Dowling

Dr. Cornelius Mulvihill

### Bachelor of Science (Honours) in Computer Networks and Systems Management

Mr. Thomas C. Dowling

Dr. Cornelius Mulvihill

### Bachelor of Science (Honours) in Logistics & Supply Chain Management

Mr. Joe McGouran

Mr. David Palcic

### M.Sc./Graduate Diploma in Computing in Education

Mr. Keith Johnston

### Bachelor of Arts in e-Office Administration Systems

Ms. Vera Mortell

Mr. David Palcic

### M.Sc. in Computing

Dr. Jeanne Stynes

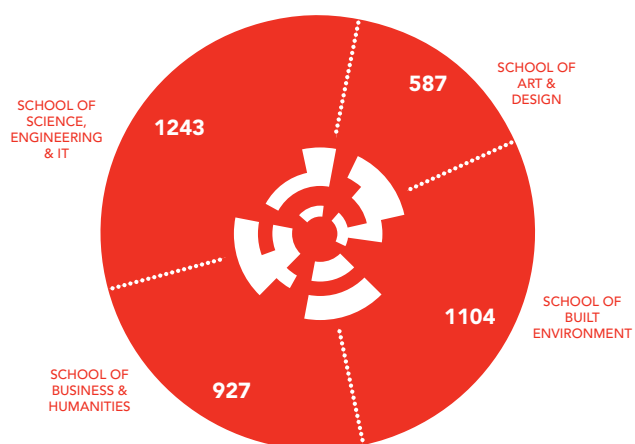
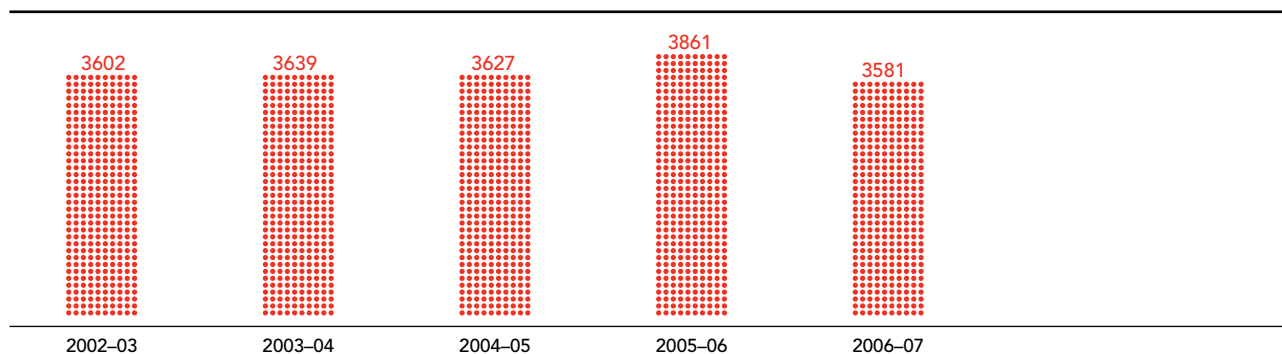
Mr. Paul Gillen



### 3.5.1

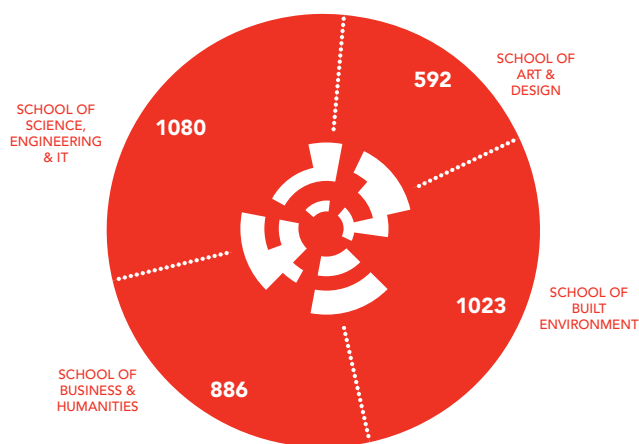
## Student Numbers Registered on Full-Time Third Level Courses by Academic Year

21



#### 2005 – 2006

School of Art & Design	587
School of the Built Environment	1104
School of Business & Humanities	927
School of Science, Engineering & IT	1243
<b>TOTAL</b>	<b>3861</b>



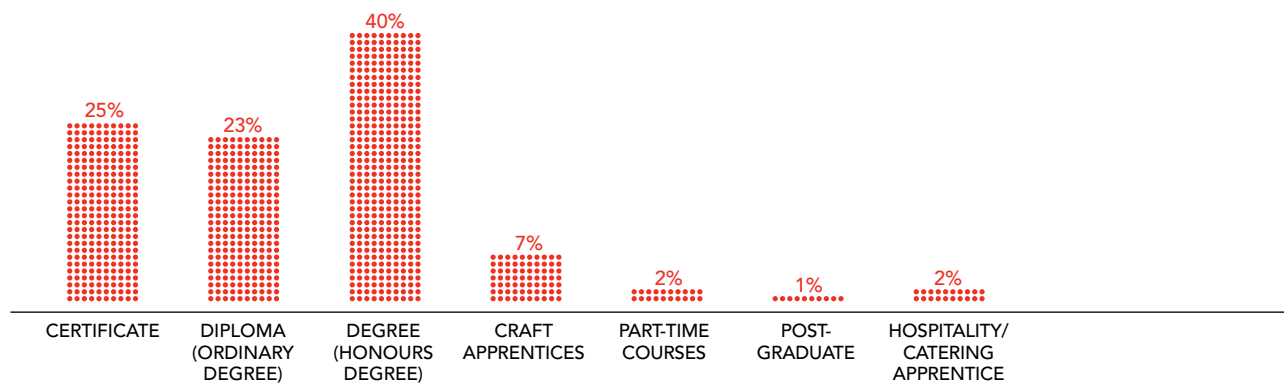
#### 2006 – 2007

School of Art & Design	592
School of the Built Environment	1023
School of Business & Humanities	886
School of Science, Engineering & IT	1080
<b>TOTAL</b>	<b>3581</b>

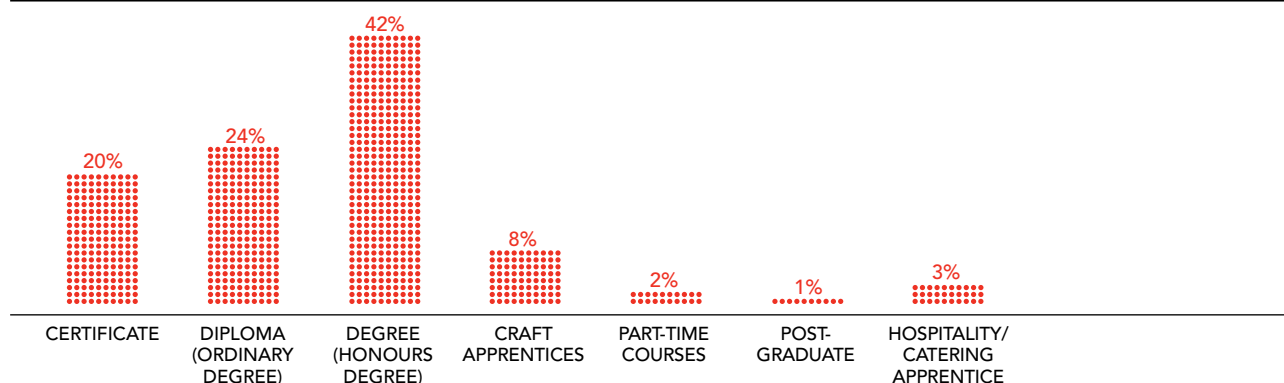
### 3.5.2

## Whole-Time Equivalent Students Registered on all Courses by Year & by Qualification Type

2005 – 2006



2006 – 2007



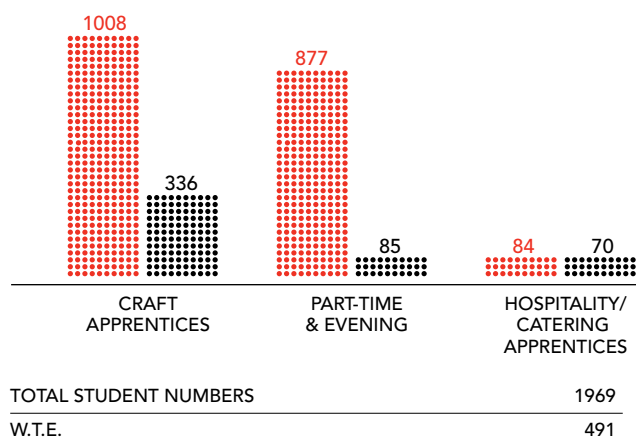
### 3.5.3

## Students Registered on Part-Time Courses or Full-Time Craft or Apprentices by Year

23

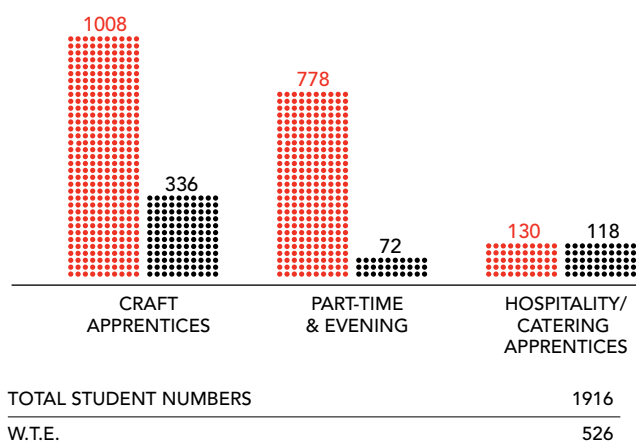
2005 – 2006

..... STUDENT NUMBERS ..... W.T.E.



2006 – 2007

..... STUDENT NUMBERS ..... W.T.E.

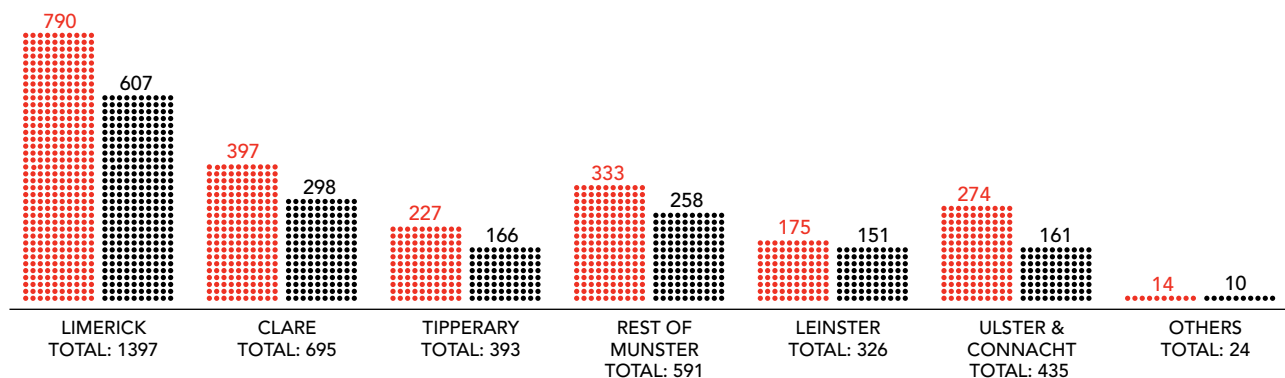


## 3.5.4 Domiciliary Origin & Gender of Full-Time Students

24

2005 – 2006

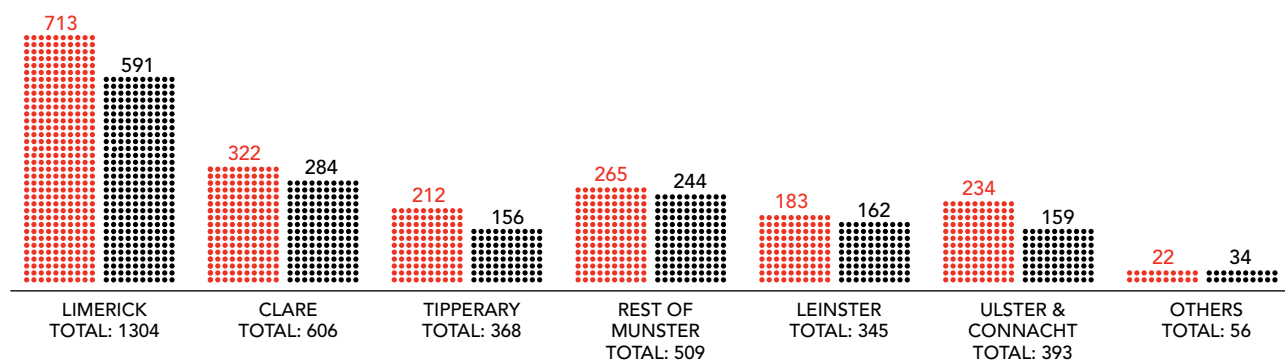
MALE FEMALE



TOTAL MALE	2210
TOTAL FEMALE	1651
TOTAL STUDENTS	3861

2006 – 2007

MALE FEMALE

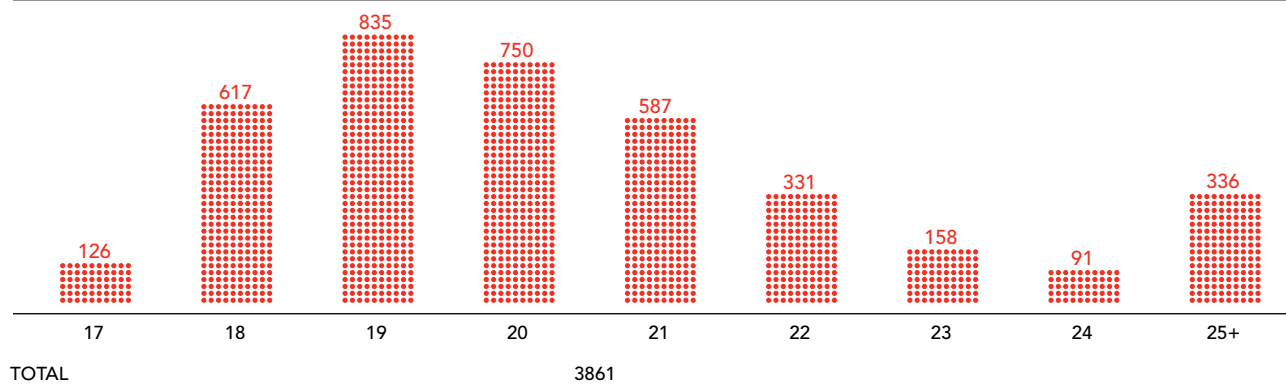


TOTAL MALE	1951
TOTAL FEMALE	1630
TOTAL STUDENTS	3581

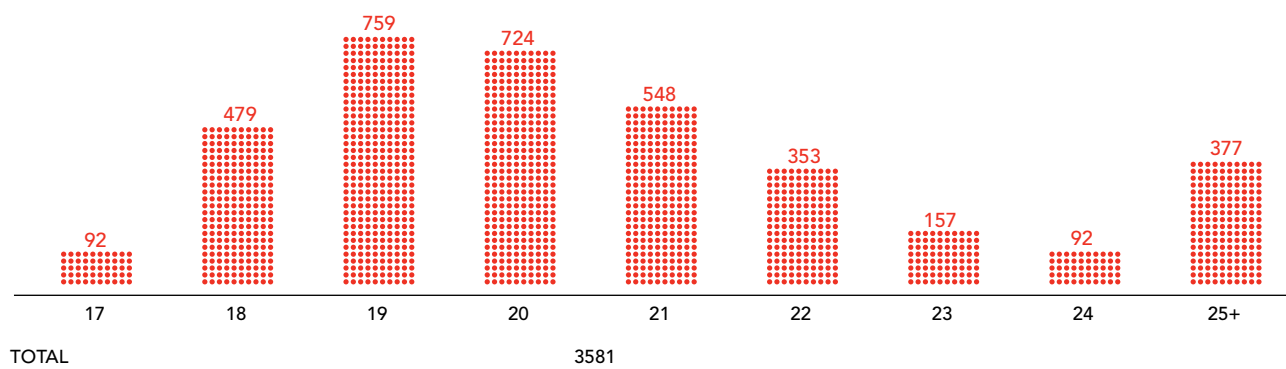
### 3.5.5

## Age Profile of Full-Time Students

2005 – 2006

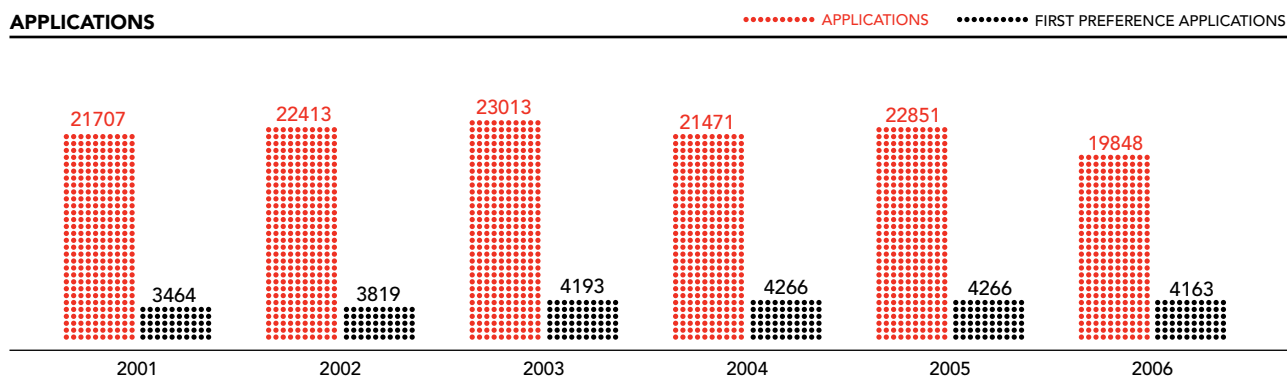


2006 – 2007

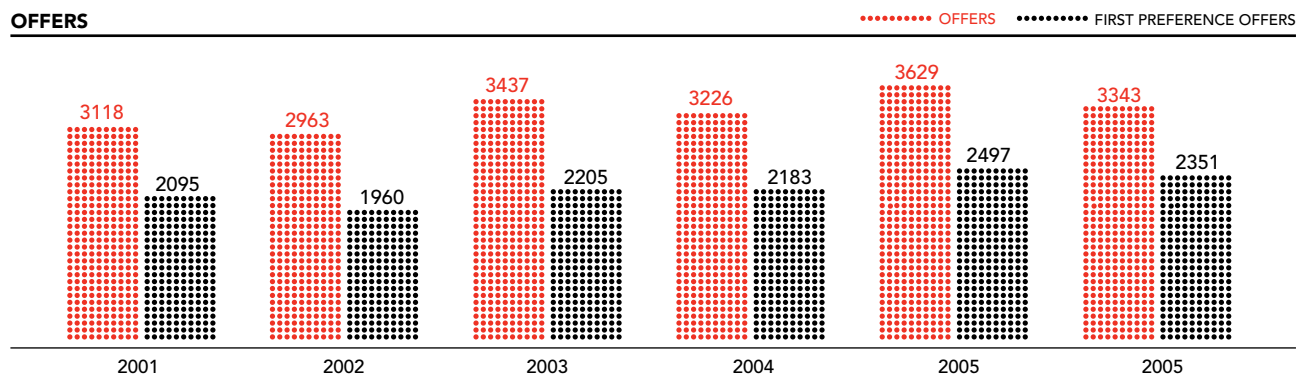


## 3.5.6 Applications, Offers & Acceptances – Full Time Third Level

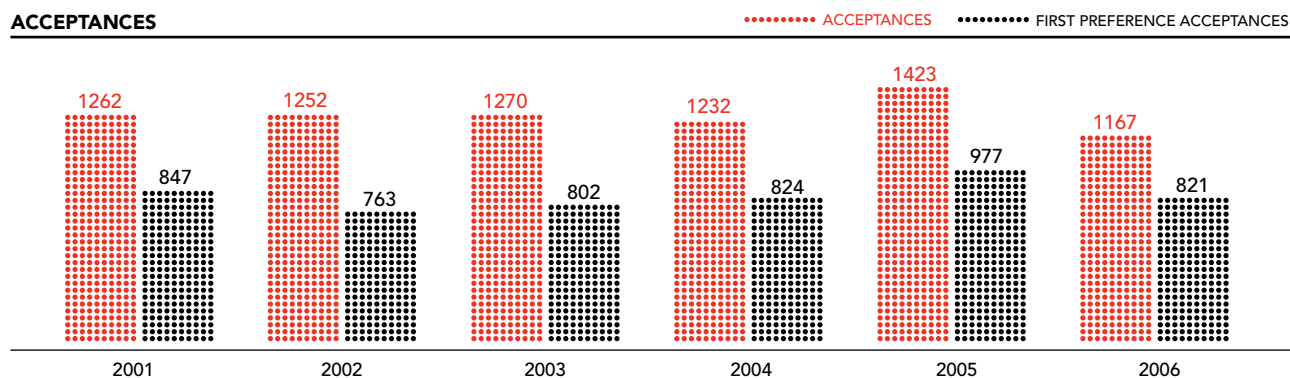
### APPLICATIONS



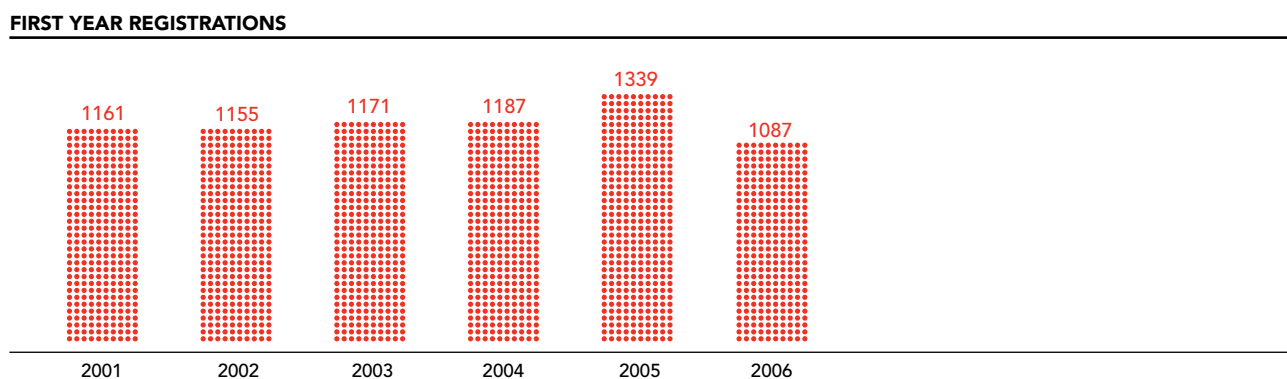
### OFFERS



### ACCEPTANCES

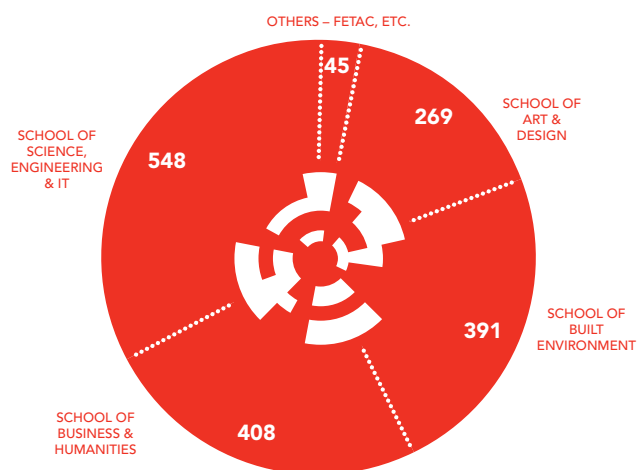


### FIRST YEAR REGISTRATIONS



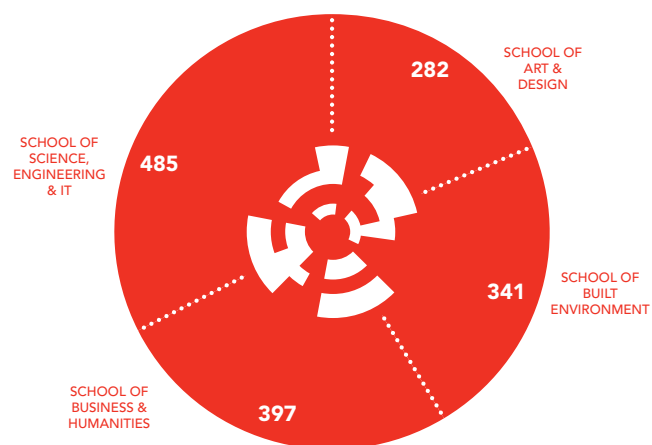


## 3.5.7 Graduates



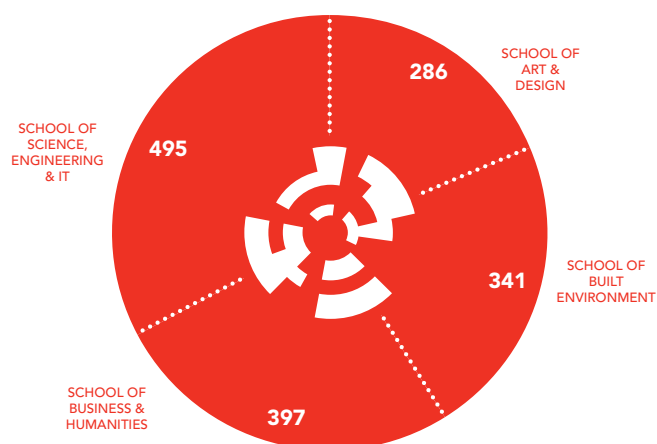
### GRADUATED NOVEMBER 2005

School of Art & Design	269
School of the Built Environment	391
School of Business & Humanities	408
School of Science, Engineering & IT	548
Others – FETAC, etc.	45
<b>TOTAL</b>	<b>1661</b>



### GRADUATED NOVEMBER 2006

School of Art & Design	282
School of the Built Environment	341
School of Business & Humanities	397
School of Science, Engineering & IT	485
<b>TOTAL</b>	<b>1505</b>



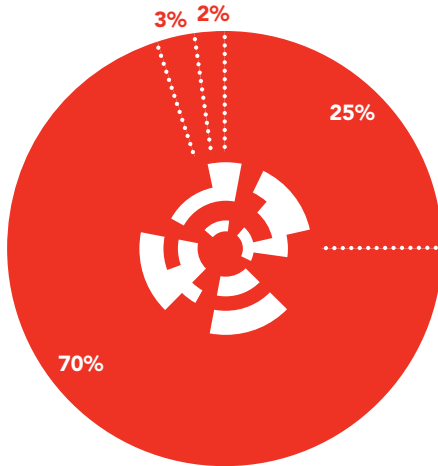
### GRADUATED NOVEMBER 2007

School of Art & Design	286
School of the Built Environment	341
School of Business & Humanities	397
School of Science, Engineering & IT	495
<b>TOTAL</b>	<b>1519</b>

### 3.6

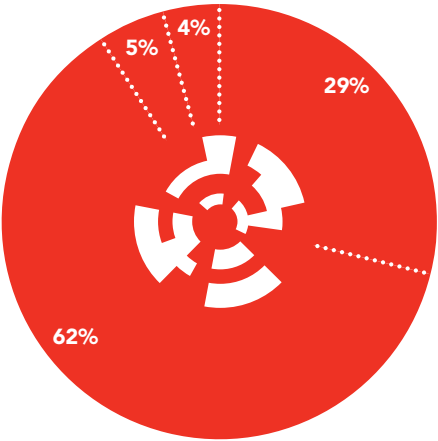
## First Destinations of Graduates

28



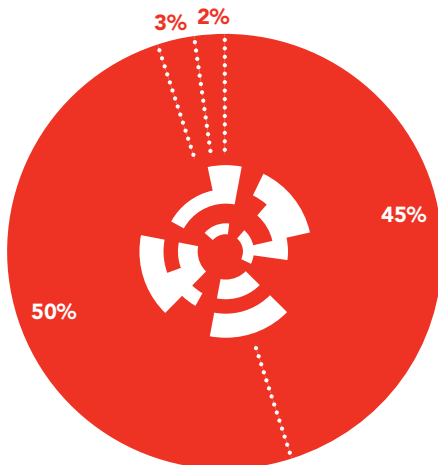
**2002**

In Employment	25%
In Further Study or Training	70%
Seeking Employment	3%
Not Available	2%



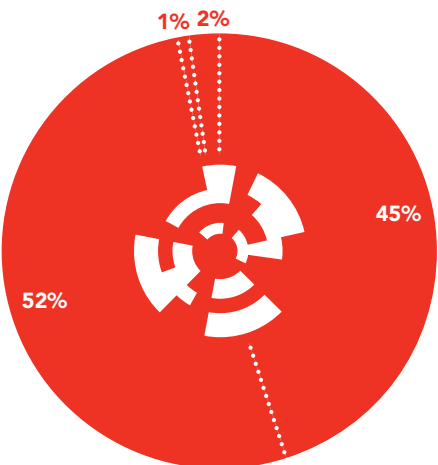
**2003**

In Employment	29%
In Further Study or Training	62%
Seeking Employment	5%
Not Available	4%



**2004**

In Employment	45%
In Further Study or Training	50%
Seeking Employment	3%
Not Available	2%



**2005**

In Employment	45%
In Further Study or Training	52%
Seeking Employment	1%
Not Available	2%

## 3.7

**Special Merit Awards for the Year 2006 – 2007****(Presented at Conferring Ceremonies October/November 2007)**

29

**SCHOOL OF THE BUILT ENVIRONMENT****Robert Kirwan**

Allied Irish Banks Award for excellence on the HC in Construction

**Kevin Creed**

McInerney Award for excellence on the B.Sc. in Construction in Site Management

**Darragh Mc Cormack**

P.J. Hegarty & Sons Award for excellence on the B.Sc. in Construction in Health & Safety

**Jennifer Horgan**

Roadstone Award for excellence on the HC in Engineering in Civil Engineering

**Patrick Lenihan**

Michael Punch & Partners Award for excellence on the B. Eng. In Civil Engineering

**Patrick Lenihan**

Aidan Feeney Perpetual Award for excellence in the subject "Highways" on the B.Eng. in Civil Engineering

**Shane Duignan**

LIT Governing Body Chairman's Award in recognition of outstanding success in the HC in Eng in Civil Engineering

**David Kevin Aherne**

Davis Langdon PKS Award for excellence on the final year of the B.Sc. in Construction Economics

**Conor Farrell**

Bruce Shaw Partnership Award for excellence in the dissertation in Final year of the B.Sc. in Construction Econ.

**Michéal Fitzgeald**

Society of Chartered Surveyors Award for excellence in the final year of the B.Sc. in Property Valuation & Management

**Lia Dennehy**

Munster Branch of the IAVI Award for excellence on the final year of the B.Sc. in Property Valuation & Management

**Adrian Troy**

Construction Industry Federation Award for excellence on the final year of the B.Sc. in Construction Management

**Sean Carroll**

CIOB Award for excellence in the dissertation on the final year of the B.Sc. in Construction Management

**SCHOOL OF ART & DESIGN****Julia Lovett**

The Revenue Commissioners Purchase Prize Award for overall excellence on the BA (Hons) in Fine Art in Painting

**Fiona Burke****Cathriona Moran**

The Revenue Commissioners Award for excellence shown during the BA (Hons) in Fine Art in Painting (2)

**Gareth Jenkins**

The Revenue Commissioners Award for excellence shown during the BA (Ordinary) in Fine Art in Painting

**Amanda O'Dwyer**

Oona O'Brien Kelly memorial award for the student who accomplished excellence in figurative work

**Kieran O'Herlihy**

Limerick Printmakers Award for excellence shown on the BA (Hons) in Fine Art in Printmaking

**Margaret Ryan**

Cork Printmakers Award for excellence shown on the BA (Hons) in Fine Art in Printmaking

**Michael Ball**

Cork Printmakers Award

**Michelle Molloy**

Irish Times Award for excellence shown on the Graduate Diploma for Art & Design Teachers

**Geraldine Grubb**

Scarva Pottery Supplies Award for excellence shown on the BA (Hons) in Design in Ceramics

**Susan Hennessy**

Miss Stewart Award for the most innovative use of traditional craft techniques in her collection on the BA (Hons) in Design in Fashion

**Conor Maguire**

Instore Emerging Student Design Award

**Thomas Foley**

HETAC Student of the Year Award

**Lena Bolger**

LIT Governing Body Chairman's Award in recognition of outstanding success in the BA Degree in Fine Art in Painting

**SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY****DEPARTMENT OF APPLIED SCIENCE****Natalie Walsh**

Vistakon Ireland Award for excellence on the HC in Science in Environmental & Analytical Science

**Kelly Riordan**

Reagecon Diagnostics Limited Award for excellence on the HC in Science in Applied Chemistry

**Lynsey Shine**

AGB Scientific Award for excellence on the B.Sc. in Chemical Instrumentation/Analytical Methods

**Sinead Morrissey**

Allied Irish Banks Award for excellence on the B.Sc. in Chemical Instrumentation & Analysis

**Honorata Ropiak**

BHP Laboratories Award for excellence on the HC in Science in Applied Biology

**Laura Keating and Margaret Langford**

Olympus Life and Material Science Award for excellence on the B.Sc. in Applied Biosciences

**Sarah Ryan**

Kerry Group Award for excellence on the B.Sc. (Hons) in Bio-analysis and Bio-technology

**Bridget Ryan**

JVA Analytical Award for excellence on the B.Sc. (Hons) in Pharmaceutical & Forensic Analysis

**Bridget Ryan**

Roche Ireland Limited Award for overall outstanding excellence in Science

**Sinead Morrissey**

LIT Governing Body Chairman's award in recognition of o/s success in the B.Sc. in Chemical Instrumentation & Analysis within the School of SEIT

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**SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY**


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**DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING**


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**Paul O'Brien**

Schneider Electric Award for excellence on the HC in Engineering in Automation & Robotic Systems

**Bernard Cooney**

Analog Devices B.V. Award for excellence on the B.Eng. in Automation & Control Technology

**James O'Shaughnessy**

Kirby Group Engineering Ltd Award for excellence on the B.Eng. in Electronic Engineering

**Krzysztof Kurylowski**

Aughinish Alumina Award for excellence on the B.Sc. (Hons) in Electronic Systems

**Shane Kilkelly**

O'Mahony's Booksellers Award in recognition of academic excellence on the HC in Eng. in Video & Sound Technology

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**SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY**


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**DEPARTMENT OF MECHANICAL & AUTOMOBILE ENGINEERING**


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**Richard Hogan**

The V.W. Audi Award in association with Motor Distributors (Irl) Ltd for excellence on the HC in Technology in Automobile Technology

**Philip Driver**

The Farm Tractor and Machinery Trade Association for excellence on the HC in Technology in Agricultural Mech.

**David O'Doherty**

Kostal Ireland Award for excellence in the HC in Engineering in Mechanical & Manufacturing Engineering

**James Ryan**

Aughinish Alumina Award for excellence on the Bachelor of Mechanical Engineering

**Colin Hall**

International Cargo Services Awards for excellence on the B.Eng. in Road Transport Technology & Management

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**SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY**


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**DEPARTMENT OF INFORMATION TECHNOLOGY**


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**Stephen Mulcahy**

Irish Computer Science Award for excellence on the B.Sc. (Hons) in Information Systems

**Kevin Queeny**

Intel Award for excellence on the B.Sc. (Hons) in Software Development

**Barbara Finnan**

Fitzpatrick Computer Group Award for excellence on the B.Sc. (Hons) in Multimedia Computing with Design

**Marie Mc Cann**

O2 Award for best project performance on the B.Sc. (Honours) in Multimedia Programming with Design

**Brendan Fogarty**

Ericsson Ireland Award for best project performance on the M.Sc. in Computing

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**SCHOOL OF BUSINESS & HUMANITIES**


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**DEPARTMENT OF BUSINESS & DEPARTMENT OF HUMANITIES**


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**Henry Jituboh**

Allied Irish Banks Award for Excellence in Business in Accounting & Finance, Level 6

**Ryan O'Neill**

CIMA / Joe Littleton & Co. Accountants & Mgmt. Consultants for excellence in Management Accounting on the B.B.S. in Accounting & Finance Level 7

**Samantha Keogh**

Ernst & Young Chartered Accountants Award for excellence on the BBS in Accounting & Finance, Level 7

**Patrice Minihan**

Aer Rianta international Award for excellence on the B.B.S. (Hons) Accounting & Finance, Level 8

**Patrice Minihan**

Collector General Revenue Commissioners Award for excellence in Tax and Law on the BBS (Hons) in Accounting & Finance Level 8

**Paul Fahy**

Meet Limerick Shannon Conference & Sports Bureau Award for excellence in the Final year project on the BA in Business Studies with Event Management, Level 8

**Muireann O'Shaughnessy**

French Embassy Award for excellence in French on the HC in Business in Marketing & Management, Level 6

**Gulnaz Magsumova**

Southern Advertising Award for excellence on the B.B.S. in Marketing & Management, Level 7

**Alan Fitzgerald**

Marketing Institute Award for excellence on the B.B.S. (Hons) in Marketing & Management, Level 8

**Mairead O'Halloran**

Shannon Heritage Award for excellence on the B.A. (Hons) in Business with Tourism, Level 8

**Marian Rynne**

Fáilte Ireland Award for excellence on the HC in Business in Front Office Management

**Kenneth O'Neill**

Irish Hotels Federation Award for excellence on the Advanced National Cert. In Professional Cookery

**Claire Chaplin**

Fáilte Ireland Award for culinary excellence on the Adv. Certificate in Professional Cookery

**Craig Moloney**

LIT Governing Body Chairman's Award for progression to post-graduate studies within the School of Business & Humanities.

## 3.8

# Student Services 2006 – 2007

The Institute's excellent Student Support Services continued to develop and provide a professional and caring support for students.

**AN EXCELLENT INDUCTION PROGRAMME WAS DELIVERED AND FURTHER DEVELOPED TO ENSURE THAT ALL STUDENTS WERE AWARE OF THE SERVICES AVAILABLE TO THEM EARLIER IN THE ACADEMIC YEAR. THIS PUT ADDITIONAL PRESSURE ON THE SERVICE-PROVIDERS DURING THE YEAR.**

### Learning Support Unit

541 students obtained 1760 hours of tuition from the Learning Support Unit in the academic year 2006/2007. This includes support provided to special needs students, mature students and overseas students. Learning support received additional funding from the HEA Strategic Innovation Fund for Learning Support Development. This facilitated improvements in the service levels provided.

### Chaplaincy

**Chaplaincy provided a wide range of services throughout the year including:**

In-House Masses, Prayer Services, Funerals, Weddings, Baptism/First Holy Communion, Student Hardship Cases, Fee Waivers for Students, Hospital Visitations, Song Contest and many other individual activities.

**In addition, there are charity events organised:**

Student Outreach Programmes, Homework Club, Teaching English to Foreign Nationals, Staff Student Liaison meetings

### Nursing/Medical Service

The Student Health Unit continued to offer a confidential medical service to students led by the Institute Nurse, Ms. Alice Meagher. Facilities included a surgery and medical room and the Nurses played an important role in the whole health promotion aspect of health screening and generally providing a professional health care service for all students. The nurses co-ordinated and participated in a successful induction programme for all First year students. Health Promotion Days were organised and included stands from:

- Meningitis Awareness
- Asthma
- Family Planning and Sexual Health
- Cura

- Parents Support Group
- Aware
- Community Garda
- Alcoholics Anonymous
- Rape Crisis
- Slainte
- Dietician and Nutrition advice

A stand showing all of LIT's own Student Support Services was used to promote and publicise these services.

### Counselling Service

The LIT Student Counselling Service Mission Statement

"To provide a non-judgemental, confidential service in a safe environment in order to enable students' work through any difficulty, explore possibilities and make decisions for themselves."

The overall aim of the service is to support student learning and development and maximise students' potential to benefit from their college experience.

### WEEKLY PROVISION 2006-2007

	Total
From Sept–Dec	39 Hours
From Jan–March	43 Hours
From March–Mid May	47 Hours
From Mid May–June 20th	36 Hours

In total 1046 direct counselling hours (most were individual while there were 2 groups) were provided across two campuses. Therefore a total of 1246 hours of appointments were offered to students between September and June.

In total 171 (70 male, 101 female) students have benefited from the service from September to June. In addition 100 members of staff were supported in their work with students over the year. Three students were scheduled to continue attending over the summer period. The service continued to be available for drop-ins seen by the Counsellor over the summer period as they arose.

### **Mentor Supervision**

A pilot period of group supervision for mentors was run by the Student Counselling Service for the Access Service from March to May. These sessions were facilitated by Niamh Murphy. The aim of this project was to support staff in their mentoring role with students.

### **Careers and Appointment Student Activity**

The Careers Service is availed of by a range of students from pre-entry, apprentices, current undergraduate and postgraduate students and graduates. Class presentations are delivered to all Honours Degree classes; to Ordinary Degree classes in Site Management, Health & Safety, Civil Engineering, Electronics and Mechanical; and to placement students from Software Development, Multimedia, Social Care, Pharmaceutical & Forensics, Construction Management, Construction Economics and Real Estate. In the Art College, class presentations were given to Art & Design Teaching, Graphic Design, Ceramic Design, Fashion and Fine Art. These presentations address Self Assessment, Career Options, further Education Opportunities, the Graduate Labour Market, Job Search and CV preparation.

### **Interview Preparation**

Presentations were followed by a series of Interview Workshops during the period January to March. The workshops were offered at 5.00 p.m. and this proved to be a very popular time with students. 82 final year students attended these workshops (see Appendix 4). A Role Play Interview Workshop was also organised for students of the Art & Design Education Class and 25 students participated in this. Individual Role Play interviews were organised in association with the School of Business – this provided 34 individual role play interviews for students applying to the large Accountancy companies and Banking.

### **Psychometric Testing**

In July 2006, a Licence from Team Focus was purchased, to make a range of psychometric tests available online to LIT students. These included Ability Tests (Verbal, Numeric

and Abstract), Learning Styles and Type Dynamic Indicator. The Ability tests can be used in preparation for aptitude testing or assessment centres. Many of these tests are not difficult but students have not been performing well as they were not familiar with the technique and timing. The online tests, allow the student to take a timed test on line and feedback is given to the student by email. The tests can be taken as often as required. In addition to the Ability tests, students can also take the Learning Styles and the Type Dynamics Indicator. The Type Dynamics Indicator is particularly good for final year students, as it identifies the personality type and provides a very comprehensive report on areas such as Leadership, Teamwork, Decision Making and typical careers associated with the personality type. 968 tests were used during the year with 295 on Learning Styles and 393 Type Dynamics (see Appendix 3). The feedback from the students was extremely positive; they found the tests both accurate and relevant.

### **Graduate Recruitment**

The graduate labour is strong and continues to grow. 70% of the 208 graduate recruiters surveyed by GTI in 2007 indicated that they expect to recruit more graduates in 2008. LIT graduates are in good demand but the market is changing and very competitive. More companies are now using psychometric testing; many will only accept online applications and employers place great emphasis on both the quantity and quality of graduate applicants to their companies. The number of vacancies notified has significantly increased and 2006/2007 recorded the highest number of companies visiting the Institute to recruit our students. This is reflected in the numbers giving presentations and participating in the Careers Fairs. 74 Companies attended the Recruitment Fair for Built Environment (See Appendix 2) 61 Companies attended the Careers Fair for Business/Humanities and Science, Engineering and IT (Appendix 1) 34 Companies gave on campus presentations (Appendix 6) 39 Companies conducted interviews on campus (some for 2/3 days)

(Appendix 5). In addition, 150 students attended the Careers Fair in the University of Limerick in October 2006.

### **Career Management System**

A new dedicated database system was purchased for the Careers Service in 2006. A list of current students was uploaded from Banner and this is updated by Careers activities and meetings. It also has an employer's module that enables Careers to profile the employers dealt with and also to keep records of the meetings and contacts with employers. The employer section can be accessed by the Head of Development, External Services Manager, Manager EAC and Heads of Schools.

### **New Location**

The Careers Service relocated to its current location in September 2006. The Careers Office and Information Room are now centrally located and ideally suited to both students and Employers. Two PCs are provided in the Careers Information Room and these are accessible to students and graduates. A DVD player and monitor are also ordered for the Information Room.

### **Recommendations**

The Careers Service continues to seek to develop and change to meet the needs of students and employers. We are dealing with the GenY cohort of students (born from 1980 onwards) whose characteristics are very different to previous generations. One of the main findings of a large consultation conducted by the University of Reading on students who use their Careers Management System, which is backed up by all other research, is that they respond best when treated as an individual. Delivering mass market careers guidance does not work as they feel the message does not relate to them. They need to be addressed personally and feel they are being listened to.

Changes in the labour market demand for high level skills and international mobility will continue, while the need to regularly update knowledge and career direction should mean that the need for high quality guidance to support these



changes will be required. The recent COPS report (February 2007) acknowledged the requirement for Careers Services to support students in making the transition from education to employment.

It also identified the vital communication link Careers provided between academics and industry, facilitating an exchange of views and concerns.

### Access Service

The Limerick Institute of Technology Access Service is managed by the Access Officer, Ms. Linda Barry

The aim of the service is to promote, facilitate entry to and participation in the academic programmes and student life of the Institute for:

1. Student who experience socio-economic disadvantage
2. Students with Disability and/or Specific Learning Difficulties
3. Mature Students,
4. Travellers and Ethnic Minorities

The role of the Access Service is:

1. To encourage and promote Access for Social Inclusion among prospective students in LIT.
2. To meet with LIT students to ascertain which interventions may be required to enable entry to, and participation in the Academic Programmes offered by the Institute.
3. To ensure potential students' expectations are grounded in reality to enable and support them in making an informed choice.
4. To enable students to participate in their chosen programme by sourcing and delivering reasonable accommodations which may be required by students.
5. To work in collaboration with the Student Support Services Team.
6. To work closely with Institute wide staff in the delivery of pre/post entry activities.
7. To continuously network with internal and external stakeholders.
8. To work in collaboration with the strategic objectives of the Shannon Consortium.
9. To liaise with other Higher Education Institutions, statutory and voluntary agencies.

A detailed and comprehensive report of the Access Service 2006 – 2007 was circulated to Senior Management in July 2007. The following is a summary of initiatives coordinated/delivered by the Access Service.

### Mentoring

The Mentoring Service at Limerick Institute of Technology has improved the interface between students and the Institute. During the academic year 2006-2007 there were 54 mentors in LIT. Mentors comprise of full-time academic staff. Each mentor is allocated to 30 first year students by their Head of Department. Mentors are also allocated to Phase 4 apprentice students.

The training and structure for the mentoring programme at LIT for 2006 – 2007 was coordinated by the Access Officer. Meetings/workshops are held throughout the academic year.

At the beginning of the academic year 2006 – 2007 each mentor signs a 'Memo of Understanding' which is subsequently approved by the Registrar. A payment of €1400 was made in two separate instalments to each mentor during the academic year. The total cost of providing a mentoring service at LIT for 2006 – 2007 was €78,033.80.

In consultation with LIT Counselling service this year saw the development of a pilot 'Mentoring Supervision Initiative'. This pilot initiative aimed to support staff in their mentoring role. It was facilitated by LIT counselling service and proved to have a positive impact with mentors who expressed hope that it would be rolled out in 2007-2008.

2006 – 2007 signalled a very active, positive and robust mentoring service at the Institute. The dedicated mentoring staff are committed and humanistic in their approach and contact with students. The effects of the mentoring service will undoubtedly contribute to the Institute's strategic aims for the future.

### Post Entry – Access Initiatives Student Assistance Fund

The Student Assistance Fund (SAF) is funded by the Department of Education and Science under the National Development Plan 2000-2006, with assistance from the European Social Fund.

Students are informed of the fund during their induction programme. During the academic year students are referred to the fund by LIT Counsellors, Nurse, Chaplain, Mentors, Course Directors and Students' Union Officers. Posters advertising the fund are continuously on display throughout the campus.

The Access Officer administers the SAF which provides limited support for whole-time LIT students who are in severe financial difficulties due to unforeseen circumstances or who are disadvantaged and require additional financial support to enable them in so far as is possible to participate fully in their academic studies while at the Institute.

In July 2006 a meeting took place which formalised an application procedure for books to be purchased by the library on behalf of the Access Office during the Academic Year 2006-2007. These books were specifically for students who were experiencing financial difficulty with respect to purchasing course recommended material. During the academic year €3,978.49, (91 books), was spent from the Student Assistance Fund on books with 67 students availing of the service. The Access Officer approved applications while the library ordered the required books. Applicants received these books on a long term lending scheme for the full academic year. At the end of the academic year the books are returned by the students to the library and become available for other students who find themselves in a similar financial situation during the forthcoming academic year.

A Student Funding Advisory Committee was established by the Access Officer in 2004-2005 and this committee continued in 2006-2007. The committee approved payments made to students and revised appeals submitted by students. This committee comprised of the following members / representatives.

- Academic Administrator and Student Affairs Manager
- Chaplain
- Students Union Representative (1x MOYLISH and 1xLSAD)
- Academic Staff members (2xMoylish and 1xLSAD)
- Student Support Services Administrator
- Finance Representative
- Access Officer

### Child-Minding Subsidy 2006 – 2007

This is the first year the Access Service administered the Childminding Subsidy. Students wishing to apply to the LIT Childcare fund were requested to complete an application form. Applicants to the Childcare Fund were requested to supply the following documentation: Copy of Children's Allowance Book, Copy of Birth Certificate for each child, Copy of Personal Bank Statements, Copy of Student ID Card, Copy of Personal P60/ P21, Copy of Spouse/ Partner P60/P21, Receipts for Childcare costs:

Childcare Rates for 2006 – 2007 were approved by the Student Fund Advisory Committee. Applicants declared the number of children in childcare, the weekly number of hours and total cost of providing childcare for each child.

The total payment towards childcare amounted to €127,652.00. The total budget received from capitation was €92,600. It was necessary to inform some students that their childcare payments would be from the Student Assistance Fund which is funded by the Department of Education and Science under the National Development Plan 2000-2006, with assistance from the European Social Fund. Students who received childcare costs from the Student Assistance Fund were already receiving payments from the SAF towards other living expenses.

Due to the increasingly high childcare costs experienced by students we will need to carefully monitor our future spending on childcare.

### Mature Student Support

The Access Service of the Institute aims to promote, facilitate entry to and participation in the academic programmes and student life of the Institute for mature students. During the academic year 2005-2006 a 'Mature Student Society Committee' was formed by the Access Officer and this committee continued in 2006-2007. The Access Officer advertised seven meetings during the academic year. Attendance at these meetings varied considerably. What is particularly notable about mature activity over 2006-2007 is the significant increase in the level of contact between mature students and the Access Service due to the administration for the first time by the service of the LIT Childcare Fund. This coupled with students receiving SAF assistance saw mature students become familiar with the Access staff and often availed of the opportunity to speak with staff in relation to different concerns, achievements and difficulties they were experiencing personally or academically. In some cases referrals were made by the Access Officer to other members of the Student Support Services Team to assist them.

### Other Access Initiatives Include:

Students with a Disability and/or Specific Learning Difficulty, Pre Entry – Access Initiatives, 'GO 4 IT' – Education Initiative in association with St. Munchin's Family Resource Centre., LIT Traveller Initiative (in association with UL & SIF)

### Accommodation Service

The Accommodation Service continued to assist students to secure accommodation and also to continue to assist students with difficulties encountered in this area. This service operated a referral service, so there is no duplication of people going to the same location. As a result of this, she has become very familiar with all the accommodation and landlords in the immediate area, so she is in an ideal position to advise students

when they first come to Limerick. This service is also available to Apprentices.

1. Personal Referral – whereby each student is referred to a given address, and
2. Personal Inspection – whereby each student inspects his/her accommodation

### Students Union

The Student Union continued to act as an independent representative and support service for students through the Governing Body and Academic Council, and at School, Department and course level. Co-operation developed between Management and students has given rise to much of the development outlined in the report. The Student Union provided support, advice and information on a wide variety of issues. The Student Union is an organisation run by students to cater for the students' needs. The day-to-day running of the Union was carried out by the Executive Committee, who are all elected by student ballot.

There are two separate unions, the School of Art & Design SU and the Moylish Park SU, each with their own elected officers who were sabbatical officers for the year.

The overall policy and direction of the Union is decided by students at their union annual general meeting

- To represent and protect the rights of students
- To afford a recognised means of communications between the students and Institute authorities
- To provide social and recreational facilities for students
- Students are encouraged to become involved in the sporting and cultural aspect of Institute life

The Students Union continued to organise Rag Week with events as diverse as bungee jumping to Headphone discos and comedy gigs something for every one's tastes. The week kicked off with a world renowned DJ playing at a local venue playing to a sell out crowd. This was followed by a Fun Day on campus which included a Bungee Jump, Bucking Bronco, Gladiator Jousting, Human foosball and many more inflatable

entertainments. The Student Union hosted a Comedy Gig with two of Ireland's best known comedians playing in the Aula Maxima. The Students Union were also involved in the organisation of the annual song contest with two groups of student going on to represent LIT in the IT Factor in Athlone where LIT went on to take first place in the Cover Version Category.

Another highlight to the year was the Students Union Black Rose Road Safety Day on campus which included a simulated car accident where two student volunteers were cut out of crashed cars and another student arrested for Drink Driving. This simulation accident was followed by a graphic and hard hitting talk from a member of the traffic corp. The Road Safety Authority attended the day and handed out flyers and information and commented on the day "Limerick IT Students Union is to be congratulated for taking such a proactive stance on this important social topic". The day was sponsored by AXA Insurance which enabled the students to get Black rose Day badges for the day

This Year also included the Launch of the Students Union Newspaper LIT VOICE the paper was released in January of this year with an addition coming out each month. The Newspaper features Sports, Club & societies, Gaming & Technology, Art & Design, Fashion & Beauty, Counselling & Access Articles and an article from the college Chaplin. The Newspaper is getting better each month with more and more students participating in its production

### LIT Sports Council

At Limerick Institute of Technology students are actively encouraged to become involved in sporting and cultural activities, laying the foundations for all sorts of interesting, diverse and exciting opportunities and contributing to creating an enriched and dynamic student life. Therefore the participation of students in sports is seen to be a very important part of the academic experience, which

enhances the student's personal as well as social development. Involvement in sports complements academic life, ringing countless benefits and helping to forge life-long friendships. Joining a sports or cultural club means an immediate social scene is available to the new student, making settling in to student life all the easier and more enjoyable. At Limerick Institute of Technology, opportunities to try out lots of new sports are there for the taking, as well as benefiting from a little relaxation and fun. The variety of sports available ensures most interests are catered for including:

- Rugby
- Hurling
- Camogie
- Gaelic Football
- Soccer
- Outdoor Club
- Ladies Gaelic Football
- Ladies Soccer
- Rowing
- Basketball
- Athletics
- Badminton
- Golf
- Tae Kwon Do

The recreational programme allows students to partake in competitive or non-competitive internal or inter-college events. Students of Limerick Institute of Technology have had great success in sporting events in the last number of years, particularly in Hurling, Rugby, Gaelic Football, Soccer and Rowing.

Limerick Institute of Technology can boast state-of-the-art sports facilities, both indoor and outdoor, including three full size pitches and an all weather playing pitch. Investment in sport also includes a fitness centre and indoor sports hall. The excellence of sports facilities available to the student reflects the high level of commitment to sporting and leisure provision at LIT.

### LIT GAA Club

The last couple of academic years have been the most successful LIT has had from a GAA perspective in the entire history of the college. This is a direct result of the magnificent victory of the Senior hurling team who won the Fitzgibbon Cup twice in the last three years, 2005 and 2007 to copper fasten our position as one of the top third level hurling colleges in the country.

We have also won the Fresher Division 1 Hurling Title in 2004, The Fresher Division 2 Hurling Title in 2006, The Fresher Division 3 Hurling Title in 2006, The Division 3 Ladies Football League and Championship Double in 2004, The Fresher Division 2 Football Title in 2006.

The LIT GAA Club is like any other GAA Club in the Country in that we have a properly formulated club structure, with a Chairman, Secretary, Treasurer and Committee who meet on a regular basis. We also managed to increase the number of teams by 2 from the previous year, to an all time high of 12 teams who competed in a variety of different competitions ranging from the elite competitions such as the Fitzgibbon Cup and Trench Cup to Junior hurling and division three fresher hurling.

In doing this, we managed to cater for a wide level of interests and abilities, making sure that anyone who wished to pull on the green, white and navy of LIT, was given an equal opportunity to participate and do so. To give a brief synopsis of the year's activities we fielded 12 competitive teams, Senior, Intermediate, Junior, Fresher "1", Fresher "2", and Fresher "3" Hurling, Senior and Fresher Gaelic Football, Senior and Fresher Ladies Gaelic Football and Senior and Fresher Camogie.

### LIT Soccer Club

The LIT Soccer club caters for both men and women throughout all years of college, including post graduate. Normally there is a first and second team for the men, with one women's team.

The standard of soccer in the college is high with some players going on to play league of Ireland and some getting trials in England. There is also a good coaching regime within the soccer club to ensure everyone gets the best they possibly can from their time on the team.

In the academic year 2006 / 2007 LIT were represented on the Irish National Colleges Team by Jamie Enright who toured Italy with this team. The Mens team also had a very good year. In 2006 / 2007 when they were defeated in the final of the Umbro Cup Competition by a premier division side. Our ladies had a very successful 2006/2007 league campaign when they went undefeated in their division to win the Munster/Connacht league.

#### **LIT Rugby Club**

The Limerick Institute of Technology Rugby club is a vibrant and active club. With two male teams and a female side, the club caters for every Rugby grade from beginner to AIL Player.

Currently holders of the All Ireland Colleges Cup, LIT Rugby Club aims to provide all students with an opportunity to participate and play at all levels. With a mixed winter tag rugby league available, everyone gets to join in the fun of Rugby without all the bumps and bruises. 2006/2007 saw LIT host the Canadian International Under 20 side who played the Irish Colleges team in Thomond Park. LIT Rugby Club Honours: 1998, 1999, 2005, 2007 All Ireland Colleges Champions. Former Players of LIT Rugby Club: Marcus Horan, Alan Quinlan, Anthony Foley.

#### **LIT Outdoor Club**

Initiated in 2002, the OC has grown into one of the largest clubs on campus. The club runs on the philosophy “activity for all” and caters for all students/staff, past and present interested in non-competitive activities such as Hill Walking, Orienteering, Mountaineering, Canoeing/ Kayaking, Rock Climbing, Windsurfing, Surfing, Caving, Sailing and Mountain Biking. We run approximately 12 events

in total in the academic year (4 weekend trips and 8 day trips on Sundays). These are mostly held on the West coast of Ireland and the club has ventured from Kinsale, Co. Cork to Bellmullet, Co. Mayo. The OC is run by a strong student based committee and fees for all events are kept to a minimum. Equipment is provided for all events, however if you have your own then bring it!

#### **LIT Kite-Boarding Club**

2006/2007 saw the commencement of a brand new club in the College, the LIT Kite-boarding Club has just completed a very fruitful and successful first year and it is hoped that this Club will go from strength to strength.

#### **Other Sports in LIT**

LIT has also tasted success during 2006 / 2007 in Rowing, Golf and Athletics. Again, these are new clubs in their infancy but it is hoped that with a very interested and talented core group of students these clubs should grow and develop over time.

From a Health and Well Being Perspective LIT Sports also runs Yoga, Aerobics and various other keep fit classes.

#### **Sports Bursaries**

2005 / 2006 saw the introduction of a Bursary scheme which allows students, who are to the fore in their chosen sport, to apply for some financial support. This is only available to students who have accepted a course in LIT. In all, a total of 5 Bursary Awards were awarded in 2005/2006 and it is intended to increase this in the coming years. Indeed, 2006/2007 saw us award 7 bursaries.

2006/2007 Recipients were:

- Joe Canning (Galway) Hurling
- Tadhg Bennett (Limerick) Rugby
- Rose Collins (Limerick) Camogie
- James Brinn (Limerick) Rowing
- Timmy Dalton (Tipperary) Gaelic Football
- Kieran Murphy (Cork) Hurling
- Jackie Tyrrell (Kilkenny) Hurling

#### **Banking Service**

Allied Irish Banks continued to provide a full banking service and cash dispensing facility at the Moylish Park campus.

#### **Student Restaurant**

Full restaurant facilities were available to students at the Moylish Park campus and the Clare Street campus during the academic year, and the following rules of the restaurant were published:

- Smoking is not permitted in the Restaurant
- Furniture and trays should not be removed from the Restaurant
- Each student is required to maintain a clean and hygienic approach to the use of these facilities – use rubbish bins provided, place used trays and contents on trolleys provided
- Persistent failure to carry out the rules could result in confiscation of ID cards

#### **Students with Special Learning Needs**

Students with special learning needs were encouraged at Induction to make their needs known to their Head of School/ Department, and/or any of the Student Services Team, i.e. Chaplain, Nurse, Counsellor, Access Officer as soon as possible so that adequate support and services could be put in place at the earliest possible opportunity. This worked very successfully and the number being assisted increased from previous years, particularly in relation to support at Examination times.

Addressing the needs of students with special learning needs place additional pressures on Student Services to develop a wide range of responses.

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## 3.9

### External Academic Links

#### (a) External (b) International

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##### (a) External

Individual Schools and Departments have extensive links with professional, trade, and business associations. This is reflected in the large numbers of courses that are accredited by the professional bodies. Examples include:

- Accounting and Finance – ACCA, CIMA, CPA, & IIPA accreditation
- Quantity Surveying – Society of Chartered Surveyors
- A wide range of course are accredited by Engineers Ireland.

##### (b) International

The Institute has continued to develop links with organisations in Europe and further a field. Students are able to study part of their courses abroad under the Erasmus programme. Lecturers are also able to have exchanges under this programme. Students and Lecturers visited Spain, Holland, Belgium, and Albania.

A feature of many courses in LIT is that they have a work placement element. Links have been made with companies in Ireland and in Europe. Leonardo funds are used to finance student placements in European companies.

## Section 4

### Research & Development Activities



## 4.1 Introduction

The Development Office has continued to take an active role in the representation of the Institute on a wide range of local, regional and national policy committees some of which are detailed below.

**TWELVE OF THE STRATEGIC OBJECTIVES OF THE INSTITUTIONAL STRATEGIC PLAN ARE ATTACHED TO THE DEVELOPMENT OFFICE. TEAM AND PERSONAL DEVELOPMENT PLANNING WITHIN THE FUNCTION PRIORITISED THESE FOR THE ACADEMIC YEAR 2006 TO 2007 AS FOLLOWS:**

1. Objective 2.1 Intensified marketing
2. Objective 5.2 Key Integrated Support in Research and Development
3. Objective 2.7 Discussion Fora
4. Objective 3.4 Feeder School Arrangements
5. Objective 9.2 Space Kelly Report/Campus Development
6. Objective 2.8 Further Development of Relationships with Regional Economic Partners
7. Objective 2.9 Regional Framework
8. Objective 10.3 Financing/Alumni
9. Objective 2.6 Information Systems for External Liaison
10. Objective 3.5 Design of access routes
11. Objective 2.5 POC Mission
12. Objective 4.4 EU benchmarks / Internationalisation

**Strategic Objective 2.1  
Intensified Marketing**

Key Objective 2.1 Intensified marketing saw numerous achievements over the year which included the:

- Development of a 5 year Strategic Integrated Marketing and Communications Plan (outsourced design, print (off-shore), photography and advertising):
  - *Corporate Identity Rebranding and Brand Manual;*
  - *5 Year Strategic Marketing Plan put in place;*
  - *Establishing of Annual Marketing Plans;*
  - *Adoption of Marketing calendar of activities;*
  - *Implementation of planned Advertising campaigns for the first time, e.g. CAO and Adult Education*
- Joint Limerick Open Days with the University of Limerick and Mary Immaculate College
- Development of a School visits plan for year: top feeder schools identified, priorities established and targets set by month. School visits increased from 100 to 159 per annum

- Design and Implementation of School Visit Surveys
- Establishment of meetings with the Irish Guidance Counsellors (IGC), to run annually in May each academic year
- Moving away from ad-hoc advertising to planned advertising of Institute programmes and services
- Development of a PR Strategy and establishing clear mechanisms to feed stories to media
- Establishment of Digital Media Monitoring and Alert Services
- Identification and use of various media geared at prospective students– radio/bebo/cinema/wired 103 FM
- Re-design of the Institute Website
- Development of Merchandising: Sports Gear, Memory Sticks, Folders, Refill Pads, T-Shirts etc.
- Recruitment of Marketing Officers to introduce School, Department and Programme Plans and carry out market research
- Development of additional publications at no extra cost: Staff diaries and Z Cards.

**Strategic Objective 5.2  
Key Integrated Support in  
Research and Development**

Research figures favourably in our mission and highly amongst LIT's ten Strategic Goals. Engaging in research is vital for LIT, both in terms of staff development and curriculum development. Research helps us to remain at the forefront of the disciplines we offer and to maintain links with industry, it informs our teaching, and it signifies the final step up the ladder of opportunity for our students.

LIT has been involved in the full spectrum of research activities from basic through to development, innovation and technology transfer. Indeed our Research and Development today and our strategic plan fits more appropriately into this spectrum of research activity rather than more discrete definitions of applied or basic. For this reason the number of niche research areas where we have and can develop this full spectrum of activity will be low. All other research and development activity which we engage in must underpin these Strategic Research Areas.



In establishing a clear focus for our research activity, financial constraints, as well as a clear division of roles vis à vis the universities, mean that research degree programmes or research leading to qualification levels 9 and 10 are of a strategic and selective nature, in targeted areas reflecting national or regional priorities. Criteria for determining these areas are the opportunities for cooperation across academic departments, relevance for regional industry and the community, differentiation from other third-level providers or indeed cooperation with them, and benefits to existing undergraduate programmes.

Niches have been identified and reformulated in four Strategic Research Areas:

#### Strategic Research Area 1

Biotechnology and Consumer Foods: Shannon Applied Biotechnology Institute which specialises in screening of bioactive compounds for novel components for use as nutraceuticals, functional food ingredients and animal feed from natural and renewable raw materials sourced within Ireland. *Established under Enterprise Ireland Applied Research Enhancement Grant 2007 – Joint Research Institute with Institute of Technology Tralee*

#### Strategic Research Area 2

Renewable Energy, Environmental Monitoring and Management and New Technologies in the Built Environment. *In development, planned under an EI Applied Research Enhancement Grant 2009.*

#### Strategic Research Area 3

Internationally Traded Services – Creative Media and Digital Security (*Planned for under EI Applied Research Enhancement Grant 2010*)

#### Strategic Research Area 4

Studio based Research and Curatorial Practice in Art and Design; and Social Sciences.

Central to our philosophy and measure of research excellence is a regional focus and engagement with local industry, particularly Small to Medium Enterprises (SMEs; <450 employees, < €50M turnover) and, in the context of positioning Europe as the Worlds Leading Knowledge based economy, an engine supporting the development of indigenous High Potential Start Ups (HPSUs) in the Mid West region.

In recent years a clear focus for our research activity has emerged under the four Strategic Research Areas and consequently the enterprises we engage with and support, and a philosophy, culture and research environment that is entrepreneurial in nature where research students and supervisory teams are exposed in both formal ways and a non-formal continuous basis to the enterprise sector have evolved.

The Institute opened an Incubation Centre (EAC) in 2006, as part of a drive by Enterprise Ireland to offer space and assistance to entrepreneurs who want to develop their businesses within the supportive structure of a college campus. These entrepreneurs might be graduates of LIT or local high-potential start-ups. The EAC has embraced the goals set by Enterprise Ireland to increase the rate of new indigenous business formation and survival. In addition, we will endeavour to develop significant spin-out companies through commercialisation of research.

2006/2007 has seen the development of Strategic, Marketing and Financial plans for the Enterprise Acceleration Centre. The Operational Manual and Entrepreneurial Support Guide were also developed.

Support funding for an Enterprise Acceleration Centre Manager for four years (€100,000) was secured from Enterprise Ireland.

A Research and Development seed funding policy was developed and several projects funded under the 2006 and 2007 Fund.

The Institute was awarded Delegated Authority at Level 9 for accreditation to maintain postgraduate research degree registers at masters level in Control Systems and Renewable Energy Systems. The Institutes Postgraduate and Research Degree Programme Regulations and Procedures Handbook was revised and approved by Governing Body in October 2006 to commence the process of working toward delegated authority at Level 10.

A calendar of funding opportunities was developed identifying opportunities for academic staff to bid for external competitive funding. Additional Pintail support was put in place within the Development and External Services Offices. The institute was awarded the following Research and Development grant aid in 2006/2007 by:

#### Enterprise Ireland

Innovation Partnership Feasibility	€9,000
Innovation Partnership	€260,000
Commercialisation Fund Proof of Concept	€100,000
Research Equipment Call	€210,336
Applied Research Enhancement Programme Establishing Shannon Applied Biotechnology Centre	€3,100,000

#### Department of Agriculture and Food

Food Institute Research Measure	€171,000
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#### Environmental Protection Agency

Environmental RTDI Programme 2000–2006	€5,000
Environmental RTDI Programme 2006 Masters Scholarship Programme (1 of 10)	€40,000
Environmental RTDI Programme 2007 Masters Scholarship Programme	€40,000

#### Fullbright Scholarship

American Fullbright Scholarship of €37,000 saw Todd Winkler visit Limerick School of Art and Design from Brown University	€37,000
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#### HEA

Research Equipment Renewal 2007	€73,000
Strategic Innovation Fund Cycle 1 Shannon Consortium Postgraduate Training and Development Network which also saw the expansion of postgraduate Induction and training	€161,502

#### Health Services Executive

Responsible Serving of Alcohol Policy 2007	€40,000
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<b>Irish Research Council for Science Engineering and Technology</b>	€74,000
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<b>Shinnors Scholarship – Limerick City Gallery of Art</b>	€28,000
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<b>Council of Directors Technological Sector Research Fund</b>	
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1 Strand 1 2006	€31,000
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3 Strand 1's 2007	€168,000
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3 Strand 1's Shared (2 with IT Tralee 1 with IT Tallaght)	€69,000
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These grant successes brought total funding attracted to the Institute in the academic year 2006/2007 to some €4.6 Million.

2006/2007 also saw LIT's first Campus Company established, BRE Ireland – Buildings Research Establishment Ireland, as a joint venture with the University of Limerick and the Buildings Research Establishment in the United Kingdom.

### **Irish Development Agency (IDA)**

The institute was involved with the IDA on a number of Itineraries where possible Foreign Direct Investment companies looking to locate in the Mid West region visited the institute. They were given presentations on the Institute and on specific departments and the skills sets of our graduates. IDA itineraries hosted at LIT included: Agilis, Appvault, **AR Worldwide**, Aria, Astute, Direct Mail Solutions, Digital River, GLG Group, **Northern Trust**, PC Tools, Perot Systems, Portman Building Society, Trident, Sling Media, Solarwinds, Speedyhire, SugarCRM, WIPRO, Worldspace, **Zimmer**.

### **Strategic Objective 2.7 Policy and Discussion Fora**

#### **Mid Western Regional Authority (MWRA)**

The Institute was also represented on the Mid-West Regional Authority (MWRA). The MWRA is one of the Republic of Ireland's eight statutory regions comprising of about 10% of the national land area and population of the country. The Authority comprises the administrative areas of Clare, North Tipperary & Limerick County

Councils and Limerick City Council.

The Authority has responsibility to promote the coordinated delivery of Public Services in the Mid-West Region.

#### **Limerick City Development Board (LCDB)**

The Institute is represented on the Limerick City Development Board. The Limerick City Development Board was launched in response to the Governments commitment to the renewal of local Government. This initiative sought to give local Government a new impetus by generating better co-operation/co-ordination of services by Local Government, State Agencies and local development. LIT is represented on the main board, and on the City of Learning Sub-group.

#### **Enterprise Acceleration Centre Advisory Board**

The Institute also established an advisory board for its Enterprise acceleration centre with representatives drawn from Enterprise Ireland, the IDA, Limerick City Enterprise Board, experienced entrepreneurs and the LIT Executive.

#### **Institute Careers Fairs**

2006/2007 saw the expansion of Careers Fairs at LIT. The School of the Built Environment for many years has pioneered student recruitment fairs. The Careers Office was added to the Development Office in 2005 and plans were made for the expansion of LIT's Careers Fairs from one to three. In January 2006/2007 the School of Built Environment, the School of Science, Engineering and IT and the School of Business and Humanities all held recruitment careers fairs with in excess of 150 companies in attendance.

#### **LIT is also represented on a wide variety of bodies e.g.:**

City of Learning Steering Group
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Limerick City Enterprise Board
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Working groups of the Northside Regeneration Agencies
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Moyross Community Enterprise Board
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The Northside Learning Hub
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Limerick Chamber of Commerce
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IBEC
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### **Strategic Objective 3.4 Feeder School Arrangements**

Articulation agreements were established with the FETAC programmes of Limerick Senior College and Central College Limerick for a variety of LIT programmes.

### **Strategic Objective 3.5 Design of access routes**

The Development Office in conjunction with the Director and Secretary Financial Controllers Office secured € 500,000 of Access Funding from a benefactor. A Recognition of Prior Learning Policy was also developed.

Initiatives such as Go4IT with St Munchin's Family Resource Centre and a Business in the Community Programme with St. Nessan's Secondary School were established.

Strategic Innovation Funding saw Outreach (€152,009), Central Support Service (€551,244) and Disability (€180,894) projects commenced.

An Adult Education Co-ordinator and support staff were appointed and adult education student numbers increased. FÁS funding for 4 Adult Education Programmes under the One Step up Initiative was also secured.

### **Strategic Objective 4.4 EU benchmarks / Internationalisation**

On the international front LIT was engaged in an EU Tempus Project on Life Long Learning in University Context. The Life Long Learning Extended Erasmus University Charter of LIT was renewed, 15 Student Work Placements, 12 Student Study Placements and 5 Staff Exchanges took place.

## 4.2 Research & Development Activities

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PROJECT CODE	FUNDING CALL	STAFF MEMBER(S)	VALUE €	PROJECT TITLE
P0140	COD Strand 1	Louise Nugent	31000	An exploration of the potential for market reorientation by re-intermediating the marketing channels of SME Food Companies: A study of Irish companies
P0139	Shinnors Scholarship	Dr. Fergal Barry; Dr. Suzanne O Shea; Limerick City Council; Limerick City Gallery of Art	23991	Curatorial Studies
P0124	LIT Internal Research Fund	Tara Kelly; Dr. Jim Buckley UL	15100	Blooms Taxonomy: A Framework for Analysing Programmer Comprehension
P0148	LIT Internal Research Fund	John Cosgrove	49000	Postdoc support for grant application in CREST
P0142	EU Leonardo da Vinci/Leargas	Dr. Fergal Barry; Colin McLean	67313 + 11085 + 7750 + 39928 + 8550	LIT Mobility Project 2006/2007
P0151	EI Applied Research Enhancement Scheme	LIT & IT Tralee	1482335.8 for LIT (€3.1m total)	Shannon Applied Biotechnology Cluster (ABC)
PO149	Paul Partnership	Dr. Frank Houghton	6800	Exploring the Mid-West Food Bank
P0143	COD – EPP Pilot Scheme	Donncha Hughes; Dr. Fergal Barry	165000	Limerick Enterprise Acceleration Platform – LEAP
P0146	Health Promotion Dept. HSE	Dr. Frank Houghton & Dr. Eleanor Fitzmaurice	42500	Evaluation/ Review of Responsible Serving of Alcohol Programmes
S068	Dutch Embassy	LIT & Limerick Co-ordination Office	5000	Joint Sculpture Project
H002; H003 & H004	SIF Cycle 1 Strand 1	Dr. Maria Hinfelaar; Colin McLean; Linda Barry	81,475	Regional Learning Gateway
H020 to. H025 incl	SIF Cycle 1 Strand 2	Dr. Maria Hinfelaar; Terry Twomey	193,467	Regional Approach to Teaching & Learning and Learner Support
H001 & H010 & H011	SIF Cycle 1	Dr. Maria Hinfelaar	35,275	Workbased Learning
H030	SIF Cycle 1 Strand 3	Dr. Maria Hinfelaar; Dr. Fergal Barry; IT Tralee; Mary Immaculate College; UL	47,848	Regional Graduate Development & Training Network
H040	SIF Cycle 1 IDEAS	Dr. Maria Hinfelaar; Carol Rainsford; IT Tralee; Mary Immaculate College; UL	46,729	Individual Digital Education Advisory System
H200 & H205 to H210 incl.	SIF Cycle 1	All IoT's & DIT	6,450,888	Sectoral Project – The IoT Sector Learning Network: Delivering Systemic Change

PROJECT CODE	FUNDING CALL	STAFF MEMBER(S)	VALUE €	PROJECT TITLE
S069	Shannon Town Council	Tony Mahon; George Walsh	6500	Design & Fabrication of 2 Bus Shelters
P0144	EPA STRIVE Programme 2007	Dr. Josephine Treacy Central Solutions Limerick Cork County Council Dublin City Council Limerick County Council	40000	The Development of a Quality Management System for Urban Wastewater Treatment Plants in Ireland
P0153	COD Strand 1	Dr. Ann Murphy; Dr. Ciarán Ó Fágáin DCU	46000	Enzyme conjugated MIP Hydrogels in Proteomics
P0154	COD Strand 1	Dr. Siobhan Curtin; Michelle Bennett; & JJ Leahy UL	46000	Carbon dynamics associated with Miscanthus – elucidation of its decomposition pattern in Irish soils
P0152	COD Strand 1	Dr. Josephine Treacy; Prof. John Breen UL	46000	The Study of Poa annua L as a biomonitor of organic and inorganic air emissions from Urban Waste Water Treatment Plants in Ireland
	COD Strand 1	Brendan McCarra IT Tralee; Dr. Daniel Walsh	46000	The biotransformation of spent yeast into value added and functional bio-ingredients
	COD Strand 1	Michael Hall IT Tralee; Dr. Siobhan Moane	46000	Characterisation of Horse Chestnut Waste (no documentation on file)
	EI Commercialisation Fund Proof of Concept Phase 2007	Damien McNamara; Dr. Ken Oakley; & Elizabeth Quane	90000	Exploration of dual voting concepts
	COD Strand III	Dr. Mary Lehane; Dr. Ambrose Furey CIT; Dr. Kevin James CIT	76000 for LIT; 400000 in total	Investigation of medicinal herbal products supplied to the Irish market to determine pharmacological efficacy and safety and to study native Irish herbs to determine whether they contain chemical constituents at pharmacologically significant levels for use in herbal and volatile oil preparations
P0155	LIT Internal Seed Fund	Pippa Little	6646	Six month writing up time for PhD research: A qualitative study of the learning processes of artists participating in a curated exhibition 'Fresh. Re-imagining the Collection' at Limerick City Gallery of Art
P0156	LIT Internal Seed Fund	Dr. Josephine Treacy	10000 & Contribution from EPI Sensor for 1000	Development of a Wireless Sensor to study the biotechnology of activated sludge in removing phosphate from waste water
P0157	LIT Internal Seed Fund	Dr. Mary Lehane; Dr. Sinead O Doherty	25350	To investigate bioactive compounds from native Irish Hawthorn species
P0158	LIT Internal Seed Fund	Dr. Ann Murphy	24500	The development of enzyme conjugated Molecularly Imprinted Hydrogels = Transfer to PhD
P0159	LIT Internal Seed Fund	Mike Winterburn	23850	Modelling and Simulation of a Hybrid Overlay Communications Network for Power Grid Management

## 4.3 Post-Graduate Students

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### THE FOLLOWING POST-GRADUATE STUDENTS WERE IN ATTENDANCE DURING THE YEAR 2006 – 2007:

NAME	AWARD
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#### SCHOOL OF ART & DESIGN

Philippa Little	PhD
Mark Halpin	MA
Susan Holland	MA
John Langan	MA
Siobhan O'Malley	MA

#### SCHOOL OF BUSINESS & HUMANITIES

##### DEPARTMENT OF BUSINESS

Rhona Burns	MBus
Debra McDonald	MBS
Teresa Nash	MBus
Marie Stakelum	MBS

##### DEPARTMENT OF HUMANITIES

Tara O'Neill	MA
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#### SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY

##### DEPARTMENT OF APPLIED SCIENCE

Sinead Hennessy	PhD
James Ring	PhD
Gerard Clancy	MSc
David Fennell	MSc
Niall Kelly	MSc
Richard Kelly	MSc
Carol Meagher	MSc
Joanne O'Connor	MSc
Mary O'Grady	MSc
Nicola Shine	MSc

##### DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING

Steven Lynch	MSc
John McDonald	MEng
Liam Walsh	MEng

##### DEPARTMENT OF INFORMATION TECHNOLOGY

Marian Carcary	PhD
Tara Kelly	PhD
Angelia Keogh	MSc
Bill Lyons	MSc
Damien McNamara	MSc

### GRADUATED NOVEMBER 2004

#### SCHOOL OF BUSINESS & HUMANITIES

##### DEPARTMENT OF BUSINESS:

Jean Doyle	MBS
Gerard O'Connor	MBS

##### DEPARTMENT OF HUMANITIES

Aoife Cowman	MA
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#### SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY

##### DEPARTMENT OF INFORMATION TECHNOLOGY

Philip O'Brien	M.Sc.
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## 4.4 Campus Development



For the academic year 2006-2007 the long awaited refurbishment and extension of Clare Street Campus commenced.

**THE FIRST TWO PHASES WERE COMPLETED FOR SEPTEMBER 2007 AND INCLUDED THE REFURBISHMENT OF THE DERELICT AREAS AT THE PENNYWELL END OF THE CAMPUS AND THE EXTENSION OF THE DINING AREA.**

Campus Development is now managed by a new grouping, Campus Development Committee. The group meet a number of times a year and is broadly representative of all areas in the Institute and it is charged with the cohesive development of the campus and the relevant infrastructure. The Committee is chaired by the Financial Controller and recommends campus development plans to the Executive Management group for approval.

The first two phases were completed for September 2007 and included the refurbishment of the derelict areas at the Pennywell end of the campus and the extension of the dining area.

Existing studios overhead in Blocks D and E were also refurbished.

In order to cope with increased demands for further classrooms of smaller size, Prefabs 1, 4 and 5 were further subdivided to provide another 7 classrooms.

Block 15 was refurbished to provide accommodation for Built Environment (Surveying Centre) and Dept. Of Electrical & Electronic Engineering (Music Technology).

An additional 105 car parking spaces were provided for Student car parking overlooking All-weather pitch. This car park was designed to be self draining and as such surface water does not discharge to public sewers.

At Moylish campus the accommodation for management and administration of the Schools of Built Environment, Business and Humanities and Science, Engineering and Information Technology, were all consolidated in the first floor of Administration block. This work included the creation Schools Administrative offices by removing partition walls.

Additional offices were constructed in Block 12 to provide accommodation for Careers and Access functions.

## 4.5 Safety & Facilities

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### Safety Advisory Committee

The Safety Advisory Committee continued its work having met each term during the year. In all, 4 meetings took place of the committee during 2006/7.

### Accidents

Sixty seven accidents were reported in the period, forty seven involving students, seventeen staff accidents, one involving a post graduate, one visiting student and one relating to a contractor.

Lost time was associated with three staff accidents where one hundred and ninety two days were lost. Four student accidents resulted in eleven day lost.

Three staff accidents were reported to the Health and Safety Authority.

Seven dangerous occurrences or near miss accidents were reported in this period.

### Fire Safety

Fire drills were successfully completed in all three Campuses.

Fire extinguishers, fire hydrants, fire suppression systems, fire detection and alarm systems, gas detection systems, smoke vents and the emergency lighting were all tested and certified in compliance with legislative requirements and best practice.

Additional sounders and strobes were also provided.

### Personal Protective Equipment

Personal protective equipment was issued to Cleaners, Caretakers, Stores Personnel and personnel involved in summer works. Pro food cut resistant gloves were issued to Department of Humanities for use by trainee chefs.

### Training

Staff members were trained on Occupational First Aid, Safe Pass, Lift Rescue, Fire Marshal, Fire Alarm Panel, Manual Handling, Mobile Scaffold Tower, Woodworking Machines, CPR and Automated External Defibrillator.

### Health Screening

Twenty five members of staff availed of the health screening programme which was available during European Health & Safety Week.

### Fall Arrest

The fall arrest systems and associated equipment were tested and certified.

### Policy Updates

The Parent Safety Statement, Eye and Eyesight Test Policy and the Student Placement Policy were updated.

### Road Safety

Two presentations were given in the Millennium Theatre on Road Safety. One was during European Health and Safety Week and was presented by the National Road Safety Authority. The other was given by a member of An Garda Síochána Traffic Corps as part of the Induction programme for apprentices.

### Statutory Testing

All passenger lifts throughout the Institute and all slings and lifting equipment in the Millennium Theatre were tested and examined by an inspector from Eagle Star Insurance Company.

### Student Services

The Access Officer, Institute Nurse, Counsellor and Accommodation Officer were provided with radios as a means of additional security for their personal safety.

### Lightening Protection

A comprehensive survey was carried out on the lightening protection equipment in Moylish Campus.

### Waste Disposal

Large quantities of used oil from the Department of Mechanical & Automobile Engineering together with chemicals from the Department of Applied Science were disposed of in accordance with regulatory requirements and best practice.

### Automated External Defibrillators

Automated External Defibrillators are sited in the following locations; 2 on the main Streetscape, Moylish Campus, 1 in the Health Unit, Moylish Campus, 1 in the Sports Office, Moylish Campus, 1 in Foyer, George's Quay and 1 in Clare St. Campus.

### Noise Survey

A noise survey was carried out in the Brick and Stone Workshops, Carpentry Joinery Workshops, Garage and Mechanical and Automobile Workshops.

### Risk Assessments

A considerable amount of progress was made in the Wet Trades and School of Art and Design on Risk Assessments

### Internal Audit

The Institute's Internal Auditors have carried a review of Health & Safety and issued a number of recommendations through the Safety Advisory Committee.

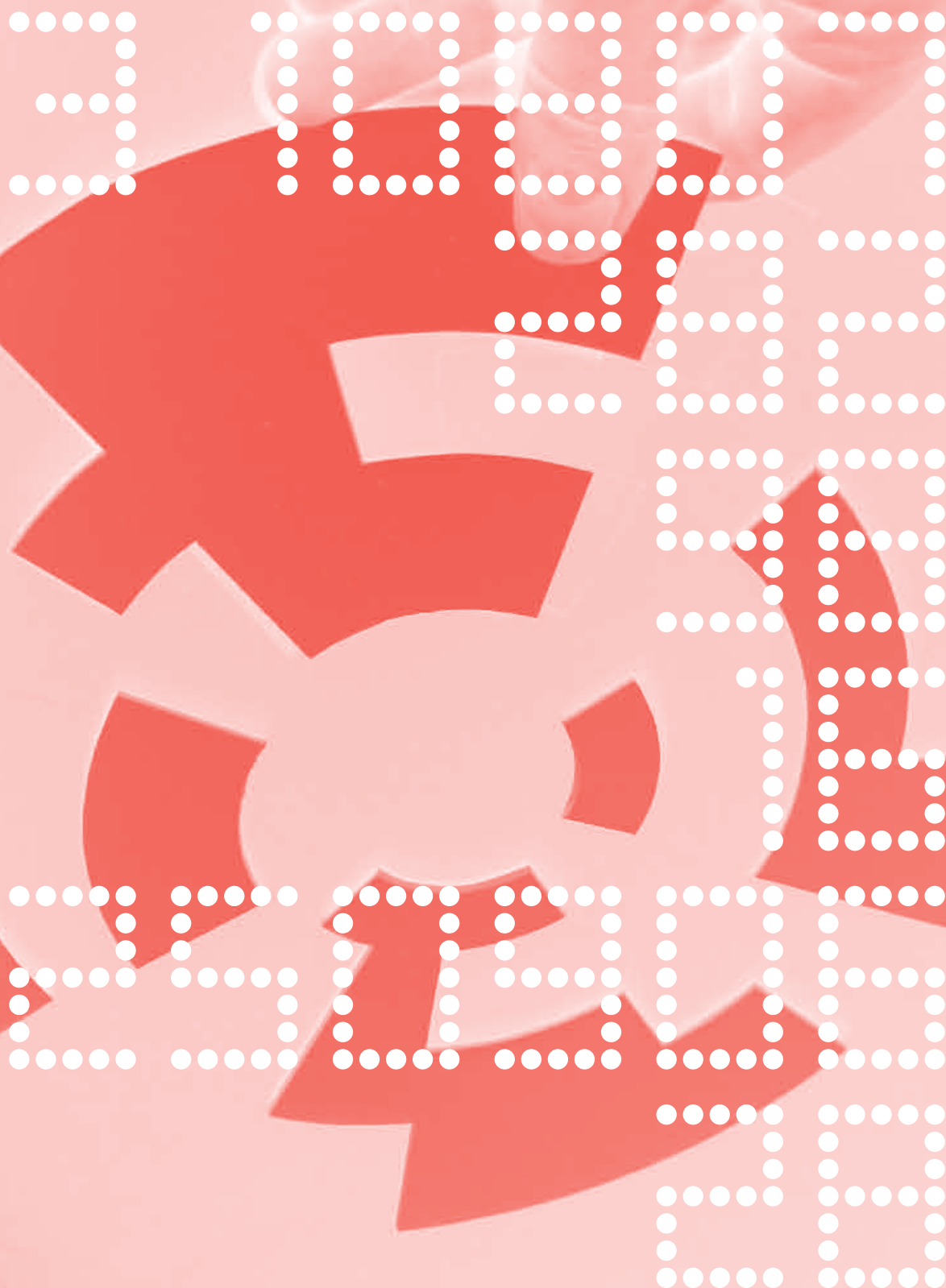


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## Section 5

# Personnel

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## 5.1 Personnel Report Academic Year 2006 – 2007

### ACADEMIC YEAR 2006 – 2007

#### NUMBER OF STAFF BY CATEGORY

	AS AT 31/08/06 (PWT/PRO-RATA/FIXED TERM)	AS AT 31/08/07 (PWT/PRO-RATA/FIXED TERM)
Academic Staff	282	289
Admin/Library/Senior Management	93	98
Technicians/Craft Assistants	32	35
Caretakers	16	16

#### CAREER BREAKS

##### ACADEMIC

###### Louise Masterson

Assistant Lecturer,  
School of Art & Design (3rd year)

###### Anne Culhane

Lecturer,  
Department of Applied Science (2nd year)

###### Gerard Byrne

Assistant Lecturer,  
School of Art & Design (2nd year)

###### Joanne Hynes

Assistant Lecturer,  
School of Art & Design (2nd year)

###### Grainne Smyth Higgins

Assistant Lecturer,  
School of Art & Design (1st year)

###### Mary Ryan

Assistant Lecturer,  
Department of Information Technology  
(1st year)

##### RESIGNED/RETIRED WHILE ON CAREER BREAK

###### Catherine Bates

Assistant Lecturer,  
School of Art & Design (01/09/06)

###### Patrick McCool

Lecturer,  
School of the Built Environment (01/09/06)

##### NON-ACADEMIC

###### Kay Fitzgerald Nolan

Staff Officer, Grade V (4th year)

###### Martha Brennan

Assistant Staff Officer, Grade IV (4th year)

###### Catriona Browne

Assistant Staff Officer, Grade IV (3rd year)

#### SPECIAL LEAVE

##### ACADEMIC

###### Martin Healy

Assistant Lecturer, School of Art & Design  
(29/01/07-31/08/07)

#### STAFF CONFIRMED FOR APPOINTMENT (PW/TW)

##### ACADEMIC STAFF

###### Shane Barron

Assistant Lecturer, School of the Built  
Environment (01/09/06)

###### Jonathan Blackmore

Pro-Rata AL,  
School of the Built Environment (18/09/06)

###### Agnes Boucher Hayes

Pro-Rata AL, Dept of Humanities (01/09/06)

###### Richard Boylan

Assistant Lecturer, Dept of Business  
(pw 01/09/06) (formerly Pro-Rata AL)

###### Liam Boyle

LG Teaching & Learning Champion (SIF)  
(13/08/07)

###### David Brancalone

Pro-Rata AL, School of Art & Design (01/01/07)

###### Dermot Canavan

Assistant Lecturer, School of the Built  
Environment (15/01/07)

###### Alan Carr

Assistant Lecturer,  
School of the Built Environment (01/09/06)

###### Redmond Condon

Pro-Rata AL,  
School of the Built Environment (01/09/06)

###### Gillian Cunneen

Assistant Lecturer, Dept of Business (01/09/06)

###### Xavier Duran

Pro-Rata AL, Dept of Humanities (01/09/06)

###### Maria Finucane

Assistant Lecturer,  
School of Art & Design (01/09/06)

###### David Honan

Pro-Rata AL,  
School of the Built Environment (01/09/06)

###### Greg Irwin

Assistant Lecturer, School of the Built  
Environment (01/09/06)  
(formerly technician grade)

###### Anne Marie Joyce

Assistant Lecturer,  
School of the Built Environment (01/09/06)

###### Marilyn Lennon

Pro-Rata AL, School of Art & Design (01/09/06)

###### Denise McEvoy

Assistant Lecturer, Dept of Information  
Technology (pw 01/09/06)  
(former pro-rata AL School of Art & Design)

###### Niall McPartlin

Assistant Lecturer, School of the Built  
Environment (pw 01/09/06)  
(formerly pro-rata AL)

###### Michael P.O'Brien

AL Learning Support Development (SIF)  
(30/04/07)

###### Tina O'Brien

Pro-Rata AL, Dept of Humanities (04/12/06)

###### Noelle O'Connor

SL1 (Teaching), Dept of Humanities (23/10/06)

###### Edith O'Leary

Pro-Rata AL, Dept of Business (01/09/06)

###### Sinead O'Leary

Assistant Lecturer, Dept of Humanities  
(01/09/06)

###### Donagh O'Shea

Assistant Lecturer, Dept of Electrical  
& Electronic Engineering (01/09/06)

###### Ciaran O'Sullivan

Pro-Rata AL, Dept of Electrical & Electronic  
Engineering (02/10/06)

###### Paul Tarpey

Pro-Rata AL, School of Art & Design (15/01/07)

###### Paul Vesey

Assistant Lecturer, School of the Built  
Environment (08/01/07)

**NON-ACADEMIC STAFF****Peter Diffley**

Technician (23/04/07)

**Fergal Hennessy**

Technician (03/01/07)

**Loughlin Scully**

Technician (01/09/06)

**FIXED TERM/SPECIFIED  
PURPOSE CONTRACTS****Tayna Beletskaya**

Science Technician (09/10/06)

**Barry Coleman**

SIF Accounts Assistant (16/04/07)

**Aine Foley**

Clerical Officer (08/01/07)

**Samuel Hayden**

Timetabling Technician (05/03/07)

**Ita Hayes**

Clerical Officer (13/08/07)

**Teresa Hickey**

Clerical Officer (02/10/06)

**Robert Kearney**

Caretaker (16/04/07) (formerly part-time)

**Anne Mare McNamara**

Clerical Officer (08/01/07)

**Michelle Moloney**

Clerical Officer (17/10/06)

**Anne C. Murphy**

SIF Project Co-Ordinator (16/04/07)

**Niamh O'Dea**

Clerical Officer (06/11/06)

**Gerry O'Neill**

Acting Finance Manager (01/02/07)

**Carol Taylor**

Clerical Officer (25/09/06)

**LEAVERS****ACADEMIC STAFF****George Byrnes**Lecturer 2, School of the Built Environment  
(retired 01/09/06)**Carmel Corcoran**Lecturer,  
Dept of Information Technology (01/09/06)**Pauline Fitzgerald**Lecturer 1, School of Art & Design (retired  
01/09/06)**John Gallahue**L11 (Structured), School of the Built  
Environment (retired 01/09/06)**Bernard McBrearty**Lecturer 2, Department of Business (retired  
01/09/06)**Joe Morton**Lecturer 2, Dept of Electrical & Electronic  
Engineering (01/09/06)**Francis Halsall**

Pro-Rata AL, School of Art &amp; Design (01/09/06)

**Ronan McCrea**Pro-Rata AL,  
School of Art & Design (01/09/06)**Colm Prenderville**Assistant Lecturer, School of the Built  
Environment (01/09/06)**Tomás Mangan**Assistant Lecturer, Dept of Humanities  
(01/09/06)**Eugene O'Regan**

Pro-Rata AL, Dept of Business (01/09/06)

**Tara Kelly**Pro-Rata AL, Dept of Information Technology  
(01/09/06)**Michael P. O'Brien**Pro-Rata AL, Dept of Information Technology  
(01/09/06)**Raymond O'Brien**Pro-Rata AL, Dept of Information Technology  
(01/09/06)**NON-ACADEMIC STAFF****Greg Irwin**Technician, School of the Built Environment  
(took up academic post 01/09/06)**Sean Teefy**Technician, Dept of Mechanical & Automobile  
Engineering (retired 01/09/06)**Eddie Stapleton**

Caretaker (retired 22/05/07)

**FIXED TERM/SPECIFIED  
PURPOSE CONTRACTS****Clare Dwyer**

Clerical Officer (29/06/07)

**Fiona Hennessy**

Clerical Officer (21/08/07)

**Suzanne Markham**

Clerical Officer (22/09/06)

**Aine O'Brien**

Clerical Officer (24/08/07)

**Niamh Payne**

Clerical Officer (27/10/06)

## 5.2

# External Training Courses/Seminars Attended by Staff 2006 – 2007

NAME	DATE	COURSE/SEMINAR DETAILS
Armstrong, S	ongoing	M.Sc. In Building Services, Brunel University
Barron, S	ongoing	M.Sc. By research, Trinity College Dublin
Barry, A	2006-07	M.Sc. Computing
Burke, A	ongoing	MSc in Automotive Retail Management, Loughsborough
Byrne, A	2006	MA in Digital Media Development in Education, UL
Cashin, K	ongoing	BBS, IPA
Cavanagh, J	2006	MA in Educational Planning & Management, International Institute for Educational Planning, UNESCO, Paris
Corrigan, R	2006	Grad Dip in Digital Media, UL
Culhane, A	2006	MA, UL
Duggan, M	ongoing	MA, NUI
Fahy, L	ongoing	MSc, University of Hallem
Hartigan, G	ongoing	Degree in Civil Engineering, LIT
Hayes, B	2006-07	B.Sc. In Technology, Cork IT
Kerley, D	ongoing	Degree in Information Systems, LIT
Leddin, J	2006-07	BBS, IPA
Lyons, W	ongoing	M.Sc. In Data Mining for Academic Institutions
Mahon, T	ongoing	M.Eng Adv. Engineering Techniques, AIT
McDonnell, F	ongoing	B.Sc. In Technology, Cork IT
McKenna, C	2006-07	Master of Business Studies in Human Resource Management, UL
McKeon Bennett, M	ongoing	PhD
McPartlin, N	2006-07	MA in Digital Media Development in Education
Meade, T	2006-07	B.Sc. In Technology, Cork IT
Murphy, A	2006-07	Diploma in Economic Science & Information Systems, Limerick Senior College
Murphy, A	ongoing	Advanced Diploma in Human Resource Development, ICM
O'Connell, M	ongoing	PhD Business Admin (Higher Education Management), University of Bath
O'Kelly, M	ongoing	Masters in IT Management in Construction Industry, Salford University
O'Loughlin, C	ongoing	MSc, UL
O'Shaughnessy, N	ongoing	M.Eng Adv. Engineering Techniques, AIT
O'Sullivan, G	ongoing	B.A, IPA
Rainsford, C	2006-07	PhD, UL
Riordan, E	2006-07	MA – Design, NCAD
Spelman, E	2006-07	MA Visual Communication (Info Des), NCAD
Sullivan, J	ongoing	PhD
Tuohy, M	2007	M.Sc. in Internet Systems (Oscail), DCU
Vaughan, N	ongoing	M.Sc. in Internet Systems

### SHORT COURSES/SEMINARS

Armstrong, S	September-06 November-06 December-06	Sustainable Energy 2 day conference Building Energy Rating Course Eco Homes Training UK
Barrett, E	March-07	Excelerator Training, Mentec International Ltd
Barry, A	May-07	Timetabling Interfaces Workshop, An Cheim
Barry, F	2006-07	Common Purpose Leadership Development Programme
Bowman, A	May-07	MS Exchange Server 2003 training, Professional Training Solutions Ltd
Bradley, T	May-07	CASI Conference, UL

NAME	DATE	COURSE/SEMINAR DETAILS
Brady, N	May-07	SQL Server 2005 Training, Professional Training Solutions Ltd
Brislane, J	June-07	Alphacam Course, Mtech
Browne, J	November-06 May-07	3 day NLP Programme Irish Policy Forum, City & Financial Conferences
Built Environment	February-07	Safe pass programme, FAS (20 attended)
Byrne, A	November-06	Transformation Seminar, Design Shannon Innovation Works
Cahill, K	October-07	Pensions Seminar, Athlone
Carney, H	March-07 May-07	Data Protection Compliance seminar, WIT CPU Advanced Training, Dept of Finance
Cavanagh, J	June-07	IIUG Conference, Irish Innovative User Group
Coleman, B	March-07	Excelerator Training, Mentec International Ltd
Collier, J	December-06	H&S Conference, Commerical Events Ltd
Collins, J	November-06	CITA Conference
Costello, A	September-06 May-07	Excelerator Training VAT for State Bodies, Irish Payroll Association
Costigan, J	October-06	GRP Course in Waterford
Curtin, M	December-06 April-07 May-07	VOIP Training, Dublin Hacking & Penetration Testing, BIC Systems (Irl) Ltd Ethical Hacking Training
Daly, M	March-07	Commercial Property Seminar, Commercial Events Ltd
DeBhulbh, S	June-07	E-Journal Technical Update Course, UK Serials Group
Dooley, AM	March-07 March-07	Cert in Judicial Review 2007, Law Society of Ireland Practical Conveyancing, Law Society of Ireland
Dowling, J	November-06	Transformation Seminar, Design Shannon Innovation Works
Enright, N	2007	Petrol Injection Course/ABS & Airconditioning / Airbags & Multiplexing Diesel Injection
Fitzgibbon, G	March-07	Gerber System Training, Gerber Technology Ltd
Flanagan, L	September-06 February-07 April-07 March-07 October-07	Employment Law, Limerick Chamber Employment Law Issues, IBEC Advance BI Training, Core International Employment Permits Seminar, IBEC Pensions Seminar, Athlone
Fleming, B	November-06 December-06 April-07	Banner Training, An Cheim UAT Training, An Cheim Banner Exams Training, An Cheim
Gabbett, G	April-07	Advance BI Training, Core International
Gaine, A	December-06	Performance Management Training, Limerick Chamber
Grace, P	November-06 December-06 May-07 June-07 July-07	Practical Fundamentals of Heating, Ventilation, Air Conditioning, IDC Technologies Heating Ventilation Course Cork Automation & Instrumentation, IDC Technologies Alphacam Course, Mtech Instrumentaion/Automation Course
Grimes, M	April-07	Banner Exams Training, An Cheim
Guinane, G	May-07	SQL Server 2005 training, Professional Training Solutions Ltd
Halloran, C	April-07	Excel, Professional Training Solutions Ltd
Hanley, S	March-07	Gerber System Training, Gerber Technology Ltd
Hartigan, G	September-06	Autocad Course
Healy, J	September-06	National Construction Conference
Henehan, P	June-07	Alphacam Course, Mtech
Hinfelaar, M	Jan-07	Coaching course, Coach Academy Plus
IT Dept	December-06	Coldfusion Intro Course – Professional Training Solutions Ltd (10 staff attended)

NAME	DATE	COURSE/SEMINAR DETAILS
Kavanagh, I	September-06	MS Outlook Advanced
Keane, G	2006-07	Ghara Vetting Training
Keilthy, P	March-07	Gerber System Training, Gerber Technology Ltd
Keogh, N	October-06 April-07	Payroll Course Advance BI Training, Core International
Khan, M	April-07	Advance BI Training, Core International
Kirby, P	July-07 June-07	Cataloguing Course, Trinity College IIUG Conference, Irish Innovative User Group
Landy, S	June-07	IIUG Conference, Irish Innovative User Group
Leddin, J	June-07	Employment Law, IBEC
Lee, K	January-07	Excellence through People, FAS
Lucy, C	October-06	GPR Moulding Course
Mahon, T	June-07	Alphacam Course, Mtech
Malone, R	September-06 October-06 February-07 April-07 May-07 June-07	IAUG Tax Compliance Course Intel Agent Training Safe pass programme, FAS Advance BI Training, Core International VAT for State Bodies, Irish Payroll Association Agresso Configuration Workshop
McAlister, C	February-07	CRM Consultancy, Ward Solutions Ltd
McDonnell, F	2007	ABS & Air Conditioning
McInerney, D	November-06	Educators Tourism Conference, Failte Ireland
McLean, C	February-07 April-07 March-07	ASTP Training Course, ASTP Events Writing for the Press course, Public Relations Institute of Ireland Technology Transfer Course
MacMahon, M	May-07	Introduction to Acquisitions, Acquisitions Group of Ireland
Melinn, A	March-07	Gerber System Training, Gerber Technology Ltd
Moore, E	January-07	Real Time PCR Training Course
Murphy, C	May-07	Introduction to NVivo, Meehan Training & Consultancy
Murray, A	2006-07 March-07	Syllabus Plus Training Preparation & Document Advice, Arethusa Projects
Myers, S	September-06 May-07 May-07	Agresso Training. VAT for State Bodies, Irish Payroll Association Subcontractors Regulations, Irish Payroll Association
Noonan, A	October-06 December-06 January-07 April-07 April-07 July-07 July-07	H&S Regulations, IBEC Safepass programme, FAS IOSH Conference, IOSH Mid West Manual Handling Course, IBEC VDU Assessors Course, National Irish Safety Organisation General Regs H&S, IBEC Safepass Tutor Renewal Programme, FAS
Nugent, L	May-07	Introduction to NVivo, Meehan Training & Consultancy
O'Brien, M	May-07	SQL Server 2005 training, Professional Training Solutions Ltd
O'Brien, R	May-07 May-07	Introduction to NVivo, Meehan Training & Consultancy Conference Kingston University
O'Ciardhuain, S	May-07 June-07	MS Exchange server 2003 training, Professional Training Solutions Ltd Garda Siochana Fraud Training Course Harcourt Squad
O'Connell, M	November-06	Value for Money Conference, PAI Publications Ltd
O'Dea, Niamh	March-07	Excelerator Training, Mentec International Ltd
O'Donnell, E	December-06	SQL Course, Professional Training Solutions Ltd
O'Donovan, A	November-06	On Line Registration Workshop
O'Dwyer, M	April-07	Advance BI Training, Core International
O'Leary, E	April-07	Proforma lecture, Law Society of Ireland

NAME	DATE	COURSE/SEMINAR DETAILS
O’Gorman, J	May-07 May-07	MS Exchange server 2003 training, Professional Training Solutions Ltd SQL Server 2005 training, Professional Training Solutions Ltd
O’Leary, S	May-07	Introduction to NVivo, Meehan Training & Consultancy
O’Neill, G	September-06 January-07 May-07 May-07	Mentec Course, Dublin Update for CA’s in Industry, Institute of Chartered Accountants in Ireland Chartered Accountants course Agresso Excelerator Reports, Mentec International Ltd
O’Reilly, L	April-07 August-07	CCNA Instructor Course, CIT Developing Assertiveness & Self Confidence in the workplace, Acrosstarget Ltd
O’Shaughnessy, N	May-07 May-07 May-07 May-07 2007	Diesel Engine Training, Europa Academy Petrol Engine Injection Course, Europa Academy ABS & Brakes, Europa Academy Subcontractors Regulations, Irish Payroll Association Airbags & Multiplex Training
Oxley, K	May-07	MS Exchange server 2003 training, Professional Training Solutions Ltd
Rainsford, C	December-06	SQL Course, Professional Training Solutions Ltd
Ronan, B	December-06 April-07	Agresso users year end workshop Advance BI Training, Core International
Ruth, R	November-06 April-07	Transformation Seminar, Design Shannon Innovation Works Time Management Training Programme, Limerick Chamber
Ryan, A	December-06	Coldfusion Training, Professional Training Solutions Ltd
Ryan, C	March-07 April-07	Excelerator Training, Mentec International Ltd Advance BI Training, Core International
Ryan, M	December-06 May-07	CPD Course on Copyright and related issues Introduction to Acquisitions, Acquisitions Group of Ireland
Sadlier, E	May-07	Introduction to NVivo, Meehan Training & Consultancy
Scully, L	July-07 2007	Petrol Injection Course, Europa Academy Airbags & Multiplexing
Shannon, M	July-07	PA Skills Course, Professional Development Ltd
Sharpe, P	June-07	Chiltern Fire Doors Course
Shaughnessy, L	March-07 May-07	Excelerator Training, Mentec International Ltd Subcontractors Regulations, Irish Payroll Association
Slevin, G	November-06	GCMS Training, Agilent Technologies
Spelman, E	November-06	Transformation Seminar, Design Shannon Innovation Works
Taylor, S	March-07	Music Production Course, Viva Music
Tuohy, M	May-07 May-07	MS Exchange server 2003 training, Professional Training Solutions Ltd SQL Server 2005 training, Professional Training Solutions Ltd
Twomey, A	February-07 May-07 October-07	Employment Law Issues, IBEC Change and Challenge in the Public Service, Public Affairs Ireland Pensions Seminar, Athlone
Slevin, G	November-06	Trips and Tricks of GC/MS Product, Agilent Technologies Irl, Ltd.
Twomey, T	April-07	Higher Education 21st Century, DIT
Walsh, G	June-07	Alphacam Course, Mtech
Ward, W	September-06	EdTech Conference.
Wharton, M	November-06	Trips and Tricks of GC/MS Product, Agilent Technologies Irl, Ltd.
Whelan, R	May-06	CPD Seminar, IAVI
Whitelaw, K	2006-07	International Ceramics Festival
Williams, F	November-06 November-06	Banner Training, An Cheim On-Line Registration Workshop
Winterburn, M	May-07	MS Exchange server 2003 training, Professional Training Solutions Ltd



## 5.3

### Internal Courses attended by Staff 2006–2007

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COURSE	DATE	NUMBER OF PARTICIPANTS
Induction Course	04/09/2006	20
Pedagogy Skills	05/09/06-06/09/06	32
Examination Procedures course (academic)	20/10/2006	10
Manual Handling Training Courses	15/09/2006 22/11/2006	1 17
AED Training Course	13/12/2006 14/12/2006 19/12/2006 20/12/2006	6 5 9 6
Lift Rescue Training	21/12/2006	8
Fire Marshal Training Course	21/06/2007	17
Defibulator Refresher Course, Irish Red Cross	03/05/2007 04/05/2007	18 6
CPR Training, Irish Red Cross	04/12/2006 05/12/2006	25 10
Basic Safety Training Course in Woodworking Machinery (A&D staff)	01/11/2006	4
Safe Pass Training Programme (FÁS)	04/01/2007 30/03/2007	10 2
Fire Alarm Panel Training	04/01/2007	6
Mobile Scaffold Tower Training Course	29/06/2007	5
EAP Managers Workshop	21/03/07 22/03/07 25/04/07	17
Management Development: Complaints Handling Procedure	31/05/2007	28
Professional Diploma in Life & Business Training (U First Training)		7
MA Teaching & Learning (run by WIT)	2004-date	23

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## Section 6

# Financial Report

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## 6.1

# Financial Report 2006 – 2007

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The Financial Statements for the year ended 31st August 2007 were audited by the Comptroller and Auditor General and were approved without qualification on the 30th June, 2008.

### EXTRACTS FROM THE FINANCIAL STATEMENTS ARE ATTACHED.

#### Income and Expenditure

The Institute brought forward accumulated reserves of €3.643M at 1st September 2006. These reserves had fallen to €2.877M by the end of the period because of an operating deficit for the year of €0.766M. In the main, the operating deficit arose as a result of the ongoing investment in equipment and the reduction to required funding provided by the HEA. It should be noted that reserves include €1.682M of committed but unspent State Grant for Minor Capital Works. The core accumulated reserves now stand at €1.195M compared with €1.805M in 2006. Current income amounted to €39.593M, which included €22.313M for recurrent grants. Current expenditure amounted to €40.354M, which included €29.024M in staff costs and €6.046 of recurrent non pay costs. Annual recurrent cost per student amounted to €8,803 for the year. Recurrent cost per student has continued to be maintained at competitive levels.

#### Balance Sheet

The value of tangible assets shows a net increase of €2.898M from €55.233m to €58.131M by the end of the year. Additions of €6.193M represent an investment of €2.128M in Block 12, including state of the art facilities for music technology, sound and video and land surveying and the balance is spread over a large number of smaller projects. These additions less a depreciation charge of €3.295M give the net increase.

## 6.2

# Income & Expenditure Account for the Year Ended 31 August 2007

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	NOTE	2007 € 000's	2006 € 000's
<b>INCOME</b>			
State Grant	1	22,313	22,495
Release from Capital Account	19	3,298	2,016
Tuition Fees	2	6,774	6,518
Research Consultancy & Development	5	1,187	697
Interest Income		281	98
Student Registration Fees	7	3,038	3,207
Student Access Support	8	370	304
National Partnership Forum	3	160	547
Strategic Innovation Fund	4	325	–
Other Income	6	1,847	1,686
		<b>39,593</b>	<b>37,568</b>
<b>EXPENDITURE</b>			
Academic Departments	9	23,235	22,374
Academic Services	10	1,921	1,913
Premises	11	3,347	3,090
Central Administration & Services	12	4,041	3,621
General Educational Expenses	13	502	314
Services to Students	7	1,968	1,859
Student Access Support	8	370	304
Research Consultancy & Development	5	1,187	750
National Partnership Forum	3	160	547
Strategic Innovation Fund	4	325	–
Depreciation	15	3,298	2,016
		<b>40,354</b>	<b>36,788</b>
<b>OPERATING SURPLUS/(DEFICIT)</b>		(761)	780
<b>TRANSFERRED TO RESTRICTED RESERVE</b>	7	(5)	(30)
<b>ACCUMULATED SURPLUS AT START OF YEAR</b>		3,643	2,893
<b>ACCUMULATED SURPLUS AT END OF YEAR</b>		<b>2,877</b>	<b>3,643</b>

**Signed on behalf of the Governing Body**  
Dr. Maria Hinfelaar  
Director

Cllr. Tom Prendeville  
Vice Chairman Governing Body

The Statement of Accounting Policies, Cashflow Statement and Notes 1-28 form part of the Financial Statements. There were no Recognised gains or losses other than those recognised in the Income and Expenditure Account.

## 6.3

### Balance Sheet as at 31 August 2007

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	NOTE	2007 € 000's	2006 € 000's
<b>FIXED ASSETS</b>			
Tangible assets	15	58,131	55,233
<b>CURRENT ASSETS</b>			
Debtors	17	3,950	5,984
Cash at bank and in hand		14,239	5,381
		<b>18,189</b>	<b>11,365</b>
<b>CREDITORS</b>			
Amounts falling due within one year	18	(13,758)	(3,953)
<b>NET CURRENT ASSETS</b>		<b>4,431</b>	<b>7,412</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>62,562</b>	<b>62,645</b>
<b>NET ASSETS</b>		<b>62,562</b>	<b>62,645</b>
Represented by:			
<b>RESERVES</b>			
Capital account	19	58,131	57,335
Income and expenditure account	25	2,877	3,643
Restricted reserve	24	1,554	1,667
		<b>62,562</b>	<b>62,645</b>

**Signed on behalf of the Governing Body**

Dr. Maria Hinfelaar  
Director

The Statement of Accounting Policies,  
Cashflow Statement and Notes 1-28 form  
part of the Financial Statements.

Cllr. Tom Prendeville  
Vice Chairman Governing Body

## 6.4

# Cash Flow Statement for the Year Ended 31 August 2007

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	NOTE	2007 € 000's	2006 € 000's
<b>RECONCILIATION OF OPERATING DEFICIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES</b>			
Operating Surplus/(Deficit)		(766)	750
Interest Income		(281)	(98)
Depreciation	15(b)	3,298	2,016
Amortisation in line with Asset Depreciation	19	(3,298)	(2,016)
Decrease/(Increase) in Debtors		271	(1,517)
Increase/(Decrease) in Creditors		8,672	599
<b>NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES</b>		<b>7,896</b>	<b>(266)</b>
<b>CASH FLOW STATEMENT</b>			
<b>NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES</b>		<b>7,896</b>	<b>(266)</b>
<b>RETURNS ON INVESTMENTS AND SERVICING OF FINANCE</b>			
Interest Income		281	98
<b>CAPITAL EXPENDITURE</b>			
Payments to Acquire Fixed Assets		(6,201)	(3,828)
Proceeds from the Disposal of Fixed Assets		–	–
<b>Net Cash Outflow for Capital Expenditure</b>		<b>(6,201)</b>	<b>(3,828)</b>
<b>FINANCING</b>			
State Capital Grants spent on Fixed Assets		4,332	114
State Recurrent Grants spent on Fixed Assets		1,069	1,247
Other Funds spent on Fixed Assets		1,594	1,483
<b>Net Cash Inflow from Financing</b>		<b>6,995</b>	<b>2,844</b>
<b>TRANSFER FROM RESTRICTED RESERVE</b>		<b>(113)</b>	<b>(706)</b>
<b>INCREASE/(DECREASE) IN CASH</b>		<b>8,858</b>	<b>(1,858)</b>
<b>RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET FUNDS</b>			
<b>INCREASE/(DECREASE) IN CASH</b>		<b>8,858</b>	<b>(1,858)</b>
<b>OPENING NET FUNDS</b>		<b>5,381</b>	<b>7,239</b>
<b>NET FUNDS AT 31 AUGUST</b>		<b>14,239</b>	<b>5,381</b>

**Signed on behalf of the Governing Body**  
Dr. Maria Hinfelaar  
Director

The Statement of Accounting Policies,  
Cashflow Statement and Notes 1-28 form  
part of the Financial Statements

Cllr. Tom Prendeville  
Vice Chairman Governing Body

## Section 7

# Equal Opportunities

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FOR THE

25

YEARS

OF

2007



## 7.1

## Equal Opportunities Policy (currently under review)

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Limerick Institute of  
Technology is an Equal  
Opportunity Employer.

### Policy Statement

Limerick Institute of Technology is an Equal Opportunity Employer. Limerick Institute of Technology is committed to providing equal opportunities in education, employment and training. The Institute rejects any direct or indirect discrimination under the following nine grounds: gender, marital status, family status, sexual orientation, religion, age, disability, race, membership of the Traveller community. No course applicant, student, job applicant or staff member will receive less favourable treatment on the grounds listed above. All decision to do with recruitment, training, promotion, career development and conditions of service will be based solely on suitability.

### Aims and Objectives

LIT is committed to creating an awareness of the need for non discriminatory attitudes. The purpose of the Equal Opportunities Policy is to state clearly LIT's commitment to equality of opportunity. It is recognised that it is crucial that the LIT staff and student body endorse non-discriminatory attitudes.

The objectives of the policy are to ensure that LIT does not discriminate against any student, staff member or applicant for education/employment in relation to:-

- Access to Education
- Access to Employment or Promotion
- Advertising of Vacancies
- Recruitment and Selection
- Conditions of Employment
- Training and Development

## Section 8

### **News & Events 2006 – 2007**

(Extracts from Media Coverage)

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## 8.1

## News & Events 2006 – 2007 (Extracts from Media Coverage)



### LIT Strategic Plan 2006 – 2010

In a move that promises new educational opportunities to business and industry in the region, the Limerick Institute of Technology announced that it is aiming for a significant increase in the enrolment of non-traditional learners. Speaking at the launch of the Institute's Strategic Plan for 2006-2010, the Director, Dr. Maria Hinfelaar, said that LIT endorsed the key targets set out in the National Action Plan for equity of access to higher education. This means aiming for 1.8% of new entrant places sought to go to learners with a disability, 30% to part-time and full-time mature learners combined and 27% to socio-economically disadvantaged learners. There are ten strategic goals listed in the Plan, one of which states "LIT will continue to offer a wide range of relevant and viable courses to learners, and also take initiatives to encourage a wider participation by non-traditional learners".

The Strategic Plan 2006-2010 takes on board key changes in the region over the last 10 years, including economic growth, employment levels, employment patterns, demographics and the wider development of the region. In developing the Plan, input was received from regional and national bodies such as IBEC Mid West, Shannon Development, HETAC and Forfás. The Director also endorsed the new legislation that will transfer the Institutes of Technology to the Higher Education Authority, and the re-branding exercise being carried out by the Institutes of Technology nationally.

### City Curator Mike picks Irish entry for Venice

Preparations are already hotting up for the pre-eminent visual arts festival, the Venice Biennale, which takes place next year and features strong local connections.

Mike Fitzpatrick, Curator of Limerick City Gallery of Art, who has been chosen as Ireland's commissioner for the Biennale, has returned from Venice where possible locations for the festival were being explored. Gerard Byrne has been selected as the Republic's sole representative. Mike trained at the Limerick School of Art & Design and has also taught Art in Shannon. Gerard has also taught at the Limerick School of Art & Design.

### Printmaking Bursary Award

An exhibition of work by Bursary applicants from the Print Department of the School of Art & Design took place recently. Mary Healy, Marian McGrath and Eithne O Byrne are graduates from the Print Department at the School of Art & Design and have applied for the bursary award. The three artists graduated with honours degrees from the school recently. The bursary award offers the winning applicant an excellent opportunity of a year's membership at Limerick Printmakers and a solo exhibition in the Gallery at the end of that year. The membership includes the use of the studio facilities for the year. The chosen artist can create work in the studio during the year and this, in turn, will help them create work as professional artists. The chosen bursary applicant will write a report on her experience of being a resident in the studio at the end of their bursary year.

### The Twelve Apostles: The Last Supper becomes the Last Purity

One daring image at the Limerick Printmakers is guaranteed to raise a few eyebrows in the coming weeks, The Last Purity by Mary Healy reveals a modern twist on Leonardo da Vinci's iconic painting of the Last Supper. Twelve females, including a pregnant woman replace the twelve apostles. I don't mean to insult anyone, I am using it because of the great classic piece that it is, rather than religion., said Mary. The underlying meaning of the depiction is how the role of women in society has changed. Instead of struggling with equality, women are now struggling with their image. It reveals what we pass on to our children when it concerns image and the innocence that is consequently taken away. The glass of water in front of the young girl symbolises the purity of youth. The pregnant woman is turning away from the table but her foot is also pointing towards the girl. It is all about the different stages of womanhood.

### LIT Outdoor Club raises money for charity UNICEF

LIT's Outdoor Club is organising a fund-raising event with their associate charity UNICEF Ireland – who help thousands of disadvantaged children world-wide every year. LIT OC members are collecting litter from Lahinch beach and promenade while asking members of the public for donations. It was noted that Anglo Irish Bank had kindly donated towards this worthy cause and a week-end break for two was also generously offered by Fitzgerald's Woodlands Hotel in Adare as the exclusive prize for sponsorship cards.



### Scholarship in Art Curating is master stroke

A Scholarship worth €24,000 is being offered to a university student interested in pursuing a Masters in Curatorial Studies in Limerick. The Shinnors Scholarship, named after renowned Limerick artist John Shinnors, is a joint initiative between the School of Art & Design and Limerick City Gallery of Art. The successful applicant will receive a total stipend of €20,000, plus €2,000 for materials and attendance at conferences and seminars over the two year course. In addition, the course fee will be paid.

### Cabinet Backs Estate

Defence Minister Willie O'Dea had confirmed that plans for the regeneration of Moyross were unanimously passed by Cabinet. The Minister said that while he could not breach Cabinet confidentiality by going into the specific details, the people of Moyross could expect good news "from the point of view of education, job creation, physical infrastructure and of course law and order." Minister McDowell met with community leaders in a round-table discussion at the Moyross Community Enterprise Centre last week where manager Paddy Flannery presented plans for a village centre/education facility drawn up in conjunction with Limerick Institute of Technology.

### Course benefits people with challenging behaviour

There has been an 80% improvement in people with challenging behaviour in the Mid-West, who have been cared



for by professional staff that completed an internationally recognised course in Limerick Institute of Technology (LIT). Run over nine months at LIT for the last two years, Multi-element Behaviour Support (MEBS) is an internationally recognised model of care for people with intellectual disabilities who present with challenging behaviour.

### Irish Designer wins International Competition to join prestigious fashion house

Limerick School of Art & Design graduate Sinead Clarke has received huge acclaim by winning the internationally renowned Mittelmoda competition based in Italy. Mittelmoda is one of the most sought after international fashion competitions open to young designers in search of their own path in the tough world of fashion. Sinead also won this year's RDS Craft award in fashion with the same collection.

### LIT to host "START UP BOOT CAMP" at Enterprise Acceleration Centre

Limerick Institute of Technology has announced that the hugely popular and successful START UP BOOT CAMP presented by Brian O'Kane will take place on Saturday, 18th November in the newly opened Enterprise Acceleration Centre located on campus. Enterprise Acceleration Centre Manager, Donnacha Hughes said that LIT are delighted to host the 32nd START UP BOOT CAMP as he believed that attendance at the event would be the first step that many potential entrepreneurs from Limerick, Clare, Tipperary and further afield would take on the road to business success.



### SIF Success

The Shannon Consortium made up of Institute of Tralee (ITT), the Limerick Institute of Technology (LIT), Mary Immaculate College (MIC) and the University of Limerick (UL) – has been granted the highest funding of all. The award will benefit students (and therefore industry) throughout the region. Altogether, €42M has been allocated to projects in all the universities and institutes of technology. UL as lead partner was awarded €9.6M for a range of educational innovations including access programmes, distance learning projects and regional educational partnerships. The university says that €6.6m of this is for the consortium partners. LIT has been awarded €100,000 for a standalone project.

### LIT kick starts careers for secondary students

Confirmation that Limerick Institute of Technology is about to embark on a new programme aimed at providing students of St. Nesses's Community College with workshops and other educational skills has come from Dr. Fergal Barry, Head of Development, LIT. Employees of LIT will provide talks on A Day in the life of organisational Overview; CV workshops and interview skills, to assist the students in their quest for career paths and the students will also be brought on a site visit to the Institute and see the many career opportunities that exist in third level organisations.



St. Munchin's find out how to Go R It at LIT Children from Ballynanty are getting a taste for college life at Limerick Institute of Technology and are quickly getting accustomed to the sweet taste of success. Up to 20 children from St. Munchin's Boys and Girls School took part in a five week programme at the college under the Go 4 It LIT Education Initiative. The programme is co-ordinated by the Access Office at LIT and aims to encourage children to become familiar with the college and to engage in various academic activities.

On course for success in the property world Limerick is fast becoming one of the main centres of expertise in the property industry in Ireland thanks to the work taking place in LIT's School of the Built Environment. The school currently caters for some 1,200 students making it the second largest construction related school in the country. The high level of activity in the construction and housing industries in recent years has meant that virtually all of the students from these courses walk into jobs when they graduate. Employers are constantly enquiring about our graduates and a significant number of them already have contracts of employment. A particularly attractive aspect to the LIT courses is the work experience programme which all students take part in during third year. As a result they get valuable experience in real working environments, while also building up contracts with potential employers. This year all 200 third year students have secured work placement.



### **BRE Set for UL, LIT Collaboration**

Monday will see the launch of a collaboration between Britain's Building Research Establishment (BRE) with University of Limerick and Limerick Institute of Technology to create BRE Ireland. It will aim to create an independent, authoritative Irish body that will set the standard for sustainability, innovation and enterprise in Irish Construction. BRE Ireland will aim to deliver consultancy services in sustainability to meet the needs of all stakeholders in the Irish Construction Industry.

### **Students get insight into business world**

Students from St. Mary's Boys School, Island Road, recently took part in the Junior Achievement Programme with Limerick Institute of Technology. The programme involved the LIT students spending 45 minutes a week for six weeks working with children in local schools.

### **LSAD Students on Nokia Fashion Award Shortlist**

A staggering eight out of twelve finalists of the Nokia Young Fashion Designer Award 2007 were chosen from the Limerick School of Art & Design – a great testament to the college's commitment to nurturing young, emerging design talent. The finalists were selected from design colleges across the 32 counties. The remaining four finalists are from Dublin's National College of Art & Design (NCAD).



### **Limerick seek views for City Sculpture**

The organisers of a project funded by the Dutch Government to put a sculpture in Limerick city centre are looking for the views of the public. 16 students from the Limerick School of Art & Design have put forward ideas for the kind of sculpture that should go in the newly pedestrianised area. The concepts are on display in the old Identikit building on Patrick Street. Michael Fox, a lecturer in the School of Art & Design, says there will be voting forms for people to fill out, which will have an influence on which design wins.

### **Canning points LIT to Cup Title**

Limerick IT won their second Fitzgibbon Cup thanks to a sublime performance from Portumna's Joe Canning, who scored 1-8. NUI Galway began well, but once Limerick IT took control with two Canning points, there was only going to be one winner. But NUI Galway rallied to ensure the gap was cut to a goal five minutes before the interval. However, a 32nd minute Joe Canning goal ensured the victory.

### **K'nex turned into a lifesaver for pupil**

The fourth and fifth class pupils of Mary Queen of Ireland girls' Primary school didn't need to send out an SOS when they took part in the STEPS to Engineering K'nex challenge. On the day, the Director of Limerick Institute of Technology, Dr. Maria Hinfelaar, along with Dr. Alan Kavanagh, lecturer in Engineering at LIT, visited the school to see the K'nex challenge in action.





Dr. Hinfelaar and Dr. Kavanagh were hugely impressed with the enthusiasm displayed by the students and their high levels of concentration, as well as the great feats of imagination, creativity and the skill and teamwork that was on display. Those familiar with K'nex, which consists of interconnecting plastic rods and connectors, will know this is by no means an easy task. On the day, 15 teams took part in the challenge to create a SOS lifeboat with specified dimensions such as the width, length and breadth. The life-boat also had to include many features such as a ladder and a cabin, all of which had to be completed within one hour. Dr. Kavanagh is delighted with the K'nex challenge programme and has been part of it since it began four years ago. He said at that time there were 10 schools in the challenge from Limerick and surrounding counties, but now there are over 50 schools from just the Limerick alone.

#### **Young Galway artist wins major RDS Award of €3,150**

Fiona Burke from Loughrea was awarded the R.C. Lewis-Crosby Award for Painting (worth €3,150) at the recent presentation of the 2007 RDS Student Art Awards for her oil paintings, "Translates well into smaller spaces 11" and "222". Fiona's work won the admiration of the group of highly regarded judges who had the difficult task of selecting this year's winning works. Over 400 entries from Art colleges throughout the country were received and 84 Artworks have been selected for exhibition in the RDS.



The largest prize in the RDS Student Art Awards was shared equally between four highly talented Art students, Ceri Garfield and Clive Moloney from Limerick School of Art & Design and two students from Sligo IT.

The Freyer Award of €1,500 went to Alissa Kleist, Limerick School of Art & Design.

#### **Ceramic Designs in the Coach House**

A dream has come true for Castletroy girl, Sophie Ivan-Clancy. Sophie and her two friends, Tania Conroy and Gemma Dardis, fellow graduates of the Limerick School of Art & Design, have just opened the country's first Ceramic workshop right in the heart of the city. Ceramic Works, based in the atmospheric old coach house at Franciscan Lane, off Henry Street, opened recently with a fabulous exhibition of the girls' work, and it proved a great attraction during the Riverfest week-end. It was accompanied by a photographic exhibition by LSAD's Masters student, Louise Shine. "It's a dream come true for all of us" said Sophie. "We all wanted to work in Ceramics after leaving college, but there are not many openings in the jobs market for Ceramic artists, so a centre like this was badly needed for up-and-coming artists".

The girls got great support from their alma mater, LSAD, and have vowed to keep up the connection with the college. They also got sound advice about setting up the business from the Limerick City Enterprise Board, and the Crafts Council of Ireland was represented at the opening.



#### **LIT student takes Silver Medal in the 19th Annual Conference of the Association of European Hotels**

A reflection of Limerick's budding tourism and hospitality talent emerged with a local student's success in a prestigious international competition. Ken Murphy, LIT, competed in the the 19th Annual Conference of the Association of European Hotels and, with Brian Blackwell from Cork, teamed up with their European counterparts, Bilge Cakir from Germany and Ilona Marlon Boesma from the Netherlands to take the silver medal in the management competition. The competition was based on devising a strategic management plan for a busy restaurant. Hosted by Fáilte Ireland, in collaboration with the Irish Institutes of Technology, the competition attracted over 650 delegates from 35 countries. The aim of the conference and competitions is to promote co-operation between European hotel and tourism schools and to encourage collaboration within the industry.

Over 200 international students competed in the competitions which were designed to promote co-operation between students from different countries. The rules state that competitors had to compete in teams of at least two people from different European countries and in the case of English-speaking students, they had to compete in French, while the French speakers competed through English. The unique event featured a variety of food, service, cooking and bar competitions, as well as challenging competitions in tourism, front office and management.



### LEAP Programme begins at LIT

The LEAP Programme, involving 11 entrepreneurs based in the Enterprise Acceleration Centre at the Limerick Institute of Technology, began last week. The 11 businesses will be supported with training, mentoring and consultancy. The Enterprise Acceleration Centre, opened in March of last year, serves Limerick, Clare and Tipperary and has 17 business incubation units. Last month the one-year start up LEAP Programme was officially launched.

### Mid-West boom region for graduates

Jobs security in the Mid-West region is under pinned by the high quality graduates being turned out at the University of Limerick and Limerick Institute of Technology, Enterprise Minister Michael Martin said. The minister was in the city to announce 151 new high quality jobs in three companies. A further 97 jobs were announced for Shannon by two new companies locating in the airports Free Zone.

### Top-up for College

On course to deliver craftsmen and women of the highest calibre in the county, a government allocation of €600,000 will be spend on ensuring that all apprentice courses at Limerick Institute of Technology (LIT) are kept up to date with changing technology and work practices. Paying tribute to LIT's "progressive role in commerce and industry", Minister Tim O'Malley said that the LIT apprenticeship programme covers 26 registered trades, ranging from Electrical and Mechanical training to Plumbing and Construction, comprising of seven phases of training involving both on-the-job and off-the-job.

### LIT's Deirdre Brennan wins Nokia Young Fashion Designer 2007 Award

The winner of the Nokia Young Fashion Designer 2007 was announced at a high profile fashion even in the Olympia Theatre recently. Deirdre Brennan, originally from Athlone and currently in her fourth year a the Limerick School of Art & Design, wowed the specially selected judging panel with her winning designs, entitled "Hideous Kinky". Limerick School of Art & Design swept the boards at this year's awards, as both runners up were also from LSAD

### Travel bursary for LSAD

A travel bursary for a recent graduate of Fine Art at the LIT School of Art & Design was recently sponsored by Accountancy firm Horwath Bastow Charleton. The prize is to afford a gifted student the opportunity to either travel outside Ireland to view artworks or develop existing ideas, engage in collaborative work with an artist in another country, or to enable the artist to show their work in other countries. First granted last year, it is curated by Dr. Donal O'Donoghue, a lecturer at Mary Immaculate College and is currently visiting Professor at the University of British Columbia, Vancouver.

### Bank of Ireland focuses its regional Art initiatives in Midwest

Bank of Ireland announced recently that its regional Art initiatives will focus on Limerick this year. These initiatives include an important exhibition in the Hunt Museum of 50 works from the Bank's Art collection, 3 student awards to the value of €5,000 and the prestigious Toradh award, as well as the allocation of a budget of

€80,000 from the bank's annual Art collection in acquiring artworks from the local area. During the opening ceremony, the Bank has been invited by the City Council to present its Student Regional Art Awards to 3 final year students of LIT's School of Art & Design. The Bank of Ireland is the longest-established corporate Art buyer in the country and its Art collection spans four centuries and includes artefacts and artworks from the old parliament buildings in College Green and from the National Bank which was founded by Daniel O Connell and was merged with the Bank of Ireland in 1965. The policy of the Bank is to acquire paintings and sculpture at current exhibitions, or directly from artists, so that the benefit and encouragement of the purchase goes directly to the artist. The aim is to invest in the artist rather than the artwork itself.

### Orla bringing it all back home

An Award-winning Graphic Designer has returned to her home of Ballingarry to set up her design studio because of the rude economic health around County Limerick. Orla Gilbourne, a graduate of the Limerick School of Art & Design, started Limelight last year after spending nearly a decade working on prestigious museum design projects in Dublin and London.

"Limerick is a great place to start a business because the Shannon region is really developing", Orla said. "There is a lot happening here culturally with new museums opening and I wanted a new challenge". Getting out of the city has also been a bonus for her creative side.





“It’s inspiring here”, she said. “From bustling Limerick city, to the sport, to the beautiful landscape and green fields where I live, it’s a mix of everything really, and the people here are so friendly.”

Orla designs everything from individual business cards and brochures to large scale museum exhibits – all in her own classical and timeless style. She has created showcases, exhibition backgrounds and displays for the Chester Beatty Library in Dublin Castle, Kelvingrove Art Gallery and Museum in Glasgow and the Millennium Wing exhibitions at the National Gallery of Ireland. Since moving back to Limerick, she has designed exhibition places for the newly opened Brigidine Museum at the Brigidine Convent in Tullow, Co. Carlow.

#### **Foynes to roll back the years**

Memories of a bygone era will come flooding back at Foynes this Summer when a flying boat, the Vintage Lady, touches down in the Shannon estuary. Three communities, Botwood and Norris Arm in Canada and Foynes will join together in celebration to mark the 70th anniversary of the first trial flight that made the journey across the Atlantic ocean. On July 5th 1937, Captain Harold Gray made history when he navigated a Sikorsky S-42 (known as the Clipper) flying boat from Botwood Canada to Foynes. It marked the first time that a flying boat had ever been navigated over the Atlantic, proving that a transatlantic flight was possible. Limerick Radio Club has been invited by the Foynes Flying Boat Museum to operate a special amateur radio station. Limerick Radio Club, the oldest Radio Club

in the country, was founded in 1946 and usually operate from LIT at the Moylish Park campus, but this week-end will operate from Foynes.

#### **Limerick Artist wins top Award**

A Limerick born Artist was recently unveiled as a name for the future after winning one of the country’s most sought-after Art Awards. Diana Copperwhite picked up her €20,000 top prize as the winner of the prestigious AIB Prize 2007. The painter, nominated for the award by the West Cork Arts Centre, will use the money to create new work for an exhibition next year. She has previously studied at the Limerick School of Art & Design, the National College of Art & Design in Dublin, and Winchester School of Art & Design. Judges said the winning artist’s subjects were identifiable, something drawing on media images and at other times from her own experiences.

#### **GOALden couple’s work is honoured**

For their extraordinary display of generosity and courage in the face of adversity, Limerick couple, Pat and Denise McCooile have been awarded the Limerick person of the month for May 2007.

On December 26th 2004, Pat and Denise were standing on a beach on the idyllic island of Phuket in Thailand when their lives were changed forever. Within minutes, calm waters transformed into surging killer waves taking an estimated 5,392 people’s lives immediately on Phuket and neighbouring islands. Although Pat and Denise walked away from the disaster without injuries, the

experience left an indelible mark on them so they decided to use the experience to give something back to those most affected by the tragedy.

An Engineer by profession, Pat decided to take a career break from LIT where he was a lecturer in the School of the Built Environment. He offered his services to GOAL in May 2006, with only one condition that Denise would have to accompany him for the ten month duration. In his capacity with GOAL, Pat was programme co-ordinator for environmental services on various engineering projects, including roads, bridges, drainage, agriculture and irrigation projects. Denise, meanwhile, who was not employed, wanted to focus more on the inland areas in the war-zone area of Sri Lanka. Denise, a qualified physical education teacher, approached a small community of Franciscan missionaries who introduced her to a group of children from 3-14 years and spent her days teaching them English and went on to transform a Fatima Shrine into a fully functioning chapel which now attracts pilgrims from all over the district. Pat said he came back to Limerick intending to return to the Lecturing post, but decided to retire so that he may be able to continue with his life-changing experience in Sri Lanka.

#### **How studying abroad can be a life-changing experience.**

While thousands of students will sit their end of year examinations all over Ireland, up to 1,500 or so Irish students will take their examinations in Europe. The majority will sit papers in France, Spain, Germany, the



Netherlands and the UK. However, a number of Irish students will join their peers in Bulgaria, Hungary, Slovak Republic, Estonia, Malta, Turkey and Liechtenstein. Many will face the additional challenge of doing their assessments in the language of their host country. This phenomenon in Irish higher education which provides grant-aid to Irish students to study abroad, comes courtesy of the EU's Erasmus programme for student mobility, which this year will celebrate its 20th anniversary. Since its establishment in 1987, the HEA has acted as the Irish national agency for the programme which is named after the 16th century Dutch humanist, Erasmus of Rotterdam. In the past 20 years, the scheme has been extended to 34 higher education institutions (part of 2,200 throughout Europe), with many others hoping to join.

Among those who have spent a period abroad is Art critic Regina Gleeson, a graduate of Limerick Institute of technology gets to the core of the programme: "The idea of Europe is so beautiful but so fragile and the opportunity to engage in mutual exchange through education is a necessity as much of a pleasure".

Some found romance on their trips and all found the opportunity to improve their competencies in languages and sample the social and cultural experiences of living as a foreign student in a new country. The Erasmus action is now part of the EU's Lifelong Learning programme and a formidable challenge has been set for the EU member states, plus eligible partners Iceland, Liechtenstein, Norway and Turkey.

The aim is to raise the number of participants to three million by 2013. For Ireland, that will mean literally doubling current numbers to approximately 3,200 a year.

#### Mid-West boom region for graduates

Jobs security in the mid west is underpinned by the high-quality graduates being turned out at the University of Limerick and the Limerick Institute of Technology, Enterprise Minister Micheal Martin said recently. The Minister was in the city to announce 151 new high-quality jobs in three companies. A further 97 jobs were announced for Shannon by two new companies locating in the airport's Free Zone. One of the new companies locating in Limerick, ACI Worldwide is a provider of software for electronics payment systems. ACI will create 100 jobs in R & D, software, technical support and finance. Rovsing A/S of Denmark will take on 30 third level graduates at a new software facility they are setting up in the National Technology Park in Plassey and AR Europe Ltd will create 21 skilled positions. Mr. Martin said the new jobs represented strong confidence in the future of Limerick.

# Appendix 1

## **Student Statistics Progression/Transfer**

### **2005 – 2006**

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70

124  
134  
134

# Student Statistics Progression/Transfer 2005 – 2006

71

TITLE	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	TOTAL	HC L6	DEG L7	DEG L8	L9/L10	TOTAL
<b>SCHOOL OF ART &amp; DESIGN</b>											
Art & Design	164	0	0	0	0	164	0	164	0	0	
B. Design /BA	0	133	144	115	0	392	0	277	115	0	
Dip. A.D.T.	0	0	0	0	29	29	0	0	0	29	
M.A.	0	0	0	0	2	2	0	0	0	2	
<b>TOTAL</b>	<b>164</b>	<b>133</b>	<b>144</b>	<b>115</b>	<b>31</b>	<b>587</b>	<b>0</b>	<b>441</b>	<b>115</b>	<b>31</b>	<b>587</b>

## SCHOOL OF THE BUILT ENVIRONMENT

Con. Studies	96	60	0	0	0	146	146	0	0	0	
Site Management	0	0	33	0	0	33	0	33	0	0	
Health & Safety	0	0	19	0	0	19	0	19	0	0	
Civil Eng.	90	69	0	0	0	159	159	0	0	0	
Dip. Civil Eng.	0	0	72	0	0	72	0	72	0	0	
Qty. Surveying	83	59	83	63	0	288	0	0	288	0	
Val. Surveying	58	39	43	35	0	175	0	0	175	0	
Building Mgmt	61	77	43	31	0	212	0	0	212	0	
<b>TOTAL</b>	<b>388</b>	<b>294</b>	<b>293</b>	<b>129</b>	<b>0</b>	<b>1104</b>	<b>305</b>	<b>124</b>	<b>675</b>	<b>0</b>	<b>1104</b>

## SCHOOL OF BUSINESS & HUMANITIES

### DEPARTMENT OF BUSINESS

HCt B.S. Mktg.	58	62	0	0	0	120	120	0	0	0	
Deg. B.S. Mktg.	0	0	70	0	0	70	0	70	0	0	
HDeg. B.S. Mktg.	0	0	0	73	0	73	0	0	73	0	
M.B.S. Mktg.	0	0	0	0	2	2	0	0	0	2	
HCB.S. (Acc/Fin)	66	67	0	0	0	133	133	0	0	0	
Deg B.S. (Acc/Fin)	0	0	77	0	0	77	0	77	0	0	
HB.B.S.	0	0	0	54	0	54	0	0	54	0	
B. B. (Hon) Leg.	24	15	0	0	0	39	0	0	39	0	
<b>TOTAL</b>	<b>148</b>	<b>144</b>	<b>147</b>	<b>127</b>	<b>2</b>	<b>568</b>	<b>253</b>	<b>147</b>	<b>166</b>	<b>2</b>	<b>568</b>

### DEPARTMENT OF HUMANITIES

HBA BS Tourism	20	18	33	0	0	71	0	0	71	0	
HBA Social Care	62	38	30	0	0	130	0	0	130	0	
H.C in B FOM	25	10	0	0	0	35	35	0	0	0	
HBA Event Mgt.	76	46	0	0	0	122	0	0	122	0	
Masters	0	0	0	0	1	1	0	0	0	1	
<b>TOTAL</b>	<b>183</b>	<b>112</b>	<b>63</b>	<b>0</b>	<b>1</b>	<b>359</b>	<b>35</b>	<b>0</b>	<b>323</b>	<b>1</b>	<b>359</b>

## SCHOOL OF BUSINESS & HUMANITIES – TOTAL

927

## Student Statistics Progression/Transfer 2005 – 2006 (contd.)

72

TITLE	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	TOTAL	HC L6	DEG L7	DEG L8	L9/L10	TOTAL
<b>SCHOOL OF SCIENCE, ENGINEERING &amp; INFORMATION TECHNOLOGY</b>											
<b>DEPARTMENT OF APPLIED SCIENCE</b>											
Chemistry	8	8	0	0	0	16	16	0	0	0	
Dip. Chem. Inst	0	0	30	0	0	30	0	30	0	0	
B.Sc.	0	0	0	19	0	19	0	0	19	0	
Science (Env/Anay)	18	12	0	0	0	30	30	0	0	0	
Biology	28	28	0	0	0	56	56	0	0	0	
Dip. Biosciences	0	0	17	0	0	17	0	17	0	0	
Degree Bio	0	0	0	17	0	17	0	0	17	0	
M.Sc.	0	0	0	0	5	5	0	0	0	5	
Forensics/Phar.	32	33	27	30	0	122	0	0	122	0	
<b>TOTAL</b>	<b>86</b>	<b>81</b>	<b>74</b>	<b>66</b>	<b>5</b>	<b>312</b>	<b>102</b>	<b>47</b>	<b>158</b>	<b>5</b>	<b>312</b>

### DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING (INCORPORATING THE DEPT. OF COMMUNICATIONS)

Electronics	13	10	0	0	0	23	23	0	0	0	
Deg Electronics	0	0	20	0	0	20	0	20	0	0	
HDeg. Elect. Syst	0	0	0	18	0	18	0	0	18	0	
HC Auto & Rob.	15	5	0	0	0	20	20	0	0	0	
Deg. Auto/Control	0	0	14	0	0	14	0	14	0	0	
HCEng. Comm. S	2	10	0	0	0	12	12	0	0	0	
HCEng. Comp. Eng.	9	6	0	0	0	15	15	0	0	0	
HC inVideo & Sound	27	13	0	0	0	40	40	0	0	0	
B.Eng in Video & S	0	0	15	0	0	15	0	15	0	0	
M.Sc. in Elect.	0	0	0	0	3	3	0	0	0	3	
B. Eng. Elec.	5	0	0	0	0	5	0	5	0	0	
BSC Renewable E	28	0	0	0	0	28	0	28	0	0	
<b>TOTAL</b>	<b>99</b>	<b>44</b>	<b>49</b>	<b>18</b>	<b>3</b>	<b>213</b>	<b>110</b>	<b>82</b>	<b>18</b>	<b>3</b>	<b>213</b>

### DEPARTMENT OF MECHANICAL & AUTOMOBILE ENGINEERING

Motor Ind. Tech.	18	11	0	0	0	29	29	0	0	0	
Mech. Eng. Tech	15	19	0	0	0	34	34	0	0	0	
Comp. Aided Eng.	6	4	0	0	0	10	10	0	0	0	
Agri. Mech.	18	13	0	0	0	31	31	0	0	0	
B. Eng. In Mech.	20	15	23	0	0	58	0	58	0	0	
Road Transport	7	0	14	0	0	21	0	21	0	0	
<b>TOTAL</b>	<b>84</b>	<b>62</b>	<b>370</b>	<b>0</b>	<b>0</b>	<b>183</b>	<b>104</b>	<b>79</b>	<b>0</b>	<b>0</b>	<b>183</b>

## Student Statistics Progression/Transfer 2005 – 2006 (contd.)

73

TITLE	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	TOTAL	HC L6	DEG L7	DEG L8	L9/L10	TOTAL
<b>DEPARTMENT OF INFORMATION TECHNOLOGY</b>											
Computing	26	21	0	0	0	47	47	0	0	0	
Deg. Computing	0	0	10	0	0	10	0	10	0	0	
HB.Sc. Soft. Eng.	0	0	0	25	0	25	0	0	25	0	
M.Sc.	0	0	0	0	3	3	0	0	0	3	
HCB.Studies CA	67	62	0	0	0	129	129	0	0	0	
Deg B.S. C.A.	0	0	43	0	0	43	0	43	0	0	
HDeg. B.S. C.A.	0	0	0	27	0	27	0	0	27	0	
HDeg. Soft. Dev.	25	16	15	12	0	68	0	0	68	0	
HBSc Multimedia	21	25	20	27	0	93	0	0	93	0	
IT Support	0	0	9	0	0	9	0	9	0	0	
Comp. Serv. Mg.	0	0	0	14	0	14	0	0	14	0	
BA eOff. Adm	19	18	0	0	0	37	0	37	0	0	
Logistics & S.C.	12	0	0	0	0	12	0	12	0	0	
Computer Net.	17	0	0	0	0	17	0	0	17	0	
<b>TOTAL</b>	<b>187</b>	<b>142</b>	<b>97</b>	<b>105</b>	<b>3</b>	<b>534</b>	<b>176</b>	<b>99</b>	<b>256</b>	<b>3</b>	<b>534</b>

### SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY – TOTAL

1242

### SUMMARY

#### STUDENT STATISTICS PROGRESSION/TRANSFER 2005-2006

School of Art & Design	164	133	144	115	31	587	0	441	115	31	587
School of Built Environment	388	294	293	129	0	1104	305	124	675	0	1104
School of Business & Hum	331	256	210	127	3	927	288	147	489	3	927
School of SEIT	456	329	258	189	11	1242	492	308	432	11	1243
<b>TOTAL</b>	<b>1339</b>	<b>1012</b>	<b>905</b>	<b>560</b>	<b>45</b>	<b>3860</b>	<b>1085</b>	<b>1020</b>	<b>1711</b>	<b>45</b>	<b>3861</b>

## Student Statistics Progression/Transfer 2006 – 2007

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TITLE	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	TOTAL	HC L6	DEG L7	DEG L8	L9/L10	TOTAL
<b>SCHOOL OF ART &amp; DESIGN</b>											
Art & Design	144	0	0	0	0	164	0	144	0	0	
B. Design /BA	0	155	129	133	0	392	0	284	133	0	
Dip. A.D.T.	0	0	0	0	28	28	0	0	0	28	
M.A.	0	0	0	0	3	3	0	0	0	3	
<b>TOTAL</b>	<b>144</b>	<b>155</b>	<b>129</b>	<b>133</b>	<b>31</b>	<b>592</b>	<b>0</b>	<b>428</b>	<b>133</b>	<b>31</b>	<b>592</b>

### SCHOOL OF THE BUILT ENVIRONMENT

Con. Studies	75	49	0	0	0	124	124	0	0	0	
Site Management	0	0	23	0	0	23	0	23	0	0	
Health & Safety	0	0	15	0	0	15	0	15	0	0	
Civil Eng.	49	74	0	0	0	123	123	0	0	0	
Civil Eng.	0	4	62	0	0	66	0	66	0	0	
Civil Eng.	11	0	15	0	0	26	0	0	26	0	
Qty. Surveying	48	83	60	82	0	273	0	0	273	0	
Val. Surveying	34	37	35	43	0	149	0	0	149	0	
Building Mgmt	49	48	85	42	0	224	0	0	224	0	
<b>TOTAL</b>	<b>266</b>	<b>295</b>	<b>295</b>	<b>167</b>	<b>0</b>	<b>1023</b>	<b>247</b>	<b>104</b>	<b>672</b>	<b>0</b>	<b>1023</b>

### SCHOOL OF BUSINESS & HUMANITIES

#### DEPARTMENT OF BUSINESS

HCt B.S. Mktg.	42	44	0	0	0	86	86	0	0	0	
Deg. B.S. Mktg.	0	0	53	0	0	53	0	53	0	0	
HDeg. B.S. Mktg.	0	0	0	67	0	67	0	0	67	0	
M.B.S. Mktg.	0	0	0	0	4	4	0	0	0	4	
HCB.S. (Acc/Fin)	40	56	0	0	0	96	96	0	0	0	
Deg B.S. (Acc/Fin)	0	0	59	0	0	59	0	59	0	0	
HB.B.S.	0	0	0	50	0	50	0	0	50	0	
B. B. (Hon) Leg.	15	22	11	0	0	48	0	0	48	0	
<b>TOTAL</b>	<b>97</b>	<b>122</b>	<b>123</b>	<b>117</b>	<b>4</b>	<b>463</b>	<b>182</b>	<b>112</b>	<b>165</b>	<b>4</b>	<b>463</b>

#### DEPARTMENT OF HUMANITIES

HBA BS Tourism	15	19	18	0	0	52	0	0	52	0	
HBA Social Care	64	55	37	27	0	183	0	0	183	0	
H.C in B FOM	28	17	0	0	0	45	45	0	0	0	
HBA Event Mg.	56	50	36	0	0	142	0	0	142	0	
Masters	0	0	0	0	1	1	0	0	0	1	
<b>TOTAL</b>	<b>163</b>	<b>141</b>	<b>91</b>	<b>27</b>	<b>1</b>	<b>423</b>	<b>45</b>	<b>0</b>	<b>377</b>	<b>1</b>	<b>423</b>

#### SCHOOL OF BUSINESS & HUMANITIES – TOTAL

886



## Student Statistics Progression/Transfer 2006 – 2007 (contd.)

TITLE	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	TOTAL	HC L6	DEG L7	DEG L8	L9/L10	TOTAL
<b>SCHOOL OF SCIENCE, ENGINEERING &amp; INFORMATION TECHNOLOGY</b>											
<b>DEPARTMENT OF APPLIED SCIENCE</b>											
Chemistry	10	5	0	0	0	15	15	0	0	0	
Dip. Chem. Inst	0	0	14	0	0	14	0	14	0	0	
B.Sc.	0	0	0	21	0	21	21	0	0	0	
Science (Env/Anay)	22	9	0	0	0	31	31	0	0	0	
Biology	25	14	0	0	0	39	39	0	0	0	
Dip. Biosciences	0	0	28	0	0	28	0	28	0	0	
Degree Bio	0	0	0	13	0	13	0	0	13	0	
M.Sc.	0	0	0	0	5	5	0	0	0	5	
Forensics/Phar.	27	28	33	26	0	114	0	0	114	0	
<b>TOTAL</b>	<b>84</b>	<b>56</b>	<b>75</b>	<b>60</b>	<b>5</b>	<b>280</b>	<b>106</b>	<b>42</b>	<b>127</b>	<b>5</b>	<b>280</b>

### DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING

Electronics	0	5	17	0	0	22	22	0	0	0	
HC in Elec & Comp	10	2	0	0	0	12	12	0	0	0	
B. Eng. Elec	25	1	0	0	0	26	0	26	0	0	
H Deg El Syst.	0	0	0	10	0	10	0	0	10	0	
HC Video & Sound	20	18	0	0	0	38	38	0	0	0	
Deg Video & Sound	0	0	9	0	0	9	0	9	0	0	
Deg. Music Tech.	26	0	0	0	0	26	0	26	0	0	
Deg Renewable En.	22	21	0	0	0	43	0	43	0	0	
HC Auto & Rob.	0	5	0	0	0	5	5	0	0	0	
Deg. Auto & Rob	0	0	4	0	0	4	0	4	0	0	
Masters	0	0	0	0	1	1	0	0	0	1	
<b>TOTAL</b>	<b>103</b>	<b>52</b>	<b>30</b>	<b>10</b>	<b>1</b>	<b>196</b>	<b>77</b>	<b>108</b>	<b>10</b>	<b>1</b>	<b>196</b>

### DEPARTMENT OF MECHANICAL & AUTOMOBILE ENGINEERING

Motor Ind. Tech.	21	10	0	0	0	31	31	0	0	0	
Mech. Eng. Tech	9	11	0	0	0	20	20	0	0	0	
Agri. Mech.	21	15	0	0	0	36	36	0	0	0	
B. Eng. In Mech.	21	15	21	0	0	57	0	57	0	0	
Road Transport	8	6	5	0	0	19	0	19	0	0	
<b>TOTAL</b>	<b>80</b>	<b>57</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>163</b>	<b>87</b>	<b>76</b>	<b>0</b>	<b>0</b>	<b>163</b>

## Student Statistics Progression/Transfer 2006 – 2007 (contd.)

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TITLE	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	TOTAL	HC L6	DEG L7	DEG L8	L9/L10	TOTAL
DEPARTMENT OF INFORMATION TECHNOLOGY											
Computing	24	5	0	0	0	29	29	0	0	0	
Deg. Computing	0	0	9	0	0	9	0	9	0	0	
HB.Sc. Soft. Eng.	0	0	0	11	0	11	0	0	11	0	
HCB.Studies CA	42	33	0	0	0	75	75	0	0	0	
Deg B.S. C.A.	0	0	39	0	0	39	0	39	0	0	
HDeg. B.S. C.A..	0	0	0	31	0	31	0	0	31	0	
HDeg. Soft. Dev.	19	13	12	12	0	56	0	0	56	0	
HBS Sc Multimedia	16	14	22	16	0	68	0	0	68	0	
BA eOff. Adm	35	13	14	0	0	62	0	62	0	0	
H. Deg. Logistics	5	9	0	0	0	14	0	0	14	0	
HDeg Com. Networks	9	12	0	0	0	21	0	0	21	0	
Deg Com in IT supp	0	0	10	0	0	10	0	10	0	0	
Master/PhD	0	0	0	0	2	2	0	0	0	2	
Masters taught	0	0	0	0	14	0	0	0	0	14	
<b>TOTAL</b>	<b>150</b>	<b>99</b>	<b>106</b>	<b>70</b>	<b>16</b>	<b>441</b>	<b>104</b>	<b>120</b>	<b>201</b>	<b>16</b>	<b>441</b>

### SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY – TOTAL

1080

### SUMMARY

#### STUDENT STATISTICS PROGRESSION /TRANSFER 2006-2007

School of Art & Design	144	155	129	133	31	592	0	428	133	31	592
School of Built Environment	266	295	295	167	0	1023	247	104	672	0	1023
School of Business & Hum.	260	263	214	144	5	886	227	112	542	5	886
School of SEIT	417	264	237	140	22	1080	374	346	238	22	1080
<b>TOTAL</b>	<b>1087</b>	<b>977</b>	<b>875</b>	<b>584</b>	<b>58</b>	<b>3581</b>	<b>848</b>	<b>990</b>	<b>1585</b>	<b>58</b>	<b>3581</b>

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Appendix 2  
**Academic Staff as at 31/08/07 for Academic Year  
2006 – 2007**

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## Appendix 2

### Staff 2006 – 2007

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#### SCHOOL OF ART & DESIGN (56)

##### Permanent (33)

##### R. Ruth

(Head of School)

##### J. Dennison

(Head of Department of Design)

##### R. Baker

(Head of Department of Fine Art)

J. Baker

A. Byrne

~G. Byrne

U. Brick Walsh

M. Byrne

V. Dennison

A. Dunsmore

M. Finucane

M. Fox

C. Harper

&gt;M. Healy

~J. Hynes

A. Keane

Alan Keane

P. Keilthy

J. Lane

T. Leahy

B. Lynch

~L. Masterson

D. McMahon

K. Meagher

A. Melinn

P. Morgan

A. NicGiolla Coda

C. O'Driscoll

M. O'Kelly

S. O'Shea

N. Oxley

J. Savage

J. Sheehy

~G. Smyth Higgins

E. Spelman

S. Taylor

C. Twomey

K. Whitelaw

##### Pro-Rata (Fixed Term/Specified Purpose Contracts) (23)

F. Bourke

D. Brancalone

H. Byrne

M. Canning

K. Cashel

M. Dawson

P. Gardiner

S. Halvey

S. Hanley

M. Lennon

K. Maguire

C. Morrison

M. Nagle

L. Neeson

N. Noonan

S. O'Flaherty

E. Riordan

S. Shorthall

L. Spillane

M. Swords

P. Tarpey

J. Whitty

J. Waldron

#### SCHOOL OF THE BUILT ENVIRONMENT (55)

##### Permanent (49)

##### J. Healy

(Head of School)

##### M. Kyne

(Head Dept of the Built Environment, Construction &amp; Engineering)

##### J. Collins

(Head of Dept of Built Environment Management – appointed 01/09/06)

##### P. Gill

(Acting Head of Dept of the Built Environment, Construction &amp; Engineering) (30/04/07-07/12/07 maternity leave replacement)

P. Armstrong

S. Armstrong

S. Barron

M. Beasley

D. Canavan

A. Carr

J. Clear

J. Collier

J. Corcoran

J. Costigan

M. Daly

I. Frazer

P. Greaney

(former Head of Dept of the Built Environment Management–reverted to Lecturer position 01/09/06)

G. Harty

G. Irwin

A.M. Joyce

P. Kirwan

C. Lucey

T. Mannix

E. Matthews

K. Maughan

A. McDonnell

M. McGuire

S. McLoughlin

N. McPartlin

T. Molyneaux

M. Mooring

B. O'Brien

J. D.D. O'Brien

A. O'Connor

M. O'Connor

M. O'Kelly

E. O'Riordan

K. O'Riordan

S. O'Sullivan

A. Quinn

P. Ronan

G. Ryan

S. Sajjadi

R. Scully

P. Sharpe

P. Vesey

A. Wallace

B. Wallace

R. Whelan

##### Pro-Rata's (Fixed Term/Specified Purpose Contracts) (6)

J. Blackmore

R. Condon

D. Honan

N. Kenny

A. O'Flaherty

J. Ryan

#### SCHOOL OF BUSINESS & HUMANITIES (47)

##### Permanent (37)

##### M. Duggan

(Head of School)

##### D. McInerney

(Head Dept of Humanities)

##### E. Sadlier

(Acting Head of Department of Humanities)

H. Chadda

R. Boylan

M. Conway

G. Cunneen

P. Cremen

B. Crotty

A.M. Dooley

E. Fitzmaurice

T. Galvin

E. Gavigan

P. Guinane

F. Houghton

J. Jones

C. Jones

S.J. Kickham

L. McInerney

T. McMahon

D. McNamara

J. Mulcahy

C. Murphy

M. Neville

L. Nugent

K. O'Brien

N. O'Connor

K.M. O'Donoghue

S. O'Leary

P. O'Rourke

M. O'Sullivan

J. Quigley

R. Sadlier

M. M. Sheehan

D. Stokes

K. Sugrue

K. Switzer

##### Pro-Rata (Fixed Term/Specified Purpose Contracts) (10)

M. Butler

A. Boucher Hayes

R. Crowley

X. Duran  
C. Foley  
M. Hackett  
E. O'Leary  
J. O'Meara  
R. O'Brien  
T. O'Brien

### SCHOOL OF SCIENCE, ENGINEERING & INFORMATION TECHNOLOGY (129)

**P. Meehan**  
(Acting Head of School)

### DEPARTMENT OF ELECTRICAL & ELECTRONIC ENGINEERING (38)

Permanent (34)

**D. Sims**  
(Head of Department)

M. Bennett  
T. Bradley  
K. Carey  
P. Carroll  
J. Concannon  
F. Condon  
J. Cosgrove  
J. Dunk  
D. Foley  
T. Gallery  
M. Gleeson  
O. Gleeson  
P. Grace  
D. Hartnett  
B. Hayes  
P. Henahan  
W. Hurley  
G. Hussey  
A. Kavanagh  
L. Kelly  
P. Kennedy  
T. Martin  
J. Meskell  
M. O'Flanagan (3 year contract)  
E. O'Gorman  
B. O'Heney (3 year contract)  
D. O'Shea  
D. Riordan  
J. Riordan  
M.J. Ryan  
J. Sullivan

L. Walsh  
C. Wharton

### Pro-Rata (Fixed Term/Specified Purpose Contracts) (4)

J. Kennedy  
L. MacCarthaigh  
W. O'Halloran  
C. O'Sullivan

### DEPARTMENT OF MECHANICAL & AUTOMOBILE ENGINEERING (20)

Permanent (15)

**P. Ryan**  
(Head of Department)

J. Brislane  
E. Fitzgerald  
D. Higgins  
B. Kelleher  
T. Mahon  
S. McAuliffe  
T. Meade  
C. Moore  
B. Murray  
E. Nolan  
G. O'Brien  
C. O'Loughlin  
N. O'Shaughnessy  
G. Walsh

### Pro-Ratas Fixed Term Contracts (5)

G. Breen  
A. Burke  
N. Enright  
F. McDonnell  
G. Moynihan

### DEPARTMENT OF APPLIED SCIENCE (26)

Permanent (23)

**M. McKeon Bennett**  
(Head of Department)

~A. Culhane  
M. Dempsey  
E. Fahey  
W. Fitzgerald  
M. Geary  
J. Healy  
M. Lehané  
S. Moane

M. Monaghan  
E. Moore  
M. Morrin  
A. Murphy  
B. Murphy  
R. Nolan  
M. O'Callaghan  
M. O'Keeffe  
J. O'Kelly  
E. Raggett  
N. Shanley  
D. Sutton  
J. Treacy  
D. Walsh  
M. Walsh

### Pro-Rata (Fixed Term/Specified Purpose Contracts) (3)

B. Cashin  
B. Madden  
L. Wallace

### DEPT OF INFORMATION TECHNOLOGY (43)

Permanent (36)

**I. Kavanagh**  
(Head of Department)

E. Bourke  
N. Brady  
L. Callanan  
M. Clarke  
T. Costello  
S. Doyle  
A. Gaine  
M. Greaney  
P. Green  
G. Guinane  
J. Hayden  
N. Higgins  
J. Holohan  
O. Hyde  
J. Lynam  
M. Lynch  
W. Lyons  
C. McAlister  
D. McEvoy  
K. Oakley  
M. O'Brien  
D. O'Carroll  
S. O'Ciardhuain  
E. O'Donnell

R. O'Keeffe  
E. Quane  
C. Rainsford  
A. Ryan  
~Mary Ryan  
M. Ryan  
A. Sheahan  
C. Staunton  
B. Watson  
A. Murray  
(Modularisation Project Manager –  
01/09/06-31/08/08)  
M. Twomey  
(LSU Manager –  
01/09/06-31/08/08)  
W. Ward  
(VLE Co-Ordinator –  
01/10/05-31/08/08)

### Pro-Rata (Fixed Term/Specified Purpose Contracts) (7)

M. Falvey O'Doherty  
L. Farmer  
M. Hayes  
M. O'Connell  
S. O'Gorman  
E. O'Keeffe  
M. Winterburn

### HEAD OF ACADEMIC QUALITY (1)

**E. Hayes**

### SIF FUNDED ACADEMIC POSTS AS AT 31/08/07 (2)

**L. Boyle**  
(3 year contract)  
**M. P. O'Brien**  
(3 year contract)

### EXECUTIVE MANAGEMENT AS AT 31/8/07 (5)

**M. Hinfelaar**  
Director  
**T. Twomey**  
Registrar  
**F. Barry**  
Head of Development  
**M. O'Connell**  
Secretary/Financial Controller  
(up to 31/1/2007) (study leave)  
**J. Browne**  
Acting Secretary/Financial  
Controller (from 1/2/2007)

**CENTRAL SERVICES  
MANAGERS/ADMINISTRATION/  
FINANCE/LIBRARY STAFF/  
SUPPORT SERVICES AS AT  
31/8/07 (93)**
**CENTRAL SERVICES MANAGERS (8)**
**Permanent**
**J. Cavanagh**

Institute Librarian

**N. Corcoran**

IT Manager

**M. Costello**

 Academic Administration and  
Student Affairs Manager

**U. Gogarty**

Estates Manager

**C. McLean**

External Services Manager

**A. Twomey**

Human Resources Manager

**D. Hughes**

 Enterprise Acceleration Centre  
Manager (4 year contract)

**G. O'Neill**

 Acting Finance Manager  
(from 1/2/2007)

**OFFICERS (2)**
**Permanent**
**A. Noonan**

Health &amp; Safety Officer

**R. O'Brien**

Buildings Officer

**OTHER SERVICES (4)**
**Permanent**
**A. Meagher**

Nurse

**N. Keane**

Counsellor

**L. Barry**

Access Officer

**F. Egan**

Careers Officer

**ADMINISTRATION/FINANCE/  
LIBRARY STAFF (79)**
**Permanent (52)**

E. Barrett

#K. Bourke

C. Brennan

~M. Brennan

#A. Briggs

~C. Browne

#K. Cahill

H. Carney

S. Casey

A. Costello

A. Culhane

M. Cummins

M. Daly

S. DeBhulbh

M. Devitt

M. Dinneen

~K. Fitzgerald

L. Flanagan

B. Fleming

H. Forde

B. Foster

#K. Gannon

M. Grimes

#S. Grace

F. Hedderman

#A. Hennessy

#A. Keane

N. Keogh

P. Kirby

S. Landy

A. Long

R. Malone

T. McDarby

C. McKenna

M. MacMahon

A. O'Donoghue

A. O'Donovan

M. O'Dwyer

#S. O'Keeffe

A. O'Leary

G. O'Sullivan

#M. O'Sullivan

#T. O'Sullivan

C. Pearse

#C. Real

A. Reidy

B. Ronan

C. Ryan

Mgt Ryan

M. Ryan

M. Shannon

E. Tucker

O. Vaughan

F. Williams

N. Wixted

**Fixed Term/Specified  
Purpose Contracts (27)**

C. Allen

K. Cashin

D. Coffey

B. Coleman

D. Coleman

A. Foley

G. Gabbett

C. Halloran

I. Hayes

T. Hickey

G. Keane

C. Keevey

M. Khan

J. Leddin

K. Lee

A.M. McNamara

M. Moloney

A. Murphy

A.C. Murphy

S. Myers

N. O'Dea

J. Ryan

L. Shaughnessy

C. Taylor

J. Wall

C. Walsh

C. Wright

**TECHNICIANS/TECHNICAL  
OFFICERS AS AT 31/8/07 (35)**
**Permanent (26)**

A. Barry

A. Bowman

J. Brown

 S. Collins (returned full-time  
from job sharing arrangement)

R. Corrigan

M. Curtin

M. Dawson

P. Diffley

D. Farrell

G. Fitzgibbon

A. Fleming

G. Hartigan

G. Healy Lyons

F. Hennessy

D. Kennedy

D. Kerley

J. McCarthy

T. O'Mahony

N. O'Regan

#E. Ryan

W. Ryan

L. Scully

G. Slevin

M. Tuohy

#A. Twomey

N. Vaughan

**Fixed Term/Specified  
Purpose Contracts (9)**

T. Beletskaya

L. Everard

S. Hayden

N. McNamara

J. O'Gorman

L. O'Reilly

A. Kennedy

A. Treacy

M. Wharton

**CARETAKING STAFF  
AS AT 31/08/07 (16)**
**Permanent (13)**

B. Bennett (Foreman)

J. Clancy

T. Ferguson

N. Foley

P. Foley

P. McGrath

J. Nolan

J. O'Neill

J. O'Reilly

P. O'Shaughnessy

C. Ryan

J. Reynolds

D. Ward

**Fixed Term/Specified  
Purpose Contracts (3)**

P. Ahern

R. Kearney

J. Murphy





